Olympic College named top ten finalist for Aspen Prize

Olympic College reached new heights in 2014 when it was named a top ten finalist for the Aspen Prize, the nation’s preeminent recognition of high achievement and performance in America’s community colleges. The College was selected as a finalist based on its performance in four areas of emphasis: completion, labor market outcomes, student learning, and equity.

“With graduation rates on the rise and programs aligned to workforce needs, Olympic (College) is showing how concerted, college-wide efforts can deliver what students need most,” said Josh Wyner, Executive Director of the Aspen Institute’s College Excellence Program in Washington, D.C.

While OC did not come away with the top prize, the experience presented a unique opportunity to highlight people and programs that are having a positive impact on students success.
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2014-2015 Olympic College Board of Trustees

Beverly Cheney
Jim Page
Darlene Peters
Alice Tawresey
Stephen Warner
Dear Olympic College Students, Employees, Community Partners and Friends,

During the 2014-15 academic year, Olympic College built upon its reputation as one of the leading community colleges here in Washington State and nationally. It is a distinct honor to share our progress with you in this Annual Report.

The academic year got off to an incredible start with the announcement that OC was named a top-ten finalist for the Aspen Prize, the nation’s preeminent recognition of high achievement and performance in community colleges. Although we did not come away with the top prize, the rigorous application and interview process enabled us to highlight programs that are helping our students – many of whom are the first in their families to attend college and complete degree programs. Through this process, and the opportunities it has provided, we are strengthening our reputation as one of the top community colleges in the nation.

In November 2014, the OC Foundation received a $2 million endowment from the Robert B. Stewart Trust. The donation will be used to fund scholarships for students in the fast-growing STEM (science, technology, engineering, and math) field. Since 2006, the Robert B. Stewart Trust has donated $3 million to OC. The College was also the beneficiary of a grant from Jim and Audrey Robinson to promote excellence in teaching and learning opportunities. Both stories are featured in this report.

In May 2015, the College hired Cheryl Nuñez as the first Vice President for Equity and Inclusion. Ms. Nuñez is responsible for guiding the implementation of the college-wide Equity and Inclusion Plan, which will significantly enhance the College’s ability to support student success.

The 2014-15 academic year came to an end with an exciting decision that will have a lasting impact at our College. In late June, at the end of a legislative session that was extended multiple times, the state Legislature passed budgets that will fund the 70,000 square-foot College Instruction Center, a state-of-the-art facility that replaces aging art, music and theater buildings that date back to the 1960s. This building will also house the Physical Therapy Assistant Program, nursing simulation labs, and active learning classrooms. The Legislature also funded additional bachelor degree programs that our partners, Washington State University and Western Washington University, will offer at our Bremerton and Poulsbo campuses.

It truly was an historic year at OC which would not have been possible without the ongoing support of our donors and the community. I hope you enjoy the stories and information in this Annual Report. We look forward to continued success in coming years and into the future.

Sincerely,

David C. Mitchell, Ph.D.
President, Olympic College
Robert B. Stewart set his own path in life, a path not unlike that of a typical community college student.

Many who attend community colleges are first-generation students with limited income. They overcome great odds to graduate, while balancing the demands of school, work and family.

Stewart and his mother were penniless when they relocated from the East Coast to Seattle in 1941 after his father passed away. He completed an apprenticeship at Puget Sound Naval Shipyard (PSNS) as a tool and dye maker. Decades later, hundreds of students pursue a similar path each year, earning their associate degrees with Olympic College as part of the apprenticeship program at PSNS.

From blue-collar beginnings, Stewart went on to become a successful investor, philanthropist and civic leader. During the 1950s he began working in finance, and in 1964 he founded Olympic Savings and Loan. He was elected to the City of Bremerton Finance Commission, serving two terms from 1973-81.

When he died in 2011 at 85, Stewart had amassed millions of dollars through hard work, a frugal lifestyle and a commitment to life-long investing.

In 2014, the estate of Robert B. Stewart gifted a $2 million endowment to fund scholarships for students in STEM (science, technology, engineering and math) programs. This generous donation allows the College to offer 23 full-ride scholarships annually, valued at $4,000 each.

The endowment stipulates that only interest earned from investments is used, which ensures these scholarships will continue on in perpetuity.

Since 2006, the Stewart Trust has donated $3 million to OC. To recognize his legacy, the College renamed the former automotive building in his honor. This building is now home to OC and Washington State University (WSU) engineering programs.

The facility provides a high-tech environment, where OC students may earn an associate degree, then transfer into WSU’s mechanical engineering bachelor degree program.

Graduates are filling a growing need in our regional economy, where there is a well-documented shortfall of workers in STEM fields such as engineering.

The value of these programs, facilities and scholarships cannot be understated when considering that more than 40 percent of community college students face income challenges and must work while going to school.

Thanks to the Robert B. Stewart Trust, 47 students have received nearly $200,000 in scholarships to pursue STEM-based educations. For these students, many of whom are place-bound, this local option is the only option.

During his lifetime, Robert B. Stewart achieved financial independence through hard work, determination and by capitalizing on opportunities that were available to him.

Through the generosity of his charitable trust, OC student are gaining access to programs and opportunities that will help them chart their own path in life.
College hires first Vice President of Equity and Inclusion

Cheryl Nuñez is Olympic College’s first Vice President of Equity and Inclusion. She was hired in May 2015, and comes to the College by way of Xavier University in Cincinnati, Ohio and Northern Kentucky University where she led strategic diversity platforms.

In addition to leading the implementation of OC’s equity and inclusion plan, Ms. Nuñez oversees Human Resources and Communications.

“These departments play vital roles in guiding the strategic direction of the college,” Nuñez said. “Human Resources helps ensure our commitment to equity is advanced by employees through strategic talent acquisition and performance management. Communications facilitates awareness of these efforts though engaging opportunities that help build and sustain momentum as we construct this program.”

At the heart of OC’s efforts is the educational success of our students. According to Ms. Nuñez, a diverse student body is an essential ingredient of educational excellence, but in itself insufficient without multicultural curricula and diverse teaching methods, an inclusive campus climate, a diverse faculty and staff, and institutional policies and practices that leverage the alignment of all of these elements to advance the College’s mission.

Another imperative that compels this work is the growing opportunity gap that threatens the future of our region, state and nation. Community colleges are important gateways to full political, social and economic participation for the diverse students they serve. This diversity is reflected in Washington’s 34 community colleges, which collectively enroll 60 percent of all college students in the state, 42 percent of which are students of color, and many of whom are low-income, and the first in their families to go to college.

By advancing excellence through equity, the College ensures the success of all its students, through the communities where they live and work.
The 2015 Legislative Session will go down in history as the session that almost never ended. On June 30, with a government shutdown looming, the Senate and House reached a compromise and presented Gov. Jay Inslee with a budget after he had called three special sessions to order.

When it was all said and done, college students came away as big winners. After years of tuition increases, the budget included an approximately 3.85 percent tuition reduction, which was spearheaded by 23rd Legislative District State Rep. Drew Hansen, who chairs the Higher Education Committee.

The budget also included funding for construction of the College Instruction Center, and a new facility for art, music, theater and health occupations at Olympic College’s Bremerton campus.

Students looking to earn bachelor’s degrees locally will soon have more options. The budget provides funding for a new Electrical Engineering program at the Bremerton Campus through OC’s partnership with Washington State University (WSU). At OC Poulsbo, students will soon have access to new bachelor’s degrees in multi-disciplinary studies, and cybersecurity through the College’s partnership with Western Washington University (WWU).

WSU and WWU are hoping to launch these programs in time for the start of the 2016 fall quarter. WSU currently offers a bachelor’s of science in Mechanical Engineering at OC Bremerton. WWU offers numerous programs at OC’s Bremerton and Poulsbo campuses, including bachelor’s degrees in Business Administration, Environmental Policy, and Environmental Science.

Reduced tuition, new facilities, and more pathways into bachelor degrees is great news for OC students.

To learn more, visit Olympic.edu and search “Partners in Higher Ed.”
When completed in 2017, the College Instruction Center (CIC) will provide a modern new home for art, music and theater programs that are currently located in buildings that have outlived their useful lives. The CIC also provides space for Olympic College’s Physical Therapy program, some nursing programs, simulation labs, and active learning classrooms.

This 70,000 square-foot facility, budgeted at $46.5 million, is the largest funded project in state community college system history. It includes a 276-seat venue/classroom that will attract the community to our campus for events like the Olympic Jazz Classic, Bremerton Symphony and youth orchestra performances.

The project includes extensive site work that will improve traffic in the busy Warren Avenue corridor, and provides enhanced transit access via an on-campus bus turnaround. Open space adjoining the CIC will create a unified-campus with a university-like quad that will serve as an open-air communal space for campus events. The building’s roof line, which will be visible from the Warren Avenue Bridge to Manette, will redefine the city’s skyline.

We thank the state Legislature, which funded this project in the 2014-15 session, for supporting this world-class facility, that will benefit OC student, faculty and the community for decades to come.

**Project Specs**

- 70,000 square-foot multipurpose facility
- $46.5 million budget (largest in state community college system history)
- State-of-the-art Health Occupations facility
- Campus-wide IT infrastructure
- Replaces aging Art, Music, Theater buildings
- 276-seat venue/classroom
- Project Start: September 2015
- Building Occupancy: August 2017
- Site work and parking lot complete: December 2017

**Sponsorship and naming opportunities are available for the historic College Instruction Center at Olympic College. To learn more, contact the OC Foundation.**
A visionary community effort is helping to transform the educational landscape in Shelton. In 2015, Mason Transit Authority opened the Transit-Community Center (T-CC), a first-of-its kind facility, which brings together the benefits of multi-modal transportation with other vital community resources.

It all began in 2006, when a coalition of motivated community members asked the Mason Transit Authority to purchase the Washington National Guard Armory building in Shelton. Renovations to the 1950s era building were paid for through a combination of federal, state and local funds, including the sale of donor pavers.

The result was a multimillion dollar shot in the arm of the local economy in the form of much needed construction jobs for the duration of the project. The end product is a nationally recognized and award winning facility that is transforming how public transportation and community services are offered.

In just a few short months, the T-CC has become a hub of activity, where visitors from Shelton and beyond have access to space for events and meetings, retail locations, a sheriff’s office, gymnasium, Community Education classes offered through Olympic College, and much more.

The first wave of Culinary Arts classes offered in the 1,300 square foot commercial kitchen were a huge success and demonstrate the effectiveness of this multi-purpose facility.

In the computer lab, students may access an array of classes. The College has a permanent staff member on-site to ensure current and prospective students get the information they need to efficiently enroll in classes.

The T-CC is redefining how multi-modal transit intersects with the community. What started as an innovative idea initiated by a handful of public leaders, has become a transformative center for community learning and involvement. As a result, Mason Transit Authority is paving the way for a new public transportation business model that will drive the Shelton economy into the future.

The T-CC has become a hub of activity, where visitors from Shelton and beyond have access to space for events and meetings, retail locations, a sheriff’s office, gymnasium, Community Education classes offered through Olympic College, and much more.
Make no mistake, Kitsap County’s annual scholarship pageant is an event unlike any other. Each year, young women from across the county compete for more than $21,000 in college scholarships and the titles of Miss Kitsap, Miss Poulsbo and Miss Silverdale.

The annual scholarship pageant truly is a community event, with all proceeds coming from local organizations and businesses, many of which have been participating for decades.

Contestants must develop social-platforms addressing hot-button topics affecting our communities like bullying, teen suicide and gender equity. They participate in interviews and workshops with community and industry leaders, gaining valuable personal and professional development along the way.

At this pageant, no one goes home empty handed. Contestant earn scholarships ranging from $200–$3,000. In 2005, the Olympic College Foundation became an event sponsor and has since given nearly $38,000 in scholarships to participants.

“We are thrilled to continue our relationship with the Olympic College Foundation,” said Scholarship Pageant Director Michele Wasson. “The scholarships have helped so many young women begin or continue their educations. But more importantly the OC Foundation has invested in their futures, ensuring that more young women are on the path to success.”

In 2015, Sabrina Tucker was named Miss Kitsap. Her platform, Great Futures Start Here, was in support of the Boys and Girls Club. The title of Miss Poulsbo went to Nicole Lacey, whose platform was anti-bullying. Madison Gilmore took home the Miss Silverdale crown on a platform of mentoring youth.

Contestants devoted hours to the competition, but for the pageant winners, their work was just beginning. During their year as titleholders, they logged a combined 500 hours of community service at more than 230 community events.

With hundreds of hours of community service to their credit, funding for college, and numerous professional development opportunities, it is safe to say that pageant winners Sabrina, Nicole and Madison are well on their way to making a mark in this community and beyond.

“The scholarships have helped so many young women begin or continue their educations.”
Strategic Goal 1: Olympic College provides and supports quality comprehensive instructional programs that meet student and community needs and respond to changing conditions.

Strategic Goal 2: OC students succeed by engaging in campus life and meeting their self-determined educational goals.

Strategic Goal 3: Olympic College applies collaborative and transparent decision-making processes that engage the wider College community in planning the College’s future.

Strategic Goal 4: Olympic College communication among employees, students, and the community is clear, consistent, and reliable.

Strategic Goal 5: Olympic College serves as a site for cultural events, promoting diversity and inclusion to the wider college community.

Strategic Goal 6: Olympic College respects and supports diversity of thought, people, culture, ideas, and activities.

OC’s Strategic Goals are used to develop Strategic Priorities that are reviewed and updated annually to ensure the College is focusing on projects that impact student success.
**Program Assessment Improves Student Learning**
Students deserve high-quality teaching and learning opportunities. To ensure sustained excellence in our programs, continual and iterative assessment of learning at the course, program and degree level are necessary. These assessments will inform changes at the College that demonstrate commitment to continuous improvement in student learning.

**Create Pathways to Completion**
Student momentum metrics indicate that many students are not progressing toward their educational goals at an acceptable rate. The college commits to implementing and evaluating support interventions like Student Pathways that address momentum loss.

**Streamlined Access and Enrollment**
Too many potential students fail to enroll in classes or programs following their initial contact with the College. We will conduct a thorough review of the causes of attrition, and implement improvements that facilitate streamlined and effective enrollment.

Want to know more? Visit [olympic.edu/IPAR/Bright-Ideas](http://olympic.edu/IPAR/Bright-Ideas)

**Close the Opportunity Gap**
Underrepresented minority populations in our community are attending and completing college at unacceptably low rates. In 2015/16, Olympic College will conduct evaluations and identify strategies and interventions with a goal of increased enrollment and degree completion for Hispanic/Latino and African American students at the College.

*The College’s ‘Bright Ideas’ focus our attention on the key factors that really matter to student success. QC commits to innovations and action that help every student - regardless of their circumstances - get to college, stay in college, and ultimately reach their own educational goals.*

— Dr. David Mitchell | Olympic College President
Robinson family supports teaching innovation through professional development grant for faculty

The year was 1996. A major winter storm, fueled by an El Niño weather pattern, wreaked havoc on Western Washington. Deep snow followed by heavy rain and subsequent flooding caused severe damage to buildings throughout the region. Local construction contractor, Jim Robinson and his work crew, were credited with saving 700,000 books after the roof of the Olympic College library collapsed.

During his lifetime, Jim was a tireless community supporter, serving in leadership roles in many organizations and committees including the Bremerton Chamber of Commerce, Home Builders Association of Kitsap County, Bremerton School Board and many others.

From 1997-2008, he served on the OC Board of Trustees. While on the Board, he was tapped to be president of the Washington State Trustees Association of Community and Technical Colleges, receiving their leadership award in 2008.

Audrey is no stranger to community involvement either. She worked as an elementary school teacher in Seattle, and volunteered at area elementary schools. She has worked to raise funds supporting education for low-income women and has been an active advocate of the YWCA. Audrey continues to promote education in the region with her work on OC fundraising events including her strong support of faculty development.

In 2014, the Robinson Family established an annual grant to provide high-impact faculty professional development projects that cultivate a community of inquiry and innovation at OC. Each year, a total of up to $25,000 is awarded to full-time and adjunct faculty through the Jim and Audrey Robinson Teaching and Learning Innovation Grants.

The inaugural award recipients were announced in 2015. Anthropology professor Caroline Hartse received $17,000 to support the Yama Project Archaeology Fields School. Digital Film professor, Timothy Hagan, received $8,000 for summer enrollment in the Meisner Certificate Training Program at the True Acting Institute at Willamette University.

Image (above): Debris removal from Learning Resource Center by OC physical plant staff and Robinson Construction staff.

Photo by: Janet Nichols

Background Image: Book and video salvage in gym
Photo by: Gary Phillips and Jerry Imbiorski
Archival collection digitized by Leslie Hassett, Adjunct Librarian
Funds contributed by the Robinson family were also used to renovate the College’s Center for Teaching and Learning, a cutting-edge works space located in the Haselwood Library, where faculty, staff and students participate in professional development opportunities.

The Robinson’s were also major contributors to the capital campaign for Haselwood Library, which makes sense given their “history” with libraries at OC.

The Robinson family legacy is cemented here at the College, thanks to their generous support and life-long commitment to teaching excellence and student success in Kitsap County.

**Robinson Teaching and Learning Innovations Grant**

Each year, up to $25,000 is awarded to full-time and adjunct faculty for projects that cultivate a community of inquiry and innovation.
Student Profile

Annual Headcount

13,082

- Fall 2014 Headcount: 8,039
- FTE Annualized: 6,105
- Fall 2014 FTE: 5,545

Gender
- Male: 49%
- Female: 51%

Students of Color: 34%

Students with Disabilities: 7%

Full-time (12 or more credits): 66%

Part-time (Less than 12 credits): 34%

Age Breakdown
- Under 20: 21%
- 20-29: 44%
- 30-39: 18%
- 40+: 17%

Median Age: 28

Achievements
- 29 Bachelor of Science in Nursing
- 702 Associate of Arts / Arts and Science
- 403 Associate in Technical Arts
- 53 Associate in Science
- 982 Certificates
- 99 Adult High School Diplomas
- 2,139 President’s Scholars
- 3,028 Dean’s Scholars
- 108 Olympic College Foundation Scholarships

Academic Transfer & Support
Fulfill the freshman and sophomore year requirements for a bachelor’s degree, and provide support for vocational education in areas such as Mathematics, English, and Science.

Workforce Education
Prepare students for entry-level jobs and provide retraining and improve work skills for the current work force.

Pre-College
Courses that prepare students for college-level classes.

Basic Skills
Enables students to achieve an 8th grade education, complete high school, and overcome deficiencies that may prevent achievement in college-level studies.
### Tuition & Typical Costs

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<th>Resident</th>
<th>Non-Resident</th>
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<tr>
<td>Tuition/Fees</td>
<td>$3,612</td>
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<td>Books/Supplies</td>
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<td>$1,095</td>
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<tr>
<td>Other</td>
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<tr>
<td>Room/Board</td>
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### Faculty & Staff

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<tr>
<td>Full-time Faculty</td>
<td>120</td>
<td>129</td>
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<tr>
<td>Adjunct Faculty</td>
<td>355</td>
<td>364</td>
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<tr>
<td>Administrative Staff</td>
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<td>75</td>
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<tr>
<td>Classified Staff</td>
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<tr>
<td>Classified Staff, part-time</td>
<td>301</td>
<td>305</td>
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<tr>
<td>Student Employees</td>
<td>231</td>
<td>235</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,237</strong></td>
<td><strong>1,275</strong></td>
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</tbody>
</table>

### Revenue

**TOTAL: $42,242,898**

- Tuition: $13,522,969 (33%)
- Fees: $5,442,513 (13%)
- Federal Grants and Contracts: $1,123,072 (3%)
- Interest Income: $9,732 (0%)
- Donations: $66,672 (0%)
- Other Sources: $3,285,898 (8%)

### Expenditures by Program

**TOTAL: $42,866,764**

- Instructional Services: $23,191,188 (54%)
- Learning Resources Center: $911,348 (2%)
- Institutional Support: $6,709,642 (16%)
- Student Services: $5,840,112 (14%)
- Federal and State Workstudy: $207,672
- Need-based Institutional Gift Aid: $1,205,815
- Alternative (Private) Loans: $49,831
- Federal Grants (Pell and SEOG): $9,926,898
- Scholarships: $288,889
- Federal Student Loans: $7,591,616
- Workforce Grants: $1,174,146

### Financial Aid

**TOTAL: $24,595,462**
Olympic College Foundation

A Letter from Monica Blackwood
– President

Dear Friends of Olympic College:

This truly is an incredible time to be a member of the Olympic College community. During the 2014-15 academic year, OC was recognized as one of the top ten community colleges in the nation by the Aspen Institute. The OC Foundation continues to grow thanks to the generosity of our donors. Every dollar directly benefits OC students through scholarship, programs, and facility enhancements.

With that in mind, I am excited to share some of the highlight from the past year. In 2014, OC received the single largest gift in its history thanks to the Robert B. Stewart Trust, which gifted a $2 million endowment to fund STEM scholarships. This endowment is already having a significant impact with 47 scholarships awarded, totaling nearly $200,000.

Student success starts in the classroom, where our donors are also having a tremendous effect. A new grant established by James and Audrey Robinson awards up to $25,000 per year to faculty for high-impact professional development projects. You will learn more about these grants in this report!

The OC Alumni Association, founded in 2013, continues to grow to over 48,000 members, but if you graduated before 1986, we may not have you listed. You can sign-up on the Alumni page on the OC website. The Board recognizes that it has an incredible opportunity to build on our relationships with the countless OC graduates who are making a positive impact in our communities.

I am also pleased to introduce our newest OC Foundation board members:

• Dr. Damon A. Bell, OC’s Vice President for Student Services and Achievement
• Tracy Flood, U.S. Dept. of Labor attorney and OC Alumni
• Edward Hallda, Vice President for Strategic Development with Paladin Data Systems and OC Alumni
• Ruth Ross Saucier, retired Dean, OC Haselwood Library, OCF Board member 1996-2005, now back for a second term
• Dr. Nathan Schlicher, ER physician with St. Joseph Medical Center and the Associate Director for the TeamHealth National Patient Safety Organization
• Elizabeth “Sunny” Wheeler, co-owner of Nest Egg Properties
• Kevin Wiley, Financial Advisor with Ameriprise Financial and OC Alumni

We are looking forward to having their input and expertise on our Board.

These are just a sample of the important changes happening at the Foundation. We are grateful for the support of our donors and the community we serve as members of the OC Foundation Board.

Monica Blackwood

Olympic College Foundation Board of Directors
President
Olympic College Foundation Fund Balance, Revenue and Support

The fund balance for the Olympic College Foundation on June 30, 2014 was $14,385,836.00. Revenue and Olympic College support totaled $593,451.

Support to OC included scholarships, college programs, student emergency grants, and faculty and staff professional development awards.

2014-2015 Olympic College Foundation Board of Directors

Monica Blackwood, President
Kimberly Punt, Vice President
Timothy Drury, Vice President
Dr. David Mitchell, Secretary, Ex-Officio member
Diana Smeland, Treasurer
Mark Hughes, Communications Committee Chair
Jim Sund, Governance Committee Chair
Monica Hunsaker, Immediate Past President

Dr. Damon A. Bell
Barb Brenner
Sheila Collins
Ginny Duff
David Emmons, Ex-Officio member
Tracy Flood
Edward Halda

Cindy Lucarelli
Lori Maxim
Rita Mitchell
Ruth Ross Saucier
Dr. Nathan Schlicher
Elizabeth “Sunny” Wheeler
Kevin Wiley
A look at our students who received scholarships during the year through the Olympic College Foundation.

Jessica Allen
Herbert H. Goodman Nursing Scholarship

Heather Allen
Herbert H. Goodman Nursing Scholarship

Margaret Asher
Jerry & Esther Maury Nursing Scholarships

Sonaliza Auvil
Anthony's Culinary Arts Scholarship

Connor Aylward
Westsound Entertainment Performing Arts Scholarship

Selina Ayres
William & Jane Miles Scholarship

Rachel Berger
Herbert H. Goodman Professional Technical Scholarship

Kristina Biggs
Herbert H. Goodman Nursing Scholarship

Melanie Bjorkman
Herbert H. Goodman Nursing Scholarship

Autumn Bricks
Joseph and Georgina Boyles Memorial Scholarship & the Patterson-Dominy Scholarship

Trevor Bullington
Herbert H. Goodman Professional Technical Scholarship

Leigh Anne Bundang
Jerry & Esther Maury Nursing Scholarships

Adam Burchett
Robert B. Stewart Memorial Scholarship

Diana Cation
Lester and Betty Kruger Nursing Scholarship

Moses Chattman III
Herbert H. Goodman Professional Technical Scholarship

Jason Contreras
Warren and Joann Van Zee Pre-Engineering Scholarship

Sarah Cooper
Herbert H. Goodman Scholarship

Dain Cox
Robert B. Stewart Memorial Scholarship

Cindy Craig
Robert B. Stewart Memorial Scholarship

Cynthia Craig
Margaret Borquist Nursing Scholarship

Taslin Crisostomo
Robert and Kathleen Parker Ramsay Scholarship in Honor of Charles and Margaret Parker

Jean Crothers
Joseph and Georgina Boyles Memorial Scholarship & the McBride-Eckstrom Scholarship

Brian Dalton
Herbert H. Goodman Professional Technical Scholarship

Alona Lynn Davis
Lawrence I. Gosser Memorial Scholarship

Dori Dietrich
Herbert H. Goodman Nursing Scholarship

Chelsey Dugger
Joseph and Georgina Boyles Memorial Scholarship

Corey Duke
Robert B. Stewart Memorial Scholarship

Shayla Eaton
Joseph and Georgina Boyles Memorial Scholarship

Madison Eckley
Martin Luther King of Kitsap County General Scholarship

Arvin Endino
Robert B. Stewart Memorial Scholarship

Mawil Espino
Croswaite Family Scholarship, Herbert H. Goodman Scholarship & the Maura Marler Pilet Endowed Scholarship

Kamina Flemming
Charlotte Thompson Magelssen - AAUW Scholarship & the William & Jane Miles Scholarship

Kim Fraser-McMillian
Herbert H. Goodman Nursing Scholarship

Ivan Gonzalez
Joseph and Georgina Boyles Memorial Scholarship, William & Jane Miles Scholarship & the Reid Family Scholarship

Sydney Goodburn
Jerry & Esther Maury Nursing Scholarships

Mandee Graham
Jerry & Esther Maury Nursing Scholarships

Karen Green
Herbert H. Goodman Nursing Scholarship

Eboni Harpes
William & Jane Miles Scholarship

Ryleigh Hazen
Miss Kitsap Leadership Scholarship

Sungwoo Hong
Business Scholarship in Honor of Mary Page

Bryan Huddleston
James and Sue Johnson Transfer Merit Scholarship

Serenity Huntwork
Charolette York Memorial Scholarship

David Hyland
Jerry & Esther Maury Nursing Scholarships

Brandy Irish
Raymond V. Schwietering Memorial Scholarship

Patricia Jaske
Joseph and Georgina Boyles Memorial Scholarship & the Progress Grange #304 Scholarship

Kenson Jean
J.S. and Clara S. Kenyon Scholarship & the Rice Fergus Miller/TT Blackwood Memorial Scholarship

Cole Jensen
James T. and Emily S. Johnson - Math, Science, Engineering Scholarship

Amy Johnson
Scott Jacob Carlson Memorial Scholarship

Shannon Jones
Colonel Harry T. Sharkey Nursing Scholarship
Laura King  
Herbert H. Goodman Scholarship & the William & Jane Miles Scholarship

Debra Knutson  
Howard Truant Nursing Scholarship

Valerie Kranich  
Patterson-Dominy Scholarship

Nathan Landry  
Joseph H. and Mary J. Ramaker Memorial Scholarship & the William J. and Sandra J. Walgren Chemistry Scholarship

Katherine Linder  
Jerry & Esther Maury Nursing Scholarships

Amy Liu  
Miss Kitsap Leadership Scholarship

Kelly Madsen-Edwards  
Herbert H. Goodman Professional Technical Scholarship

Cole Majors  
James T. and Emily S. Johnson - Math, Science, Engineering Scholarship

Evelyn Marlow  
Lester and Betty Kruger Nursing Scholarship

Erik Martin  
William & Jane Miles Scholarship

Mary Merida  
Edwin and Ida Leggett Nursing Scholarship

Carolyln Milander  
Herbert H. Goodman Scholarship and the Marti Lewis “Have a Care” Scholarship

Kristina Milovich  
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