JOB FAIR

2019

WEDNESDAY, MAY 1, 2019 12:00-3:00PM
Bremer Student Center | Bremerton Campus

Sponsored by the Olympic College Career Center
PUT YOUR CAREER IN HIGH GEAR!

Apply today at: haselwood.applicantPRO.com/jobs

Creating remarkable experiences for each other and our communities, with integrity, respect and loyalty.
Welcome to the 2019 Olympic College Job Fair! This year commemorates the 26th annual job fair hosted by the Career Center. We're pleased that you could join us as we continue to expand and improve the career resources available to our students and enhance our community partnerships.

This event is designed for students, graduates and community members to connect with Puget Sound region employers to learn about employment opportunities, as well as, cultivate networks to carry them throughout their professional and personal life. Collectively, the job fair is one of more than 50 career development and job search activities, workshops and presentations coordinated by the Career Center that happens during the academic year.

Our team is also responsible for coordinating successful industry specific employer panels for the professional-technical programs offered by the College. These panels bring over 60 business professionals to campus each year to share industry trends, recruitment practices and workplace endurance skills with students and graduates.

To our students and community members: We wish you the best in your job search. Remember, the Career Center is ready to help you create an employment plan and strengthen your job search skills for the 21st century.

To our employers and organizations: We extend our appreciation for your collaboration in these efforts, which is aligned with the Career Center’s mission of “Bringing employers and students together for a well-trained workforce.”

Olympic College Career Center Team

Teresa McDermott, Associate Dean
Carolyn Wright, Program Specialist

Lori Fagan, Project Coordinator
Denise Bernard, Co-op Education Faculty

Thursday, November 7, 2019
11:00 a.m. to 2:00 p.m.
Bremer Student Center

Sponsored by:
Olympic College Career Center

Open to Everyone!
Questions to Ask Interviewers

Asking knowledgeable questions during an interview shows that you have done your research and are motivated to do well if you get the job. Below are some questions recruiters like to hear from students:

1. **What do you do in a typical work day? In a typical week?**
   Ask this question in your interview with a hiring manager. It shows you’re enthusiastic about the company and want to know about life on the job.

2. **Why did you choose to work for this company?**
   This question gives the recruiter or hiring manager the chance to “sell” the company and gives you an idea of why someone else chose to work there.

3. **If I’m hired, in which area of your organization might I work?**
   If you’ve learned about the company’s various divisions on its web site, be sure to incorporate that knowledge into the question. It shows you’ve done your research and are interested in the company.

4. **What is the natural career progression for employees with my skill set?**
   This question shows you’re thinking about the future and hope to stay with the company.

5. **What kind of internal and external training do you provide?**
   This is another question that shows you want to do the best job possible.

6. **How would you describe your company culture?**
   This question provides both you and the recruiter an opportunity to determine if you and the company are suited for each other.

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**Olympic Peninsula Kidney Center**

Want a career that lives the mission?

**Now Hiring – Home Care Assistants**

We are looking for caring people who want to help seniors and people with disabilities remain independent in the community. Provide assistance with non-medical activities of daily living. Paid training!

**Great Pay!**
$14.50 to $16.15 - DOE.
Extra pay for CNAs or Certified Home Care Aides.
$1 extra per hour for weekends.

**Great Place to Work!**
Supportive staff to help you.
All CCS Supervisors were caregivers – they know how to help you.
Staff to help you get as many hours as you want.
Staff available 24 hours/day for client issues.
Almost half our staff have been with us for at least 5 years, one quarter for 10 years or more!

**Great Benefits!**
Medical/Dental/Vision – for working only 20 hours/week.
Retirement paid training.
Paid mileage.
Paid time off.

For more information call:  360-792-2066 for Kitsap County
<table>
<thead>
<tr>
<th>Olympic College 2019 Job Fair Participants</th>
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<td><strong>1. A Better Crawl</strong>&lt;br&gt;www.crawlspace specialist.com</td>
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<td><strong>2. Boeing</strong>&lt;br&gt;www.boeing.com</td>
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<td><strong>3. Boys and Girls Clubs of South Puget Sound</strong>&lt;br&gt;www.bgcpsps.org</td>
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<td><strong>5. C4 Consulting</strong>&lt;br&gt;www.c4-consulting.com/</td>
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<td><strong>7. Catholic Community Services</strong>&lt;br&gt;www.cccsw.org</td>
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<td><strong>8. Centerplate</strong>&lt;br&gt;www.centerplate.com</td>
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<td><strong>9. Central Kitsap School District</strong>&lt;br&gt;www.ckschools.org</td>
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<td><strong>10. CHI Franciscan Health</strong>&lt;br&gt;www.chifranciscan.org</td>
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<td><strong>11. Columbia Hospitality</strong>&lt;br&gt;www.columbiahospitality.com</td>
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<td><strong>12. Communitas</strong>&lt;br&gt;www.communitas.org</td>
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<td><strong>13. Conifer Health Solutions</strong>&lt;br&gt;www.coniferhealth.com</td>
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<td><strong>14. Curvy Q.T. and Lucky Star Clothing</strong>&lt;br&gt;www.curvy-qt.com</td>
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<td><strong>15. Domino's Pizza</strong>&lt;br&gt;www.dominos.com</td>
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<td><strong>16. Dude Solutions</strong>&lt;br&gt;www.dudesolutions.com</td>
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<td><strong>17. Ensign Group Inc.</strong>&lt;br&gt;www.EnsignGroup.net</td>
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<td><strong>18. Farmers Insurance</strong>&lt;br&gt;www.recruitment.farmers.com</td>
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<td><strong>19. Haselwood Auto Group</strong>&lt;br&gt;www.haselwood.com</td>
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<td><strong>20. HC Heating and Cooling</strong>&lt;br&gt;www.hcservice.com/</td>
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<td><strong>21. Home Care Referral Registry</strong>&lt;br&gt;<a href="http://HCRR.wa.go">http://HCRR.wa.go</a></td>
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<td><strong>22. Home Instead Senior Care</strong>&lt;br&gt;www.homeinstead.com</td>
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<td><strong>23. Huntington Ingalls Industries</strong>&lt;br&gt;www.huntingtoningalls.com</td>
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<td><strong>24. Kitsap 911</strong>&lt;br&gt;www.Kitsap911.org</td>
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<td><strong>25. Kitsap Community Resources/ Americorps</strong>&lt;br&gt;www.KCR.org</td>
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<td><strong>26. Kitsap County Human Resources</strong>&lt;br&gt;www.kitsapgov.com</td>
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<td><strong>28. Kitsap Mental Health Services</strong>&lt;br&gt;www.kitsapmentalhealth.org</td>
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<td><strong>32. New Care Concepts</strong>&lt;br&gt;WWW.newcareinc.com</td>
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<td><strong>33. Office of Civilian Human Resources, United States Navy</strong>&lt;br&gt;www.secenav.navy.mil</td>
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<td><strong>34. Olympic College Human Resources</strong>&lt;br&gt;WWW.olympic.edu</td>
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<td><strong>35. Olympic ESD 114</strong>&lt;br&gt;www.esd114.org/</td>
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<td><strong>36. Olympic Medical Center</strong>&lt;br&gt;www.olympicmedical.org</td>
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<td><strong>37. Olympic Peninsula Kidney Center</strong>&lt;br&gt;www.opkc.com</td>
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<td><strong>38. Orchard Foods</strong>&lt;br&gt;www.orchard-foods.com</td>
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<td><strong>41. Seattle Mariners</strong>&lt;br&gt;www.mlb.com/mariners</td>
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<td><strong>42. Sierra Pacific Industries</strong>&lt;br&gt;www.spi-ind.com</td>
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<td><strong>45. South Kitsap School District</strong>&lt;br&gt;www.skitsap.wednet.edu</td>
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<td><strong>46. Stafford at Belmont</strong>&lt;br&gt;www.staffordhealthcare.com/belmont</td>
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<td><strong>47. Tacoma Police Department</strong>&lt;br&gt;www.cityoftacoma.org</td>
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<td><strong>53. United States Border Patrol</strong>&lt;br&gt;WWW.cpb.gov</td>
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<td><strong>55. Velosys</strong>&lt;br&gt;www.velosys.com</td>
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<td><strong>56. Washington State Auditor</strong>&lt;br&gt;www.sao.wa.gov/</td>
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<td><strong>57. Washington State Department of Corrections</strong>&lt;br&gt;www.doc.wa.gov/</td>
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<td><strong>58. Washington State Patrol</strong>&lt;br&gt;www.wsp.wa.gov</td>
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<td><strong>61. WorkSource Employment Security Department</strong>&lt;br&gt;<a href="https://worksourcewa.com">https://worksourcewa.com</a></td>
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<td><strong>62. YMCA of Pierce &amp; Kitsap Counties</strong>&lt;br&gt;www.ymcapkc.org</td>
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ARE YOU CAREER READY?

Employers are looking to hire college students and recent graduates who know how to use their talents, strengths and interests. These students are Career Ready.

How do you become Career Ready? Mastering these Career Readiness Competencies will prepare you for a successful transition into the workplace.

1. CAREER MANAGEMENT
   Identify and articulate skills, strengths, knowledge and experiences; navigate career options and pursue these opportunities.

2. ORAL/WRITTEN COMMUNICATION SKILLS
   Articulate thoughts and ideas clearly and effectively to a variety of audiences; demonstrate public speaking skills.

3. PROFESSIONALISM/WORK ETHIC
   Demonstrate personal accountability and effective work habits; punctuality, working productively with others, time management, understanding the importance of a professional work image and demonstrating integrity.

4. TEAMWORK/COLLABORATION
   Build collaborative relationships representing diverse cultures, races, ages, gender, religions, lifestyles and viewpoints; work within team structure; negotiate/manage conflicts.

5. LEADERSHIP
   Leverage the strengths of others to achieve common goals; organize, prioritize and delegate work; use empathetic skills to guide and motivate.

6. CRITICAL THINKING/PROBLEM SOLVING
   Exercise sound reasoning and analytical thinking; use knowledge, facts and data to solve problems and make decisions.

7. INFORMATION TECHNOLOGY APPLICATION
   Select and utilize technology to solve problems and accomplish goals.

8. GLOBAL PERSPECTIVE
   Respect and value the viewpoints of those from diverse cultures, races, ages, genders, religions and lifestyles to build collaborative relationships.

Information provided by NACE—National Association of Colleges and Employers
Are you having a difficult time finding a job? Perhaps you aren’t as prepared as you should be. Begin by focusing your job search on positions that you are qualified for. Applying to positions that you aren’t qualified for is a waste of time. Also, don’t apply to one job and then wait to get hired. Continue applying for as many jobs as possible until you get hired. Don’t assume the first place you apply to will hire you.

The ultimate goal of a resume is to get the recruiter’s attention and land an interview. Never use a master resume because it includes too much irrelevant information. Writing a targeted resume allows you to present your qualifications that closely match the requirements in the job description. Adapting your resume for each position takes time, but it is well worth the effort. It allows potential employers to see that you are a good fit for that position. You don’t need to include all of your work experience. Instead, target your resume to match the job description as closely as possible. Be sure to carefully proofread and edit your resume every time you make changes to it, as this process increases opportunity for error.

Make sure you include a cover letter with your resume. A cover letter is like your first handshake with a potential employer. It is critical in the job hunting process because it is the first impression you will make with an employer. Both your cover letter and resume should match the job to which you are applying. A well thought out cover letter is important. Address the cover letter to a specific company and tell them what you can do for their company. Make sure the company and its mission are mentioned in the body of the letter. Refer to specific qualifications located in the job description. Explain your interest in the organization and identify your relevant skills. Illustrate how you would be the best person for that position.

Your resume and cover letter should be fine-tuned, not just good enough. Putting effort into your resume and cover letter shows the employer that you will put effort into your job and represent their organization to the best of your abilities. The Olympic College Career Center offers employment preparation assistance for students and alumni to get you started on the right path to employment. This includes resumes and cover letters, along with interviewing techniques. Creating a polished and professional resume and cover letter will help you land the job of your dreams!
Are you a caring person looking for work? Need flexible hours, benefits, work that matters?

Let Us Help
The Home Care Referral Registry connects caregivers with clients who need in-home services.

For more information please call
1-855-751-2035 ext. 1
or
Go online at www.hcrr.wa.gov to request an application.
A significant part of a hiring decision is based on nonverbal elements in an interview; handshake, eye contact, body language, posture, listening skills, clothing, grooming and accessories. Don't overlook the power of a good first impression. People make amazing assumptions about your professional credibility and potential performance based upon your appearance during a first meeting. It's very difficult to overcome a poor first impression, regardless of your knowledge or expertise.

To be successful, research and practice for the interview and carefully plan the professional image you want to project. If you come to an interview dressed professionally, you will feel a sense of confidence and others will sense your self-assurance. Many employers interpret your appearance in terms of what you know about the world around you and what attention you give to detail.
COME WORK WITH US!!

What We Have to Offer?
A Fun & Flexible Work Environment
On The Job Training
On-Going Career & Leadership Development
Paid GED Programs & Scholarships
Bonus Opportunities
* 401(K) With A Company 4% Match
* Medical
* & More!!

Positions: Managers & Team Members
Type: Part & Full-Time
Location: Kitsap County
APPLY: http://www.orchard-foods.com

Human Resources Specialist
GS-0201-07, FPL GS-11

Seeking Graduating Seniors!
Office of Civilian Human Resources (OCHR) Silverdale is gathering resumes from enthusiastic graduates for civilian employment opportunities!!

Program Eligibility Requirements
Candidates must have completed all educational requirements for a qualifying bachelors, masters or doctorate degree within the previous 2 years.

The two-year period of eligibility will be extended to four years for veterans who have completed a period of obligated uniformed service of more than 4 years, and was awarded a degree by an institution of higher education not more than 4 years before the date of appointment.

Job Summary
Located in Silverdale, WA the OCHR Silverdale Operations Center services over 52,000 Department of the Navy and Department of Defense civilian employees.

Selectees will apply human resources concepts, policies and laws to advise hiring managers on recruitment strategies and provide comprehensive recruitment and placement services.

Starting Salary
$46,823 to $89,572 per year

Duty Location
Silverdale, WA

Open Period
Through June 1, 2019

Benefits
Competitive salaries
On the job training
Health and Life insurance
Comprehensive Retirement Plan

How to Apply
Interested Applicants must submit resumes & transcripts to:
ann.delor@navy.mil

The Subject line should include:
OCHR Recent Graduate Spring 2019

NOW HIRING!
DIRECT SUPPORT PROFESSIONALS

BUILDING COMMUNITY ONE PERSON AT A TIME

ENJOY THE BENEFITS OF:

JOIN OUR TEAM:
- OPPORTUNITIES FOR CAREER DEVELOPMENT AND ADVANCEMENT
- PAID TRAINING AND CERTIFICATIONS
- PAID VACATIONS
- FREE MEDICAL
- TUITION REIMBURSEMENT
- ALSO TAKE ADVANTAGE OF OTHER BENEFITS

C4 offers cutting-edge opportunities in healthcare IT.
Contact us at careers@SolutionsByC4.com to learn more about beginning your brilliant career.

Healthcare is Exploding

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920 Park Ave
Sheldon, VT 05834
Phone: 802-267-7221
Fax: 802-479-2109
Email: Info@communitas.org
Now Hiring for Pediatric Residency + RNs & LPNs

The Pediatric Residency is an amazing way to start your Nursing Career. We provide you with all the tools you will need to support and help guide you towards becoming a Certified Pediatric Nurse.

Our structured program has five levels and includes comprehensive courses & certifications, concluding with the CPN Exam.

PROGRAM PERKS
- Paid Certification Courses
- Certified Pediatric Exam
- One-on-One Mentorship
- “Bonus” upon Residency completion
- Increased Salary after passing Exam

NEW CARE BENEFITS
- Competitive Wage
- Medical/Dental/Pharmacy/Vision Insurance
- Life Insurance
- 401(k) Retirement Plan
- PTO - paid sick + vacation days
- NOC Differential
- Flexible Scheduling
- 24-hr Clinical Support
- CE Reimbursement
- Paid Training
- Referral bonuses
- Internal Rewards & Recognition Program
- Phone Discount

We have clients all throughout the Greater Seattle/Tacoma area looking for amazing RNs/LPNs to add to their team. Please send resumes to newcare@newcareinc.com, or for more information visit our website at www.newcareinc.com
How to Prepare for A Job Fair

- Check and research the list of employers planning to attend.
- Update and improve your resume.
  The OC Career Center offers resume critiques by appointment or online for students and graduates.
- Dress for success!
  (First impressions are important! Be neat and well-groomed. Business casual attire is suggested. Avoid shorts, flip flops, athletic gear, t-shirts and hats.)
- Prepare an “opening statement.”
  About 15 seconds that includes your name and top accomplishments for the employer.
- Practice a proper handshake: firm not crushing.
- Expect questions from recruiters.
- Decide what you would like to ask the recruiters.
- Arrive at the Job Fair early with a “strategy.”
  Check the participant map in the event booklet and select key employers you want to visit.
- Be confident in your approach, but professional, make eye contact and smile.
- Ask for the recruiter’s business card and how you may follow up.

Excerpts taken from: “Turn a Job Fair Into a Job Offer” by Harry Dahlstrom 2014

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Who We Are...
Huntington Ingalls Industries (HII) Fleet Support Group has approximately 2,500 employees in 35 locations nationwide and overseas.

Capabilities...
HII Fleet Support Group is a full service supplier to the US Navy and commercial maritime industry providing support in Maintenance and Modernization, Training, Logistics & Engineering, Technical Services, and Media Solutions. It takes the hard work and talents of a diverse group of skilled employees to get the job done well. Join us and construct the career you’ve been looking for!

Join Us...
HII Fleet Support Group pays competitive market rates commensurate with experience and offers a comprehensive benefits package including, 401K Plan with company match, paid holidays, paid annual leave, medical, dental, vision insurance, and much more.

Career...
To be considered for a position, visit www.buildyourcareer.com and use “FSG” as the keyword to search in one of our career portals.

Come join the team of 2,500 employees who are “Quality People, Providing Quality Service”.

EEO Employer M/F/Veterans/Disabled welcome.
U.S. citizenship required for most positions.

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Please visit our table at the Olympic College Job Fair in the Business Section.

https://www.mlb.com/mariners
Many people who attend a Job Fair underestimate the importance of dressing for success. Possibly, the problem with dressing appropriately comes with the multitude of options available when it comes to apparel. What, exactly, is the right answer?

“What to wear” becomes a question that each person must finally decide for themselves—but make an educated decision.

Just like you would gather input on your resume or interview skills, you should seek out assistance and advice on career clothing choices, too.

You must present a great appearance and yet, be comfortable enough to move and talk naturally.

Gain as much information as you can about the company where you hope to work. What is the expectation for style of dress at that agency?

The Olympic College Career Center periodically offers “Dress for Success” workshops. There, you may learn how to look great on a budget. Numerous books and articles also help with your choices.
What is A Cooperative Work Experience?

Cooperative Work Experience is a Applied Learning Program that refers to a variety of instructional strategies such as cooperative education, internships, volunteer/service learning and clinical experiences that use a community site or workplace as a vehicle for learning and applying knowledge and skills required in a planned course of study.

Students participating in Co-op are pursuing degrees or certificates from Olympic College in over 20 different transfer and/or Professional-Technical program areas of study.

Students earn college credit for their work experience by setting and attaining specific learning objectives. College work-study and regular student employment positions can often be developed into valuable Co-op work experiences.

Co-op’s three dimensional focus achieves several goals central to the community college mission:

- Brings the workplace and curricula closer together.
- Helps students bridge the gap between work and learning by offering practical job opportunities.
- Provides direct services to Kitsap and Mason County businesses and builds communication channels leading to continued cooperation between Olympic College and local businesses.
- Contributes to local economic development by providing a steady flow of highly qualified appropriately skilled employees for employers.

Employers: Would you like to hire an intern or co-op student?

Our office assists you with recruitment, screening, and interviewing. To list your job announcement that is circulated to students and faculty go to: www.olympic.edu/services/career-center or call 360.475.7480.
Cultivating Networks

By Michelle Watson

When you hear the word “networking” don't imagine a bunch of suits jammed in a room, handing out business cards, saying things like “let's do lunch.” Networking is perhaps the least understood, though most successful, job searching strategy. And although it’s not easy to learn, if you work on developing your networking skills now, while you're still in college, your ability will strengthen over the years.

Think of networking as planting a garden:

- Start with a fertile base. (Develop a strong resume and cover letter.)
- Choose the seeds to plant. (Identify and choose people to connect with.)
- Tend to the first outgrowths. (Develop relationships via email, phone, and in person.)
- Reap the bounty of your hard work. (Collect new contacts, apply for positions.)
- Replant! (Follow up on new contacts.)

The rules

Through networking, you create an ever-expanding web of contacts in a particular career field or industry. By developing a network of contacts who provide you with other contacts, you can become known to people in the industry and develop channels that funnel information, advice, and potential opportunities through the network. Here are some rules to keep in mind:

- Networking is the sharing of information and building trust. Your contact won't share job leads or new contacts if they don't trust you or your intentions.
- Networking is a formal, rather than informal activity. It is planned, structured, and has a specific purpose. You don't want to meet someone “over drinks.”
- Networking is not going from person to person to person. It's an interconnected web of individuals to whom you return over and over. Contacts are developed and maintained, not used and discarded.

Groundwork

Networking begins with you having a career direction and a resume that communicates your qualifications and skills. Visit your Career Center for help if your path is unclear and get your resume critiqued, too!

Networking starts in one of two ways: “warm” contacts (people you know directly) and “cold” contacts (people you don't know, but want to know). At this stage, simply collect names, addresses, and phone numbers. Talk to friends, parents, professors and others to get their recommendations. Also, you're better off starting with lower priority contacts (Aunt Terry in customer service) than with a powerful contact (Aunt Terry's division manager, the vice president of sales and customer development).

One of the most basic networking activities and one of the best for college students is the informational interview, which allows you to ask questions about a career field, company, or industry.

Your contact will want to know what has brought you here. Develop a two-to-five-minute “commercial” giving a picture of your experiences, skills, interests, and future goals. This will help your contact understand how to best help you.

Plant and tend

Once you reach your contact remind that person of your letter and your reason for calling. Emphasize that you are not asking for a job, but would like to schedule a phone appointment or a face-to-face meeting to discuss your intended career field, the industry, or their organization. Be sensible: don't ask your contact for too much, like a large block of time or an introduction to the company president.

Reap what you've sown

Treat your informational interview like any job interview. Wear business attire, bring questions and resumes, and know (and be prepared to talk about) yourself and your skills.

Don't cut and run!

Maintain relationships with people who've taken the time to meet with you. Follow up on the contacts they supply, and provide feedback on what you've accomplished. Don't let old contacts linger too long without a follow up.

Networking can help your career “blossom”; it can help you gain valuable colleagues and mentors, as well as, learn about job opportunities. Cultivate this valuable skill now; it's one that can carry you through your work life.

Excerpt taken from Job Choices, with permission of the National Association of Colleges and Employers, copyright holder.
A well-written resume may be the key that gets you the interview for the job you want. Employers responding to the *Job Outlook 2019* survey said that beyond a strong GPA on a student’s resume, the thing they most want from potential new hires is demonstration of written communication skills.

Problem-solving skills and an ability to work as part of a team ranked second and third on employers’ wish lists. Other highly valued attributes that employers want to see evidence of on a resume include initiative, analytical/quantitative skills, a strong work ethic, and leadership.

You’ll find advice on how to develop these skills and how to demonstrate your experience with these attributes in your career center.

**Here are the top 10 attributes employers want to see on a job candidate’s resume:**

1. Communication Skills
2. Problem-solving skills
3. Ability to work in a team
4. Initiative
5. Analytical/quantitative skills
6. Strong work ethic
7. Communications skills (Verbal)
8. Leadership
9. Ability to be detail oriented
10. Technical Skills

*Courtesy of: NACE 2019*
Please take some time to visit our employers hosting tables in the mezzanine area, just outside the gymnasium.

- A Better Crawl
- Dominoes Pizza
- Kitsap Tennant Support Services
- NaphCare
- Orchards Foods
- The Doctor’s Clinic
- United States Air Force
- Washington State Auditor

Visit Employers on the Mezzanine

AmeriCorps is accepting applications for the 2019-2020 program year.

- Full-time members serve 40+ hours per week, paid a $1,272 monthly living allowance and can qualify to receive an education award of $6,000.
- Applications and specific job descriptions are available at the KCR/AmeriCorps Office. Applications accepted from March 1st – August 19th.
- For additional information call 360-473-2015.

Are you interested in joining our team?

HC HEATING & COOLING, Inc. was established in 1995, was purchased in October of 2018, and the name was changed to HC HEATING & COOLING, Inc. We are licensed, bonded, and insured. We offer installation crews with 10-20 years’ experience in the field. HC HEATING & COOLING, Inc. designs, fabricates and installs new construction, residential retrofit and commercial heating and cooling.

HC HEATING & COOLING, Inc. offers a 24-hour service department with service technicians that are factory trained and Energy Star and PTCS certified in duct sealing. We service all brands of residential and commercial equipment.

Since our new ownership, HC HEATING & COOLING, Inc. has expanded to two new locations, Bainbridge Island and Gig Harbor. Our vision for the future is to improve the lives of others’ through superior customer service and installing quality systems at economical prices.

We strive to go ALL PRO EVERYTIME.
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