Annual Report to the Community

2011 - 2012

Olympic College
Leading for the Future
Mission

OC enriches our diverse communities through quality education and support so students achieve their educational goals.

(Adopted 3/99, Reaffirmed 6/05 and 8/08, revised 11/12)

Vision

At Olympic College we envision learning as a life-enhancing journey of discovery where:

I. Our students are life-long learners in a global society.

II. Our employees are empowered to achieve the college mission.

III. Our community recognizes the college as its cornerstone of learning.

(Adopted January 2008)

Values

We honor our shared values by holding ourselves and each other accountable for:

1. A Dedication to Public Service and Higher Education
   a. Commit ourselves to student learning and success
   b. Embrace the wide-ranging mission of the community college
   c. Meet or exceed professional standards of practice and ethics
   d. Champion the principles of academic freedom and intellectual honesty
   e. Foster innovation, creativity, and flexibility in our efforts to offer exemplary education and service
   f. Regularly evaluate our practice and make changes to better support those who are underserved

2. A Commitment to Life-long Learning
   a. Assess our work rigorously and reflectively to improve our knowledge
   b. Improve our practices and behaviors as we learn better ways of working
   c. Take thoughtful risks to acquire new perspectives and skills
   d. Create a learning environment in which each learner is welcomed, encouraged and supported

3. The Practice of Civil and Constructive Discourse and Respect for Diversity
   a. Exemplify civility as a hallmark of our institution
   b. Appreciate and listen to one another with respect for our differences
   c. Acknowledge that our own cultural conditioning influences our perceptions of other people
   d. Are open-minded problem solvers who manage conflicts proactively and effectively

4. A Quest for Community and Environmental Health
   a. Contribute to the wellbeing and sustainability of our community
   b. Serve as stewards of our environment
   c. Study and model choices and practices that enhance environmental health, economic vitality, and social justice

5. The Thoughtful Use of Our Finite Resources, including Ourselves
   a. Empower employees to assert leadership and engage in institutional decision making
   b. Develop, prioritize and communicate our goals collaboratively
   c. Identify, share, and make the most effective use of our resources
   d. Work together to accomplish our tasks and achieve the college mission
   e. Strive for a balanced work environment in which we are efficient and competent, but also kind and friendly

(Adopted January 2008)
Every year at this time, as the annual report is coming together, we reflect on the previous year’s successes.

In 2011-2012, we had many exciting developments that are keeping our college at the forefront of higher education needs. We celebrated the first graduating class from the Olympic College and Washington State University partnership, which started in 2010. The collaboration offers Olympic College Engineering students with an associate degree the chance to get a Bachelor of Science in Mechanical Engineering through Washington State University’s program on the Bremerton campus. Many of the first graduates received job offers before completing their bachelor’s degrees and the program continues to have full enrollment each year. Another success was the start-up of the Composites Manufacturing Technology program, which was visited by Governor Chris Gregoire. She praised the union of the college, local business and economic development champions for taking the lead to develop a local training program in composites manufacturing, offering prospects for new jobs. A visit by U.S. Senator Maria Cantwell was also a highlight. She engaged with college leaders about a $2.2 million training grant the college received to build a workforce to support the aerospace industry.

To further support student needs, we received $3.6 million to start the design process to replace aging structures and house the Art, Music, Theater, and Health Occupation programs. Our focus on student success also led us to create an accelerated developmental English pathway, which helps students starting in English 91 to complete the course at the English 98 level. Many have gone on to English 99 or 101, allowing them to skip one or two levels of developmental English. Research indicates that student achievement is more likely to increase for those that complete an accelerated pathway.

We understand the importance of innovation and long-term vision to prepare residents and job-seekers for the future. Despite budget cuts during the recession, we have steadily and resoundingly worked to build programs that will create opportunities and created new initiatives to track our progress in student achievement and student learning. We believe we are already seeing the results of these efforts. We had the largest graduating class this past year (1/3 more than ever before) and were selected to compete for the 2013 Aspen Prize, an honor given to only 120 colleges in the nation.

In the years ahead, we expect there will be more changes as higher education focuses on ways to improve student achievement and invests in new forms of education delivery. Ultimately, our goal is to ensure we continue to look for opportunities and provide value to our students and community. We are committed to Leading for the Future.

I hope you enjoy this annual report and I look forward to hearing your feedback.

Sincerely,

Dr. David Mitchell,
President, Olympic College
Governor Tours Composites Manufacturing Program, Veteran Support Center

Composites manufacturing is a growth industry because the fiber used is stronger than steel and has many other uses. With the demand increasing for lightweight, strong fiber to build new products, manufacturers want employees that have the skills to plan, design and create products using composites. Airplane components, crutches, wheelchairs, car accessories and other items can be made using the material.

Governor Chris Gregoire saw the need to develop this new industry and has supported investment in Washington State to create jobs and encourage new business development. As part of this initiative, she focused on areas that could provide training in composites manufacturing. She directed a $100,000 grant from Workforce Investment Alliance Funds, funneled through the Olympic Workforce Development Council, to Olympic College to create training opportunities. Olympic College and Profile Composites North America (PCNA), a manufacturer of products using the fiber, joined together to create a two-quarter certificate program in composites and advanced manufacturing that would teach students the necessary skills in this new field. The college was pleased to work with Geoff Wood, who leads PCNA, on the effort. He is a trailblazer in the industry and his designs and products have received international awards.

On November 3, 2011, Governor Gregoire toured the program at Olympic College after hearing about the success of the partnership. She learned about the collaboration between the college, PNCA, and other partners that helped make the program a reality for students. Nearly 100 community and business leaders, elected officials, partners and students attended the event. The Governor also visited the college’s Veteran and Military Support Center, which offers referrals to resources on and off campus and educational assistance to men and women of the armed forces. A long-term focus of the composites training program is to recruit veterans to help them learn new skills and transition into the workforce, specifically those that have been wounded during service.

Many public and private partners were involved in making the funding and training possible between Olympic College and PCNA. The goal was to drive economic development locally and in Washington State.

Partners include: National Center for Manufacturing Sciences; Kitsap Economic Development Alliance and U.S. Department of Commerce; Governor Christine Gregoire; Olympic Workforce Development Council; Employment Security/WorkSource Kitsap; Kitsap Community Resources; U.S. Veterans Affairs; Veterans Administration; Wounded Warrior Program/E21; Workforce Education & Training Coordinating Board; U.S. Senator Patty Murray; U.S. Congressman Norm Dicks; Bremerton Mayor Patty Lent and City of Bremerton; Kitsap County; and Trident Training Facility U.S. Submarine Base Bangor.
Senator Cantwell Visits College’s Growing Aerospace Programs

The aerospace industry is an economic driver in the state of Washington. About 92,000 workers are employed by more than 650 companies in the state. Developing new technologies and ensuring employees have strong skills is critical to staying competitive and keeping the aerospace sector on solid footing. Preparing and training employees in key areas is essential for companies to remain ready for the future.

With demand for new skills in the aerospace industry expected to grow, Olympic College and other community and technical colleges are taking steps to fill urgent workforce requirements. In the past year, Olympic College received funding to start or build new programs to train workers. The college shared in a $20 million federal award (called the Air Washington grant) with regional community and technical colleges, representatives from the aerospace industry and centers of excellence to create and expand aerospace industry training programs in the region. Olympic College’s portion was $2.2 million to develop instruction in Composites, Electronics, and Manufacturing-Precision Machining. Nearly 375 Olympic College students will receive training by the end of the grant period in 2014.

The college also shared in the Governor’s Investment in Aerospace (GIA) grant given to 11 two-year colleges to develop fast track training in specific aerospace niches. Olympic College received $102,000 as its portion of the $1 million GIA grant, which supported further development of its Manufacturing-Precision Machining program located at the West Sound Technical Skills Center. The goal is to help students prepare to pass the first level of certification by the National Institute for Metalworking Skills, the standard in the industry.

A champion of expanding aerospace training statewide, U.S. Senator Maria Cantwell met with Olympic College leaders and aerospace experts on April 13, 2012 to discuss the needs of the future and understand the impact of recent grant funding on these programs. She learned about new community college training under development across the state and viewed project demonstrations by students in Olympic College’s aerospace programs (supported by the Air Washington and GIA grants).

Ensuring employees have strong skills in key areas is critical to keeping the aerospace sector on solid footing.

With industry leaders such as The Boeing Company seeking critical skills, Olympic College will continue to work with Senator Cantwell and others to expand programs that provide training in this fast-changing industry.
Olympic College Recognized as Top Community College for Student Achievement

For the first time ever, Olympic College was named among the nation’s top 120 community colleges by the prestigious Aspen Institute in 2012. As part of being selected, the college was eligible to compete for a $1 million Aspen Prize for Community College Excellence.

“The bar for the Aspen Prize was intentionally set high in order to identify those institutions that have demonstrated high levels of student success,” said the Aspen Institute announcement about the colleges selected.

The Aspen Institute recognizes leadership for achieving excellent results for their students, based on retention and completion rates, student performance, and equitable outcomes for minority and low-income students. The 120 colleges were selected from a pool of more than 1,000 public two-year colleges.

“It is an exceptional honor to be recognized as a leader with 120 other community colleges in the country. These institutions are pursuing new ways to build student success and it is a privilege to be included with them.”

- Dr. David Mitchell, president of Olympic College.

The competition includes three rounds before a winner will be announced in March 2013. Olympic College was selected in round one. In summer 2012, the college learned it was not chosen as one of 10 colleges to compete in round two. Round three will pick one winner and four finalists for the final prize in 2013.

“We came out very strong, and we will continue to strive for the highest level of student achievement. We want our students to be at the forefront of excellence in the nation. Our selection as one of the top 120 community colleges means we are on the right track,” said Mitchell.

In addition to Olympic College, five other community and technical colleges in Washington were selected to compete in round one, including Bellingham Technical College, Pierce College Fort Steilacoom, Renton Technical College, Walla Walla Community College, and Whatcom Community College.

For more about the Aspen Prize and the selection process, visit: www.aspeninstitute.org/policy-work/aspen-prize/2013eligibleinstitutions.
College Plans for Future Needs

As part of the college’s long-term direction, planning is in place to update existing facilities, replace aging buildings and create a center to house university programs and expected growth in STEM fields.

In 2011-2012, the college received $3.6 million from the state legislature to fund the design of a 75,000-square-foot College Instructional Center, which will replace the older Art, Music and Theater buildings in Bremerton. The structure is proposed for the corner of a parking lot on the north part of the campus. A plan is in development to replenish parking spaces that will be lost because of the new site. The next phase is to request $40.2 million in the 2013 legislative session to fund construction of the building. If it is awarded in the next session, construction could begin as early as summer 2013 with a completion date in July 2015. Once completed, the building will have classrooms for Art, Music, Drama and Health Occupations programs and include a 270-seat theater for performances and events.

Also, during the year, the college completed the five-year review of its master plan to determine needs over the next decade. Included in the update to the 10-year plan is a new university center that will centralize all of the college’s university partners under one roof, including Western Washington University, Old Dominion University, and Washington State University. The building is expected to support the expansion of in-demand STEM (science, technology, engineering and mathematics) programs as well.

Updates and upgrades to facilities occurred over the year to enhance the quality of current programs. The state legislature provided $350,000 in funding to install new hood and venting systems for the welding program, which ensures the program remains state-of-the-art. In addition, renovation began on a building on 17th and Warren Avenue. Olympic College’s engineering classes will be expanded to the site to meet growing demand. WSU’s Mechanical Engineering bachelor’s degree program will also have space for an engineering lab, which will allow students to meet their lab requirements locally without driving to Pullman to complete them. The classrooms in the building will be ready for classes in 2013.
In 2011–2012, Olympic College and Washington State University celebrated the first graduates from the Bachelor in Science in Mechanical Engineering program in Bremerton. The degree program is a collaboration between Olympic College and WSU. The first students started in the program in 2010.

The fourteen students, who enrolled the first year of the program, were recognized on June 9, 2012 in a ceremony at Olympic College’s Bremer Student Center in Bremerton. More than 100 people attended the event, including dignitaries from WSU and Olympic College, and local community leaders and elected officials. The WSU engineering students also walked in graduation ceremonies at WSU in May and at Olympic College’s graduation in June. Many of the OC-WSU engineering students had job offers prior to graduating.

Since its start, the Mechanical Engineering bachelor’s degree program has been full. There are currently 40 students enrolled in the program. To meet demand, the program is expanding. An Olympic College building near the Bremerton campus will be remodeled in 2013 to house classes for more students and a WSU Mechanical Engineering lab. The Olympic College Foundation provided $65,000 for lab equipment in the building, which will help students fulfill our requirements locally instead of traveling to Pullman during the summer months to complete their coursework.

The start of the program resulted from $189,000 in support from the state legislature for a college and university to form a partnership. In 2008, Olympic College received the funding and worked together with WSU to launch the Mechanical Engineering degree by Fall 2010. Both institutions worked together to launch the mechanical engineering degree by Fall 2010.

In addition to the WSU bachelor’s program, the college is working to form new partnerships with universities and researching options for additional bachelor’s degrees the college can offer on its own. Currently, the college provides its own Bachelor’s of Science in Nursing degree, which started in 2007. It also has partnerships with Brandman University, Western Washington University and Old Dominion University.

Our goal is to offer more opportunities for students to pursue bachelor degrees locally. Employers will have a pool of well-prepared students who are from this area and students can pursue higher education without having long commutes or leaving the region.

- Dr. David Mitchell, president of Olympic College.
OC Shelton Celebrates over 40 years in Mason County

For more than four decades, Olympic College in Shelton has provided educational opportunities to area residents. The campus celebrated its presence in Mason County with a public celebration on May 9, 2012. Students, community members, college leaders, and community dignitaries attended the historic event.

Teresa McDermott, director of the Shelton campus, said the event was a tribute to the strong support the community has for the campus. McDermott has worked at the college for 20 years in the areas of Cooperative Education and Internship, Worker Retraining, Career Services and Student Employment. She assumed the role as campus director in 2011.

“The Shelton campus offers personalized attention to assist students with the admission process and to increase their success. It’s one of the ways we help ensure students are meeting their educational goals. Moving forward, I envision a stronger partnership with the community and businesses of Mason County as we seek innovative approaches to provide quality education and training,” said McDermott.

In 1968, the first Olympic College Shelton classes were started at Shelton High School. Over the years, classes were offered at many locations that served the needs of residents in Mason County and surrounding area. The number of programs was expanded to offer more educational opportunities. In 1990, demand increased for a single campus location. The community generously donated resources, funds, and land to develop a new OC Shelton campus located on Alpine Way. The main building was completed in 1995. A second building, the Johnson Library, was built on the campus in 2003.

In summer 2011, Jim Funaro joined the Poulsbo campus of Olympic College as its new director. Funaro brought with him over 20 years of management experience in private, non-profit, and government organizations. He formerly served as an academic dean for a private college in New Mexico, where he helped improve student retention and assisted in delivery of online education.

Prior to his work in higher education, Funaro worked in the fields of logistics, transportation, contract negotiations, and international marketing with both brick and mortar and internet based businesses.

As the new director at Poulsbo, Funaro is dedicated to helping students meet their educational goals and working with faculty and staff to solve problems together.

“I’m a strong believer in the ability of higher education to make significant and lasting positive impact on people’s lives,” said Funaro.

Funaro also oversees the college’s Tech-Prep program, which allows students to earn college credits in approved high school courses. His role as director of Poulsbo and Tech-Prep has created strong connections to the area’s high schools and businesses, which he believes has already provided valuable feedback on college programs.
Meeting Needs of Students and the Community: 2010-2013 Strategic Initiatives

The two-year strategic planning process helps ensure Olympic College is meeting the needs of students and the community. The 2010-2013 strategic plan was created with involvement by the college. It provides a common vision and actionable plan for the future. Each year, steps are taken to meet established goals and objectives of the initiatives. Three initiatives were selected and implemented beginning Fall 2010. Progress for the 2011-2012 year is below.

Strategic Initiative #1
Implement enrollment management and student achievement plans focusing on accessibility and student learning.

• Student achievement scores in basic skills, pre-college English and Math courses, and first 15 credits has increased overall from 2006-2007 year.
• Fourteen new program certificates and degrees were developed to meet student demand.
• New system tracked data over four years of graduation rates and number of students enrolled in classes and support services. The data will be used to provide an overview of the success of students.
• The Core Abilities graduation requirement was implemented during the year. Specific outcomes and competencies within the college curriculum support the development of the five Core Abilities.

Strategic Initiative #2
Reflect upon and account for our Olympic College Values in our daily operations and interactions.

• Developed ways to encourage and promote positive attitudes, communication, and values in the workplace and among employees.
• Recommendations made on how to measure increase over time using rubric.

Strategic Initiative #3
Strengthen relationships with our communities to understand educational needs and provide learning opportunities relevant to those needs.

• Received results for employer and graduate survey that measured satisfaction level with the variety of OC courses.
• “Listening” tour was implemented to gather community feedback and work began on list of strategic partnerships.
• The college began developing survey for community events and an online event calendar to increase access to learning opportunities.
2011-2012 Snapshot

**Student Demographics**

<table>
<thead>
<tr>
<th>2011-2012</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Headcount</td>
<td>13,496</td>
</tr>
<tr>
<td>(Fall 2011 Headcount)</td>
<td>8,519</td>
</tr>
<tr>
<td>Total FTE (Annualized)</td>
<td>6,612</td>
</tr>
<tr>
<td>Total FTE (Fall 2011)</td>
<td>5,985</td>
</tr>
<tr>
<td>Female</td>
<td>54%</td>
</tr>
<tr>
<td>Male</td>
<td>46%</td>
</tr>
<tr>
<td>Students of color</td>
<td>29%</td>
</tr>
<tr>
<td>Students with disabilities</td>
<td>7%</td>
</tr>
<tr>
<td>Full-time—12 or more credits*</td>
<td>50%</td>
</tr>
<tr>
<td>Part-time—less than 12 credits*</td>
<td>50%</td>
</tr>
</tbody>
</table>

**Faculty and Staff**

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time Faculty</td>
<td>113</td>
<td>122</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>269</td>
<td>350</td>
</tr>
<tr>
<td>Administrative Staff</td>
<td>59</td>
<td>65</td>
</tr>
<tr>
<td>Classified Staff</td>
<td>161</td>
<td>168</td>
</tr>
<tr>
<td>Classified Staff, Part-time</td>
<td>240</td>
<td>304</td>
</tr>
<tr>
<td>Student Employees</td>
<td>204</td>
<td>278</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1,046</td>
<td>1,287</td>
</tr>
</tbody>
</table>

*Credits reflect federal standards for full-time.

**Area of Study**

- Academic Transfer & Support: 51%
- Professional/Technical Programs: 33%
- Developmental Studies: 13%
- Basic Skills: 3%

**Financials - Revenue**

- State Appropriation: $18,188,460
- Tuition & Fees: $19,615,587
- Federal Grants & Contracts: $850,723
- State Grants & Contracts: $4,069,223
- 0% Contract Training: $63,324
- 0% Donations: $103,479
- 0% Interest Income: $9,964
- 0% Other Sources: $125,511

TOTAL: $43,026,271

**Age of Students**

- Under age 20: 18%
- 20-29: 23%
- 30-39: 42%
- 40+: 17%

**Financials - Expenditures**

- Instructional Services: $22,511,498
- Primary Support Services: $1,809,521
- Learning Resources Center: $861,659
- Student Services: $5,399,493
- Institutional Support: $3,788,744
- Plant Operations/Maintenance: $3,333,343

TOTAL: $37,704,288

2011-2012 Capital Expenditures is $2,607,486
The Olympic College Foundation is focused on supporting the current year and leading for the future.

The Foundation receives financial gifts, equipment, and support that help fund scholarships, furnish classrooms and buildings, and provide other assistance to Olympic College. These financial donations build educational opportunities and allow more access to education in the community.

The Olympic College Foundation thanks all its contributors for the 2011-2012 year. We look forward to working with you in the years to come.

The Foundation was established in 1993 to promote and receive donations for the benefit of Olympic College students and programs. A private, non-profit 501(c)(3) organization, the Foundation receives gifts for student scholarships, program enhancements, capital projects, as well as cultural events and activities that enrich communities within Kitsap and Mason counties.

The OC Foundation helps students reach their educational goals. We thank the many donors and supporters who made their education possible this past year.

- Joan Hanten, vice president of College Relations
The fund balance of Olympic College Foundation on June 30, 2012 was $9,099,105. Revenue and support totalled $317,812.00.

Support to Olympic College included scholarships, college programs, student emergency grants, and faculty and staff professional development.

Scholarships and Programs Support*

- College Programs: $161 k
- Scholarships: $318 k
- Student Emergency Grants: $13 k
- Faculty/Staff Grants: $10 k

*Unaudited figures for illustrative purposes only. Figures are rounded.

Foundation Board

2011 - 2012 Executive Committee
- Shannon Childs, President
- Duane Edwards, Vice President
- Bob Hawkinson, Second Vice President
- David Mitchell, Secretary
- Monica Hunsaker, Treasurer
- William Harvey, Immediate Past President

2011 - 2012 Board of Directors
- Carlita Alegria
- Doug Berger
- Monica Blackwood
- Lois Bresaw
- Drew Hansen
- Matille Hansen
- Stephanie Horton
- Lori Maxim
- Geoff Pentz
- Kimberley Punt
- James Robinson
- Douglas Sayan
- Diana Smeland

For changes and updates to the list of board members, visit: www.olympic.edu/Foundation
THANK YOU

2011-2012 Donors

Individuals
Dr. and Mrs. Robert W. Abel
Ms. Sarah Adams-Nowlin
Dr. Laurie & Dr. Stephen Adamson
Mr. and Mrs. James J. Adrian
Ms. Catherine and Mr. John Ahl
Mr. Larry Akers
Ms. Carlita and Mr. Adrian Alegria
Mr. and Mrs. Scott Alexander
Ms. Donna Allwardt
Mr. Charles Ames
Mr. and Mrs. Dennis Anderson
Ms. Adrienne Anderson
Ms. Sylvia A. Anderson
Rep. Jan Angel
Anonymous
Rep. Sherry V. Appleton
Mr. and Mrs. Jack Archer
Mr. John Arends III
Mr. and Mrs. John Armstrong
Ms. Betty Arnold
Mr. and Mrs. Cruz A. Arroyo
Mr. Darren Asay
Ms. Heather Ashley
Ms. Alani Atkins-Smith
Mrs. Gerianne & Mr. John Babbo
Mr. and Mrs. Bill Bailey
Mr. Roy Bailey
Mr. and Mrs. Theodore C. Baldwin
Ms. Lisa Ballou
Mr. and Mrs. Charles Barker
Ms. Valerie Barnes
Mr. and Mrs. Larry Bartholomew
Mr. Lynn R. Bartlett
Mr. Richard Bauer
Ms. Wendy A. Bauer
Mr. and Mrs. Christopher Beckham
Ms. Susan Bedard
Mr. and Mrs. Chris A. Bennett
Mr. Ted Benson
Mr. and Mrs. William C. Berge
Mr. and Mrs. Douglas Berger
Mr. and Mrs. Jason Berger
Ms. Denise L. Bernard
Ms. Helen Biersack
Ms. Pamela M. Bilodeau
Ms. Eileen Black
Mr. Kevin A. Blackwell
Ms. Monica and Mr. William C. Blackwood
Mary L. Boehmer
Ms. Gloria and Mr. John Boettcher
Ms. Kristina M. Boewe
Ms. Ruth Bond
Ms. Elisabeth S. Bondy
Ms. Rhonda Boothe
Mr. Robert Borquist
Mr. and Mrs. Scott Bosch
Mr. Mike Botkin
Ms. Audrey Boyer
Ms. Laura T. Boyle
Mr. and Mrs. Michael Boyle
Ms. Karin Brandes
Mr. and Mrs. Peter Braun
Mr. Joe Brazeau
Ms. Marjorie Brazier
Mr. and Mrs. Jeff Brein
Ms. Barb Brenner
Dr. Lois S. Bresaw
Ms. Helen B. Brewer
Mr. Kenneth M. Brooks
Ms. Linda A. Brown
Dr. and Mrs. Bradley D. Brown
Commissioner Josh Brown
Dr. Jeff Brown
Dr. Judith and Mr. Kenneth Brown
Ms. Diane Brown
Col. Michael D. Brownell
Ms. Shannon Bruce
Mr. and Mrs. Bob Brusa
Mr. and Mrs. James Bryan
Ms. Natalie E. Bryson
Ms. Abby Burlingame
Ms. Vickie and Mr. John Bushnell
Ms. Lorna Camacho
Dr. Thomas D. Cameron
Ms. Debra J. Campbell and Mr. Stephen G. Campbell
Ms. Doris Campbell
Mr. and Mrs. Eugene Campos
Ms. Sandra L. Carlson
Ms. Rebecca & Mr. Glen Carlson
Ms. Barbara Carnahan (Holz)
Mr. Anthony Carson
Mr. and Mrs. Douglas E. Ceehorne
Ms. Barbara P. Chan
Ms. Faith and Mr. Jim Chapel
Ms. Patricia B. Chase
Dr. Beverly and Mr. Donald Cheney
Ms. Shannon and Mr. Gerald Childs
Mr. and Mrs. Richard Chwaszczenkowski
Mr. and Mrs. Jim A. Clem
Mr. Larry Clemans
Ms. Sheila Cline and Mr. Jeff Cline
Ms. Stephanie K. Cline
Ms. Corrynn and Mr. Cole Cloward
Mr. John Cochrane
Ms. Kathy Cocus
Mr. and Mrs. Frederick B. Cole
Mr. and Mrs. William R. Collier
Dr. and Mrs. Michael Connolly
Ms. Sarah Cook
Ms. Julie Cooper
Mr. and Mrs. Philip C. Cornish
Mr. and Mrs. Carl D. Cramer
Mr. Peter and Ms. Paula Crane
Dr. and Mrs. Gordon N. Cromwell, Jr.
Mr. and Mrs. Shawn Cucciardi
Ms. Jolene Culbertson
Mr. and Mrs. Gary A. Cunningham
Mr. Harley Dakis
Ms. Ginette Dalton
Ms. Susan Daniel and Mr. Gary W. Beanland
Mr. and Mrs. Rick Darrow
Mr. Dino Davis
Ms. J. Ryan Davis and Mr. Roger Davis
Ms. Annie W. Davis
Ms. Irmgard & Mr. Jeffrey Davis
Ms. Kathy Davis Hayfield and Mr. Brett Hayfield
Ms. Mary Ellen De La Peña
Mr. Eric Deisler
Mr. Craig Delaire
Mr. and Mrs. Norm Dicks
Dr. and Mrs. Robert J. Dietz
Dr. Susan Digby
Ms. Tracy & Mr. Dale DiGiovanni
Ms. Shawntel and Mr. David Dinkuhn
Mr. and Mrs. Jim Dixon
The Honorable and Mrs. James N. Docter
Ms. Camilla Dombkowski
Ms. Catherine and Mr. Nicholas Doney
Ms. Pam & Mr. Frederick Dore
Ms. Stacy & Mr. John Dore
Mr. and Mrs. Walt Draper
Mr. and Mrs. Dave Drews
Mr. and Mrs. Timothy A. Drury
Mr. and Mrs. Paul Drzewiecki
Ms. Joni & Mr. Charles Earl
Mr. and Mrs. Ron Easterday
Mr. and Mrs. Duane Edwards
Dr. Angela Elauria
Mr. Dana Ellis
Mr. and Mrs. Ron E. Elzig
Mayor Becky and Mr. Jerrold Erickson
Mr. and Mrs. Jeffrey Etchey
Mr. and Mrs. Larry Eyer
Ms. Kalissa A. Fagin
Ms. Pamela Farrior
Mr. and Mrs. David A. Fergus
Mr. and Mrs. Roy Ferguson
Ms. Mary Ann Field
Rep. Fred and Mrs. Bonnie Finn
Ms. Lynn Fleischbein
Ms. Gloria Fletcher
Ms. Carma and Mr. Guy Foley
The Honorable Jennifer Forbes
Ms. Jennifer Forbes
Ms. Jaime Lynn Forsyth
Mr. and Mrs. Robert Fredericks
Mr. James R. Friedman and
Ms. Linda Spellman
Mr. and Mrs. Nick Frisch
Mr. and Mrs. Gary Frogner
Ms. Gretchen Frost
Ms. BJ and Mr. Denis Fuchs
Mr. Jim Funaro
Ms. Karen A. Fusco and
Mr. Greg S. Memovich
Ms. Sandra L. Gallear
Ms. Alyson Galloway-Rotter
Ms. Karen Galvan
Mr. and Mrs. Matthew Gardner-Brown
Ms. Mary & Mr. Timothy Garguile
Mr. and Mrs. Jerry Garner
Ms. Gwen Garrett
Ms. Charlotte & Mr. Ramon Garrido
Ms. Penny Geisbush
Commissioner Robert Gelder
Mr. and Mrs. Anthony George
Ms. Cameon & Mr. William Geyer
Mr. and Mrs. David W. Gitch
Ms. Patricia and Mr. James Glaser
Mr. Corrigan Gommenginger
Ms. Aimee Gordon-Warthen
Mr. Frank Gorgenyi
Dr. Louis B. Graham
Ms. Betty R. Graves
Ms. Meredith Green and
Mr. R. Scott Green
Mr. and Mrs. Elliot Gregg
Ms. Christi Gregory
Ms. Debra Grigg
Mr. and Mrs. Douglas C. Groneman
Ms. Jessica Guidry
Rep. Kathy M. Haigh and Dr. Gary Haigh
Mr. and Mrs. Mark Hall
Ms. Terry Halvorson
Mr. Gregory D. Hanenburg
Ms. Gwen Hannon
Rep. Drew D. Hansen and
Ms. Julie R. Cooper
Ms. Chelsea Hanson
Ms. Joan and Mr. Michael Hanten
Mr. Dennis Harang
Mr. and Mrs. Lowell A. Hardison
Mr. Brandon Harnisch
Mr. and Mrs. David Harrison
Dr. Mark Harrison
The Honorable Russell Hartman and
Ms. Sheri D. Thomas
Mr. William D. Harvey
Ms. Becky Hasart
Mrs. Joanne Haselwood
Ms. Lois Hastings
Ms. Amy Hatfield
Mr. and Mrs. Peter Havens
Mr. and Mrs. Robert K. Hawkkinson
Ms. Jennifer Hayes & Mr. Matt Taran
Mr. and Mrs. Robert Heesen
Mr. John Heidt
Ms. Adele Heinrich and
Mr. Robert H. Heinrich
Mr. Dave Helgeson
Ms. Karen Hemmerly
Mr. Joshua Hemphill
Mr. Charles B. Henderson
Mr. and Mrs. Jeff Henderson
Ms. Terri and Mr. John Hern
Ms. Evelyn Hernandez
Mr. Lester Herndon
Ms. Carolyn A. Hershberger
Mr. Mike Hesson
Mr. and Mrs. Steve Hill
Mr. Eric Hill
Ms. Merv Hill
Mr. Daniel J. Hinkley
Dr. and Mrs. Ward L. Hinrichs
Mr. Dean Hirabayashi
Ms. Mary Hirata
Ms. Anna Hoey
Ms. Elizabeth Hoey and Mr. Brian Van
Mr. Marcus Hoffman
Ms. Lisa Hoffman
Mr. and Mrs. Lee Hoffman
Mr. Bill Hoke and Ms. Patricia Graf-Hoke
Ms. Suzanne Holley
Dr. Nathaniel Hong
Mr. and Mrs. Charles Horten
Ms. Stephanie Horton
Mr. and Mrs. Allan Howland
The Honorable Kevin D. Hull
Ms. Monica and Mr. Chris Hunsaker
The Honorable J. Robin Hunt
Dr. Gina Huston
Mr. Robert Ingram
Dr. and Mrs. Dale Ireland
Mr. and Mrs. Thomas C. Jacobs  
Mr. Robert A. Jacques  
Ms. Holly James  
Mr. and Mrs. Carlos Jara  
Ms. Jill K. Jean and Mr. Charles V. Merrill  
Ms. Linda Jenkins and Mr. Merle Suelzle  
Mr. and Mrs. James T. Johnson  
Mr. John Johnson  
Mr. Bryan Johnson  
Ms. Elaine Jones  
Mr. and Mrs. Donald D. Jones  
Ms. Mary and Mr. Andrew Jordan, USAF/Ret  
Mr. Greg Jose  
Ms. Linda K. Joyce  
Mr. and Mrs. Matthew J. Joyce  
Ms. Jan Kambell  
Ms. Heather Kauer  
Ms. Janet Kavan  
Mr. Arnold R. Kegel  
Mr. and Mrs. Jason Keith  
Mrs. Margaret L. Keithly  
Mr. Kevin Kelly  
Mr. and Mrs. David Kelso  
Ms. Mary Ann Kelso  
Ms. Beverly & Mr. Clifford Kincaid  
Mr. and Mrs. Kyle Kincaid  
Ms. Kimi Kinoshita  
Mr. and Mrs. Mark Kipps  
Ms. Karen Klein  
Ms. Sharon and Mr. John Kline  
Mr. Leo A. Knowles  
Mr. and Mrs. Stephen Koch  
Ms. Nancy L. Kohncke  
Mr. and Mrs. Al K. Kubota  
Mr. and Mrs. Larry S. Lambert  
Ms. Cydly Langer Smith  
Mrs. Helen Langer Smith and Dr. Meredith P. Smith  
The Honorable Anna Laurie  
Mr. and Mrs. Tim Lavin  
Mr. James B. Lebo  
Ms. Denise and Mr. Todd Ledingham  
Mr. David Lee  
Dr. Arthur B. Lee, M.D.  
Mr. Christopher Lee  
Mr. and Mrs. Christopher T. Lee  
Mayor Patty Lent and Mr. Harold Lent  
Mr. and Mrs. Mike A. Levi  
Mr. Lester Lewis, Jr.  
Ms. Suzanne Lewis  
Mr. Fernando Libor  
Ms. Constance & Mr. Dan Lieseke  
Mr. and Mrs. Wayne Lindberg  
Ms. Doris M. Linkletter  
Mr. and Mrs. Ralph A. Lintz  
Mr. Kory Liss  
Mr. and Mrs. Craig Loidhamer  
Mr. Tom Long, Jr.  
Ms. Bonnie Loop  
Mr. Dave Losey  
Ms. Cindy Lucarelli and Mr. Ron Johnson  
Mr. Randel Ludwig  
Mr. Jonathan Lyon  
Mr. Steve Macias  
Mr. and Mrs. Michael Mackenzie  
Ms. Debbie & Mr. Wayne Macomber  
Mr. and Mrs. Bill H. Mahan  
Mr. and Mrs. Todd W. Malloy  
Ms. Lori and Mr. Carl Mannerude  
Mr. R. Scott Markley and Ms. Sally Howard  
Ms. Kandie Marshall  
Ms. Anita Marshall  
Mr. William S. Marshall  
Mr. John B. Martin  
Ms. Barbara Martin and Mr. Dennis Long  
Ms. Carolyn Mast  
Mr. Clark Mather  
Mr. and Mrs. David Mathews  
Ms. Lorraine Maves  
Mr. and Mrs. Steve Maxim  
Ms. Lori and Mr. Glen Maxim  
Ms. Amy P. McBride  
Mr. and Mrs. Anthony McCafferty  
Mr. Arthur McCarty  
Mr. and Mrs. F. Mark McCauley  
Ms. Susan B. McClain  
Mrs. Carolyn McClurkan  
Mr. and Mrs. Ken McCluskey  
Ms. Tracy McConaughy  
Mr. Bryan McConaughy  
Ms. Cheri McCorkle  
Mr. Lance McCoy  
Ms. Brenda McDaniels  
Mrs. Lillian C. McDermott  
Mr. and Mrs. Sean McDonald  
Ms. Mary McKenzie  
Ms. Susan McLain  
Ms. Janice L. and Mr. Douglas R. McLemore  
Dr. Kim McNamara  
Mr. Andrew McVicar  
Mr. Brian Mead  
Mr. Eric S. Merrifield  
Mr. and Mrs. Michael Merringer  
Dr. Judith M. Meyers  
Ms. Margery Miller  
Mr. and Mrs. John F. Mitchell  
Mrs. Bernice L. Mitchell  
Dr. and Mrs. David Mitchell  
Ms. Rita Mitchell  
Ms. Faye Mitsunaga and Mr. Jim Eng  
Mr. and Mrs. Andrew K. Monroe  
Ms. Wanda Moore  
Ms. Dianne I. Moore  
Ms. Ardis Morrow  
Mr. Ronald J. Muhleman  
Mr. Paul W. Murphy  
Ms. Pamela Murphy  
Mr. and Mrs. Rodney B. Near  
Ms. Kathy Nelson  
Mr. Hugh D. Nelson & Ms. Brenda Prowse  
Mr. David Nelson  
Mr. Tim Nichols  
Mr. and Mrs. Bruce Nilsen  
Ms. Michele Nilsen-Wasson  
Ms. Bonnie and Mr. Edwin North  
Mr. and Mrs. William J. North  
Ms. Bonnie & Mr. George Ollos  
Ms. Leah A. Olson  
Ms. Jamie Osterman  
Mr. and Mrs. Jim Page  
Mrs. Mary E. Page  
Mr. Daniel Papineau  
Ms. Norma Parker  
Ms. Barbara Parker  
Ms. Joanie Pearson  

THANK YOU
Ms. Kelly Pendras
Mr. and Mrs. Geoff Pentz
Mr. and Mrs. Rich Peterson
Mr. and Mrs. David S. Peterson
Ms. Shirley & Mr. Tim G. Pettersen
Dr. and Mrs. George Pettit
Ms. Suzanne and Mr. Christopher Plemmons
Mr. and Mrs. John Powers
Ms. Laura Prater
Mr. Sam Pratt
Ms. Kim and Mr. Eric Punt
Ms. Charlotte J. Purl
Mr. and Mrs. Noel Pyatt
Mr. and Mrs. Robert Ramsay
Ms. Cynthia and Mr. Philip Rasmussen
Ms. Jo Ann Raymond
Mr. and Mrs. David Reed
Ms. Roslynne and Mr. David Reed
Mr. Jeff Reed
Mr. and Mrs. Jerry Reid
Mr. Kevin Reid
Ms. Alice Ren
Mr. and Mrs. Scott Reuschel
Mr. Jeff Reyes
Mr. and Mrs. Steven M. Rice
Mr. and Mrs. Harold E. Richardson
Mrs. Janice Richardson
Ms. Susan Riddle
Ms. Joan Rietz
Commissioner Lynda J. Ring-Erickson
Mr. and Mrs. Steven M. Ringold
Mr. and Mrs. Bruce M. Riveland
Ms. Candy M. Roach
Ms. Jill and Mr. Greg Robinson
Dr. and Mrs. Jim Rohlfing
Ms. Wendy J. Rohrbacher
Rep. Christine & Mr. Leonard Rolfe
Ms. Jan Rosholt
Ms. Cindy Ross and Mr. Jerry Ross
Ms. Lindsay Ross
Mr. Tim Ryan
Ms. Heather Sabanal
Ms. Victoria A. Sager
Dr. and Mrs. Charles L. Salmon
Mr. Larry Salter
Ms. Barb Santos
Ms. Ruth and Mr. Dan Saucier
Mr. and Mrs. Brian Sauer
Mr. and Mrs. Douglas Sayan
Mr. Walter Schacht
Mr. Philip Schaeffer
Ms. Coreen Schnepp
Mr. and Mrs. Gary Schuttig
Mr. Ward Scott
Mr. and Mrs. Richard E. Scroggs
Mr. Shane Seaman
Dr. and Mrs. Ron Shade
Mr. David Shapiro
Ms. Linda Sheely
Dr. Sheila Sheinberg
Mr. and Mrs. Alonzo Shelton
Ms. Janice Shelton
Mr. and Mrs. Roger D. Sherrard
Mr. Russ Shiplet
Ms. Kindra Sierra
Ms. Janet and Mr. Alan Silcott
Ms. Maurine Simons
Mr. and Mrs. Glen Simonsen
Dr. and Mrs. Wallace Simpson
Ms. Dorinda J. Simpson
Mr. and Mrs. Myron A. Skubinna
Ms. Robbin M. Small
Mr. and Mrs. Mitchell Smee
Ms. Diane Smeland
Mr. and Mrs. Doug Smith
Ms. Barbara M. and Mr. David R. Smith
Mr. and Mrs. Edward P. Smith
Mr. Larry Smith
Mr. and Mrs. Graham Smith
Ms. Linda and Mr. Randolph Smith
Mr. Rick Smith, Jr.
Ms. Allison Smith
Captains Earle and Sandra Smith
Ms. Sharon Smith
Ms. Jennifer Snow
Mr. Denis L. Snyder
Mr. and Mrs. Richard Sollom
Mr. Chad Solvie
Mr. Raymond L. Soule
Ms. Rachel Spang
Ms. Andrea Spencer
Ms. Barbara & Mr. John Stephenson
Councilman and Mrs. Ed Stern
Mr. and Mrs. Michael Stevens
Ms. Deborah A. Stewart
Ms. Myong Stinson
Ms. Lisa & Mr. Steve Stirrett
Mr. and Mrs. Chris Stokke
Commissioner Axel Strakeljahn
Col. and Mrs. Richard N. Strand
Ms. Linda Streissguth
Ms. Margo Stuart
Mr. and Mrs. Sean Sullivan
Ms. Leiming Sun
Mr. Jim M. Sund and Ms. Anne M. Mulligan
Ms. Gim Supek
Ms. M. Anne Sweet
Ms. Stephanie Tagoonan
Ms. Julie Tappero
Mr. Chris Taucher
Ms. Cathy A. Taylor
Mr. and Mrs. Thomas E. Taylor
Mr. and Mrs. Jim Thatcher
Ms. Patty and Mr. Tom Thomas
Mr. and Mrs. Dave Thomas
Ms. Carol Thomas
Ms. Betty Thompson Triplett
Mr. and Mrs. Tim Thomson
Mr. F. Parker Thornton and Ms. Gina Ross-Thornton
Ms. Nina Tibbs
Mr. and Mrs. Richard Tift
Mr. and Mrs. William F. Tighe, Jr.
Ms. Melissa and Mr. David Tippets
Mr. Ronald Tober
Ms. Susan & Mr. Joseph Tollefson
Mr. and Mrs. Jeffrey Tolman
Ms. Joan Toolle
Mr. Dennis Treger & Ms. Elizabeth Ristine
Mrs. Virginia A. Triggs
Ms. Patricia Triggs and Mr. Jim Trindle
Capt. and Mrs. Howard Tröst
Mr. Larry Tuke and Ms. Brooke Healy
Ms. Elinor V. Tuman
THANK YOU

Ms. Janice M. Tuman
Mr. and Mrs. Victor C. Ulsh
Ms. Cathie Valentine-McKinney and Mr. Bernie McKinney
Ms. Michelle A. Van Berkom and Mr. Brian H. Yelland
Ms. Amy Van Fossen
Ms. Dusty L. Van Gelder
Dr. and Mrs. Warren Van Zee
Ms. Jeannie Vaughn
Ms. Mary Vincent
Mr. and Mrs. Dale Vincent
Dr. and Mrs. William J. Walgren
Ms. Katie Walters
Mr. and Mrs. Vincent M. Walton
Mr. W. Michael Walton
Mr. John D. Watson
Dr. Bradley J. Watters
Mr. Tom Weaver
Mr. and Mrs. Daniel J. Weedin
Mr. and Mrs. Rick Wessling
Mr. Mark Westlund
Councilman and Mrs. Gregory Wheeler
Ms. Norma B. Whitacre and Mr. William Whitacre
Ms. Janell and Mr. Ronald Whiteley
Mr. and Mrs. Kurt Wiest
Ms. Elizabeth Wiles
Mr. Leon Williams
Ms. Anita & Mr. Rod Williams
Ms. Elaine Williams
Mr. and Mrs. Gary Williams
Ms. Terrilyn Williams
Ms. Kate Wilson and Mr. Greg Hanenberg
Ms. Marcia and Mr. John Wilton
Ms. Jeanette and Mr. Douglas Wolfe
Ms. Kelly Woodward and Mr. Dean Boening
Mr. and Mrs. Sonny Woodward
Mr. Orville G. Wright
Ms. Ina Wu
Ms. Karen & Mr. Paul Yarnell
Ms. Kristy K. and Mr. Leon Yeadan
Ms. Michelle Yeoman
Ms. Linda & Mr. Cardis Yerger
Mr. Rolen Yoshinaga
Ms. Marie Weichman

2011-2012 Donors

Corporate
15th Street Bakery
A House of Style
ACF Chapter Washington State Chef Association, Inc.
Admiral Theatre Foundation
Alderbrook Golf and Yacht Club
Alderbrook Resort & Spa
Alfred Interwest Insurance, Inc.
Ambrosia Catering Company, LLC
Ameresco Quantum
American Maritime Intl., Inc.
American Society of Civil Engineers, Kitsap Peninsula Branch
Amy’s on the Bay
Anthony’s Restaurants
Aqua Verde Cafe and Paddle Club
Art Anderson Associates
Ball & Treger, LLP
Bay Street Bistro
Beasley Contracting, Inc.
Bella Bella Cupcakes
Blazing Onion Burger Company
Book’em LLC
Bradley Scott, Inc.
Bremer Trust
Bremerton Bottling Co., Inc.
Bremerton Central Lions Club
Bremerton Schools Foundation
Bruce Titus Port Orchard Ford
Cascade Bicycle Club
Cascade Natural Gas Corporation
Central Market
CenturyLink
Columbia Bank
Columbia Hospitality, Inc.
Concurrent Technologies Corp.
Cornerstone Advisors, Inc.
Discovery Bay Golf Club
The Doctors Clinic
Paul Davis Restoration of the Olympic Peninsula

EJB Facilities Services
EMP Museum
Estate of Joseph D. Boyles
Expansions Yoga
Faith Lutheran Church Women
Galaxy Theatres Uptown 10
Gold Mountain Golf Complex
Gold Mountain Ladies Golf Club
Greater Poulsbo Chamber of Commerce
Group Health Cooperative
Hale’s Alehouse
Harrison Medical Center
Hi Lo’s 15th Street Cafe
HLB, Inc.
Holiday Inn SeaTac Hotel
Holmes Mechanical
Isella Salon and Spa
Ish Vintage Clothing & Costume
Jardine, Logan, & O’Brien P.L.L.P
Kieburtz Rogers Inc.
Kingston Crossing Wellness Clinic
Kitsap Bank
Kitsap Credit Union
Kitsap Economic Development Alliance
Kitsap Golf and Country Club
Kitsap Sun
L.R. & Veldivia Beil Trust
Leadership Kitsap Foundation
Lighthouse Restaurant
Lockheed Martin Space Systems Company
McCormick Woods
McGranahan Architects
MDU Resources Group, Inc.
Microtek
Monica’s Waterfront Bakery and Cafe
Mor Mor Bistro and Bar
Mora Iced Creamery
Morgan Stanley Smith Barney
Mystic Rebekah Lodge #168
Natural Therapeutics
North Kitsap Self Storage, Inc.
North Mason Fiber
Olympic Estate Carpets
Olympic Music Festival
Olympic Peninsula Kidney Center
Orchard SPE, LLC
Oregon Shakespeare Festival
Parametrix
Paul Shiramizu Graphic Design
Pearson Higher Education
Peninsula Services
Port Gamble S’Klallam Tribe
Port Ludlow Associates, LLC
Port Madison Enterprises
Poulsbo Massage
Poulsbo Village Shopping Center
Powers & Associates, Inc.
Profile Composites North America
Puget Sound Energy
Puget Sound Instrument Company
Puget Sound Wine Cellars
Reid Real Estate
Ridgemont Terrace, Inc.
Rosario Resort & Spa
SAFE Boats International, LLC
The Salvation Army
Community Center
Schacht Aslani Architects
Seattle Aquarium
Seattle Mariners
Seattle Seahawks
Seattle Shakespeare Company
Seattle Sounders FC
Silver City Restaurant & Brewery
Soroptimist International of Bremerton
Sound Publishing, Inc.
Space Needle LLC
Spiro’s Pasta and Pizza
Starbucks
State Farm Insurance
State Farm Mutual Automobile Insurance Company
Stella’s Pizza and Pasta
Stevenson Family Living Trust
Stewart Title of Kitsap County, LLC
Stirrett:Johnsen, Inc.
Stokes Auction Group, Inc.
Sunshine Singers
Suquamish Clearwater Casino Resort
The Suquamish Tribe
Teatro Zinzanni
The Candy Shoppe, LLC
The Dance Within
The Ellis Foundation
The Museum of Flight
The Toro Lounge
Thrivant Financial for Lutherans (Lewis Mason-Thurston Co.)
Tim Ryan Construction
Tom Douglas Restaurants
Toro Insurance Consultants Inc.
TRIFAM Foundation
Twice Around the Closet
United Moving & Storage
UW Alumni Association
Valley Nursery Inc.
Wanda J. Watson Trust
Wolfe Law Office, PLLC
WSDOT
YMCA of Pierce and Kitsap Counties