LETTER FROM THE PRESIDENT

Every year at this time, as the annual report is coming together, we reflect on the previous year’s successes. The 2012–13 school year had many exciting achievements.

During the year, we continued to nurture educational opportunities in the region. Recently, we expanded our partnership with Western Washington University. Western will begin offering a new bachelor’s program in business administration at our Poulsbo campus beginning in fall 2014. We are thrilled with the collaboration and the new opportunities it will bring to our local region. In addition, we also celebrated the opening of the OC and Washington State University classroom and lab, which has been the result of years of planning. The building, located near the Bremerton campus, provides growing room for the OC engineering program. It also allows WSU mechanical engineering students to take their lab requirements locally instead of completing them at WSU in Pullman.

We are also proud of the successes of our academic programs. For several years, enrollment has increased in our International Student program and has outgrown local housing options. In response to the need, the Bremer Trust purchased local apartments and turned them into a residence hall near the Bremerton campus. The housing will serve as a tool for enriching the experience of international students and will help to recruit students from around the globe. It also provides our local students with the opportunity to socialize and gain valuable insight into other cultures.

This report showcases our efforts to enhance education in our area for students, employers and the communities we serve. We sincerely appreciate your support and hope that together we can continue to reach for new heights.

Finally, I’d like to thank Darlene Peters for her service as chair of the Board of Trustees for the 2012–2013 year. Darlene is a first-generation college graduate and attended Lower Columbia College. She went on to get her teaching certificate and her master’s degree in counseling and psychology. As a Native American, Darlene has embraced the pursuit of educational opportunities for all and it has been the basis of her work over the years. Her background includes working in education and serving as president of both the Washington State Indian Education Association and the Washington Counseling Association. I would be remiss if I did not mention that Darlene, an elder in the S’Klallam Tribe, is also known as one of the best weavers in Kitsap County. She produces beautiful baskets and shares her skills with children of the tribe. We are proud to have her as a member of the Olympic College Board of Trustees and appreciate her contribution to our college and to the community.

I hope you enjoy this annual report and I look forward to hearing your feedback.

Sincerely,

Dr. David Mitchell,
President, Olympic College
The idea for the Whale Project, a sculpture formed from metal and discarded plastic bags, was born when OC art instructor Marie Weichman heard a news story about a dead whale. It had washed ashore in West Seattle and died with several pounds of plastic in its stomach.

BUILDING THE WHALE

Weichman thought about how the tragedy could educate and inspire others and embarked on a project that would involve art, welding, manufacturing and marine science disciplines from across the college.

OC faculty, students and volunteers worked with Weichman to create a whale sculpture comprised of steel, fence materials, chicken wire and plastic bags. Welding and art students helped construct the whale. The plastic bags came, in part, from the debris recovered by OC’s marine biology students, who also developed a looped narrative about gray whales as an educational tool for viewers.

Once completed, the whale project was displayed in the art gallery at OC Bremerton and received rave reviews. The project was overseen by Weichman, geography instructor Dr. Susan Digby, part-time biology instructor Elizabeth Keddy, and technical design instructor Ron Raty.

THE WHALE PROJECT GOES ON TOUR IN WASHINGTON STATE

With such high praise for the Whale Project, the sculpture is in demand across the state. It has been exhibited locally at the Norm Dicks Government Center in Bremerton. While there, the whale project was nicknamed “Eco” by visitors.

In 2014, the project will go on tour and be displayed in the state capitol for three months and then will move to the University of Puget Sound.

Bremerton Mayor Patty Lent has been working on getting the whale design to Washington D.C. so it can be shown as a successful example of a project that fuses art, science, and technology.
College faculty and staff were committed to advancing knowledge and creating valuable services and programs for students and the community. Here are some of their stories from the year:

**NEW MISSION STATEMENT DEVELOPED**
Olympic College updated its 10-year-old mission statement to reflect its current focus and align with its strategic direction. The college asked for feedback and input to develop the statement. The language retains the original purpose and embodies the importance of degree completion, retention and student support in today’s educational environment.

After a year-long revision process to refine the statement, the college’s Board of Trustees approved the new mission at its November 2012 meeting. (The new mission statement can be found on the back cover of this report.)

**COMMUNITY CONCERT CELEBRATES OC MUSIC, PART-TIME INSTRUCTORS**
A concert on April 21, 2013 brought together students and instructors who performed classical, jazz, and opera music for local residents at the Admiral Theatre in Bremerton.

More than 100 people attended the event to celebrate OC music and recognize Mike Stoican, Susan Trainer, and Talman Welle for 25 years of teaching excellence at OC.

**OC OPENS NEW RESIDENCE HALL**
An apartment complex was purchased in the past year by the Bremer Trust to provide housing for OC’s international and local students. The facility, which is being updated in stages, will have apartments available for rent.

The residence hall is expected to help with recruiting international students, who need housing while in the United States.

**OC EXPLORES OFFERING A NEW BACHELOR’S DEGREE PROGRAM**
Building access to four-year degrees has been a long-term goal for Olympic College. In 2012–2013, the college explored offering a new bachelor’s degree program. Over the year, feedback was obtained from local employers about their needs in technology. Demand was highest for generalists in the technology field. Based on responses, the college began developing a Bachelor of Applied Science in Information Systems. If approved, the program could be offered as early as fall 2014. Currently, OC also provides a Bachelor of Science in Nursing and has partnerships with state and national universities.
A GROWING CAMPUS

In the past year, Olympic College expanded its relationship with Western Washington University in a number of areas.

Recently, the college and the university established the Western Washington University Center at Olympic College Poulsbo. The Center could offer a bachelor’s in business administration as early as fall 2014 and would give students opportunities in industries such as financial services, manufacturing, retail service as well as the public sector. Western’s Huxley College of the Environment also expanded the number of courses it offered during the previous year at the Poulsbo campus.

The partnership with Western builds on the college’s strong commitment to increase educational access for residents in the local region. Olympic College also has relationships with Washington State University, which offers a Bachelor of Science in Mechanical Engineering at the Bremerton campus, and provides access to numerous other universities. In addition, the college developed its own Bachelor of Science in Nursing program to serve local demand.

PARTNERSHIPS WITH THE COMMUNITY

- Olympic College values its partnerships with local community and tribal organizations, businesses and government.

- Every year, the Poulsbo campus works with organizations to understand and request their input on local needs to meet future demands for Poulsbo and North Kitsap.
TARGETING LOCAL NEEDS

The Shelton campus is committed to working with businesses, industry and government to meet the 21st century training and education needs required for a skilled workforce.

As part of its ongoing mission to stay focused on the future, OC Shelton recently worked with leaders from the Economic Development Council of Mason County and Pacific Mountain Workforce Development Council to present information about the local economy and educational needs, and most importantly, hear from local business and community leaders.

More than 60 people representing business, industry, government and education learned about the challenges and opportunities in Mason County and how education is vital for the future of many companies and their employees.

Keynote speaker Jason Robertson, president of Olympia–based J Robertson and Company, discussed the role of economic development and higher education in improving the economic climate. He summarized findings of a Pacific Mountain Workforce report that highlighted key opportunities for Mason County and Shelton.

Five areas identified for Mason County included food manufacturing/aquaculture; chemical/plastic products; life sciences/health care; wood/paper manufacturing and IT/telecommunications. Tourism and recreation were also identified at the forum as having a key role in the economic climate of Mason County.

RECOMMENDATIONS FOR THE FUTURE

A community forum (mentioned in the story above) provided valuable feedback for Olympic College on the future educational needs for Mason County. Recommendations from the forum included:

- Adding the Olympic College Shelton campus director as a member of the Economic Development Council of Mason County.
- Reviewing Olympic College certifications, degrees and programs for four employee competencies or skill areas.
- Proposing a bilingual partnership between the state’s Office of the Superintendent of Public Instruction, area school districts, and local business and industry. The goal is to develop a bilingual certification that will accompany technical certificates and degrees.
As part of the college’s long-term direction, the Olympic College Board of Trustees approved an update to the 10-year plan, which lists the order of funding requests for the next decade.

**BUILDING A BRIGHT FUTURE**

The 10-year facilities master plan is a blueprint for updating facilities, planning construction for replacement of aging buildings and identifying future growth needs.

As part of the plan, design drawings are being created for the new College Instruction Building, which would replace the older Art, Music and Theater buildings on the Bremerton campus.

The college received $3.6 million from the 2012 state legislature to fund the design of the 75,000-square-foot structure. The next phase is to request $53 million in the next legislative session to fund completion of the building. If awarded, construction could begin as early as summer 2015 with an opening date in September 2017. Once finished, the building would have classrooms for art, music, drama and health occupations programs.

Renovation and expansion of the Shop building at OC Bremerton is projected in the next few years and would provide space for welding, drafting and machining programs.

**OC, WSU ENGINEERING CLASSROOM & LAB OPENS**

In June 2013, the college celebrated the opening and remodel of a 10,000-square-foot classroom and engineering lab near the Bremerton campus.

With funding from the Bremer Trust, Olympic College and the state of Washington, the remodeled building provides advanced engineering equipment for classes and lab work. Olympic College and Washington State University share space in the building for engineering classes. In addition, WSU students pursuing an engineering degree can meet their lab requirements closer to home instead of driving to WSU in Pullman.

The building is equipped with a wind tunnel, a materials testing lab, a thermal properties and fluid dynamics lab, two robots, state-of-the-art computer labs and an internal combustion engine donated by Boeing.
AIR WASHINGTON GRANT:  
TRAINING FOR A GROWING INDUSTRY

SUPPORTING FUTURE NEEDS
Olympic College is one year into the Air Washington project, a $2.2 million grant received from the U.S. Department of Labor to expand and enhance aerospace training opportunities.

For OC, Air Washington supports the electronics, manufacturing-precision machining, and composites manufacturing technology programs and provides essential training to students in this rapidly growing industry.

Aside from providing new equipment and machinery, the grant has paid for developing classroom and teaching materials, additional instructors, and building renovations to meet program needs. Funding also provides extensive student support services.

The Air Washington project is made of 11 of the state’s community and technical colleges, which have received a total of $20 million in grant funding from the U.S. Department of Labor to strengthen the aerospace industry through workforce training. By fall of 2014, Air Washington campuses are expected to train more than 2,600 workers.

BUILDING EMPLOYEE JOB SKILLS
Employers often report that some new hires lack workplace interpersonal and professional skills. A primary goal of Air Washington is to help students improve employability. New and current students in the grant program can take additional training that focuses on safety, communication strategies in the workplace, finding and reading information, and applying math on the job.

Upon completion of the training, students can leave the program with two industry recognized credentials, including OSHA-10 and the National Career Readiness Certificate (NCRC).

The credentials provide students another option for readiness in the workplace in addition to training in their prospective field.
The 2010–2013 strategic plan provides a common vision and actionable plan for the future. Each year, steps are taken to meet established goals and objectives. Three initiatives were selected and implemented beginning Fall 2010.

Progress for the 2012–2013 year is below.

**STRATEGIC INITIATIVE #1**

Implement enrollment management and student achievement plans focusing on accessibility and student learning.

- Data tracking is helping the college measure student persistence and success. Enrollment numbers for 2012–2013 are being compared to previous years to determine future trends and solutions.
- Nine new program certificates and degrees were developed to meet student demand.
- A pilot program was developed to compare persistence of students by enrollment date at the beginning of the quarter. The data will be used to provide an overview of the success of students.

**STRATEGIC INITIATIVE #2**

Reflect upon and account for our Olympic College Values in our daily operations and interactions.

- Communication strategies were used to recognize employees that exhibited positive attitudes and values in the workplace.
- Feedback was requested from across the college on how to measure increases over time using rubric.
- Discussions took place to develop a training program to educate and promote values in the workplace.

**STRATEGIC INITIATIVE #3**

Strengthen relationships with our communities to understand educational needs and provide learning opportunities relevant to those needs.

- Started development of rubric to measure community responses to college’s “listening” tour, which was implemented to gather community feedback.
- Recommendations were made to create guiding questions to determine partnerships that are relevant to OC’s mission.
- Initiated development of online feedback survey to measure satisfaction of students and the community attending college events.
2012–2013 FACTS AND FIGURES: SNAPSHOT OF THE YEAR

STUDENT DEMOGRAPHICS

<table>
<thead>
<tr>
<th>Category</th>
<th>2012–2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time Faculty</td>
<td>122</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>350</td>
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<tr>
<td>Administrative Staff</td>
<td>65</td>
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<tr>
<td>Classified Staff, Part-time</td>
<td>304</td>
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<tr>
<td>Classified Staff, Part-time</td>
<td>296</td>
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<tr>
<td>Student Employees</td>
<td>278</td>
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<tr>
<td>TOTAL</td>
<td>1,287</td>
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STUDENT DEMOGRAPHICS

<table>
<thead>
<tr>
<th>Category</th>
<th>2012–2013</th>
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<tbody>
<tr>
<td>Full-time Faculty</td>
<td>118</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>332</td>
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<tr>
<td>Administrative Staff</td>
<td>65</td>
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<tr>
<td>Classified Staff, Part-time</td>
<td>296</td>
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<tr>
<td>Classified Staff, Part-time</td>
<td>278</td>
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<tr>
<td>TOTAL</td>
<td>1,187</td>
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</tbody>
</table>

AGE OF STUDENTS*

- Under age 20: 16%
- 20 - 29: 42%
- 30 - 39: 23%
- 40+: 18%

Median age: 23 years

DEGREES OF STUDY

- Certificates: 441
- Associate in Arts/Arts and Sciences/Associate in Science: 1,246
- Associate in Technical Arts: 816
- Bachelor of Science in Nursing: 31

FINANCIALS – REVENUE

<table>
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<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>State Appropriation</td>
<td>$13,717,384</td>
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<tr>
<td>Tuition</td>
<td>13,424,618</td>
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<td>Fees</td>
<td>6,976,606</td>
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<td>State Grants and Contracts</td>
<td>3,993,312</td>
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<td>Other Sources</td>
<td>2,984,343</td>
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<tr>
<td>Federal Grants and Contracts</td>
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<td>Donations</td>
<td>73,928</td>
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<td>Contract Training</td>
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<tr>
<td>Interest Income</td>
<td>(12,968)</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$46,969,154</strong></td>
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FINANCIALS – EXPENDITURES BY PROGRAM*

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<thead>
<tr>
<th>Program</th>
<th>Amount</th>
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<td>Instructional Services</td>
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<td>Institutional Support</td>
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<td>Student Services</td>
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<td>Plant Operations/Maintenance</td>
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<td>Primary Support Services</td>
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<tr>
<td>Learning Resources Center</td>
<td>957,620</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$40,459,244</strong></td>
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</table>

*Figures are rounded.

STUDENT HIGHLIGHT: OC’S 2013 ALL WASHINGTON ACADEMIC SCHOLARS

Every year, two outstanding scholars are picked from 34 of the state’s community and technical colleges. Here are OC’s 2013 All-Washington Academic Team members:

Jamie Beck graduated with an associate degree in nursing in June of 2013. She supported herself and her two sons by working at night and managed to take a full course load while building a home for her family through a non–profit program. She is studying for her Bachelor of Science in Nursing at the University of Washington. Jamie plans to work in critical care and eventually obtain her nurse practitioner degree.

Sarah Holtman graduated with an associate degree in nursing from Olympic College. Sarah went to Olympic College full–time while paying her own living and education expenses. Sarah volunteers as a counselor for disabled children, teaches sign language, competes in weekly sailing races, and helps others learn about the environment.
Message from the President of the Foundation Board of Directors

Dear Friends:

The 2012–13 academic year produced extraordinary fundraising success for the Olympic College Foundation. Our team of dedicated volunteers comprised of students, staff, supporters, and Foundation Board members worked tirelessly over the year. Our trusted donors bowled us over. Thank you all for supporting Olympic College programs and students needing a hand up.

Also during the year our long-time executive director, Joan Hanten, became OC’s vice president of college relations. Joan has had a huge impact on OC programs and students while heading the Foundation for 10 years. She oversaw growth of funds from a little over $2 million to $10 million. Under her guidance, scholarship awards grew from $30,000 per year to just over $206,000. Her legal background helped us keep up with ever expanding legal requirements. Thank you, Joan, for your service to the Foundation, OC and its students.

David Emmons was hired as Joan’s replacement as director of the Foundation. David has broad non-profit experience, including event planning, program genesis, budgets, donor relations, and working with volunteers. (More about David’s background can be found at right.)

The Foundation’s future is bright. We foresee creating more and better advancement opportunities for OC students and the college, making the community a better place to live and work. We hope you will continue supporting this effort.

Robert K. Hawkinson
Olympic College Foundation Board of Directors
President
The fund balance on June 30, 2013 was $10,145,719. Revenue and support totaled $450,154.

Support to Olympic College included scholarships, college programs, student emergency grants, and faculty and staff professional development awards.

In January 2013, David Emmons joined the Olympic College Foundation as director. He has extensive leadership experience in multiple roles in both non-profit and educational organizations. Known for his passion, commitment and leadership as well as for his great sense of humor, David has already proven to be an asset to the college’s Foundation.

David moved to the Pacific Northwest from St. Louis, Mo to be closer to his father and sister who live in the area. David is a member of the Bremerton Rotary Club and has joined Leadership Kitsap.

David has a Master of Science in Educational Administration and Bachelor of Science in Education from Missouri State University. He is also affiliated with fundraising and event organizations and has served in a number of leadership roles. David has worked in education and for non-profit fundraising organizations and event planning companies. He has also won seven St. Louis International Special Events awards. Two of those awards cited his work as the “Best Event Produced for a Non-profit Organization.”
### 2012–2013 Scholarship Students

A look at our students who received scholarships during the year through the Olympic College Foundation.

<table>
<thead>
<tr>
<th>Name</th>
<th>Scholarship Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelica Alcaraz</td>
<td>Charolette J. York Memorial Scholarship &amp; the William and Jane Miles Scholarship</td>
</tr>
<tr>
<td>Emily Arrants</td>
<td>Herbert H. Goodman Scholarship</td>
</tr>
<tr>
<td>Carly Ann Bakalarski</td>
<td>Charolette J. York Memorial Scholarship</td>
</tr>
<tr>
<td>Jamie Beck</td>
<td>OPKF – Wanda Mosbarger Nursing Scholarship</td>
</tr>
<tr>
<td>Andrew Berry</td>
<td>Robert B. Stewart Memorial Scholarship</td>
</tr>
<tr>
<td>Jodi Ann Bowe</td>
<td>Gordon and Muriel Williams Scholarship</td>
</tr>
<tr>
<td>Amy Bunge</td>
<td>Herbert H. Goodman Scholarship</td>
</tr>
<tr>
<td>Moses Chattman III</td>
<td>William and Jane Miles Scholarship</td>
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<tr>
<td>Stephanie Coale</td>
<td>Herbert H. Goodman Nursing Scholarship</td>
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<tr>
<td>Veronica Coliver</td>
<td>Maury Nursing Endowed Scholarships</td>
</tr>
<tr>
<td>Jessica Coyle</td>
<td>Herbert H. Goodman Scholarship</td>
</tr>
<tr>
<td>Jahrielle Davis</td>
<td>Miss Silverdale Scholarship</td>
</tr>
<tr>
<td>Rachel Dean</td>
<td>Herbert H. Goodman Scholarship</td>
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<tr>
<td>Siana Dorsey</td>
<td>Martin Luther King of Kitsap County General Scholarship</td>
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<tr>
<td>Emily DuBose</td>
<td>Herbert H. Goodman Nursing Scholarship</td>
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<tr>
<td>Marissa Duzenski</td>
<td>Olympic College Foundation Scholarship</td>
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<tr>
<td>Joyce Ellingson</td>
<td>Herbert H. Goodman Nursing Scholarship</td>
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<tr>
<td>Jace Feldmeier</td>
<td>Native American Scholarship in Honor of Mary Page</td>
</tr>
<tr>
<td>Jordan Ferraro</td>
<td>Kitsap Bank Scholarship &amp; the Robert B. Stewart Memorial Scholarship</td>
</tr>
<tr>
<td>Emily Fink</td>
<td>Rice Fergus Miller/JT Blackwood Memorial Scholarship</td>
</tr>
<tr>
<td>Gregory Finke</td>
<td>Anthony’s Culinary Arts Scholarship &amp; the Culinary Arts Scholarship</td>
</tr>
<tr>
<td>Jennifer Fiorillo</td>
<td>Edwin and Ida Leggett Nursing Scholarship &amp; the Maury Nursing Endowed Scholarships</td>
</tr>
<tr>
<td>Veve Fontejon</td>
<td>Herbert H. Goodman Scholarship</td>
</tr>
<tr>
<td>Madelyn Gfeller</td>
<td>Gordon and Muriel Williams Scholarship (1st year)</td>
</tr>
<tr>
<td>Sarah Gorda</td>
<td>Herbert H. Goodman Nursing Scholarship</td>
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<tr>
<td>Nicholas Gottfred</td>
<td>Maura Marler Pilet Endowed Scholarship</td>
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<tr>
<td>Leslie Guzman</td>
<td>Herbert H. Goodman Scholarship</td>
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<tr>
<td>Kristi Hart</td>
<td>Howard Truant Nursing Scholarship</td>
</tr>
<tr>
<td>Willie Henderson</td>
<td>Gary &amp; Inga Mansker Scholarship &amp; the Glen H. Butler Memorial Scholarship</td>
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<tr>
<td>Daniel Hnatovic</td>
<td>Herbert H. Goodman Scholarship</td>
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<tr>
<td>Janessa Holley</td>
<td>Colonel Harry T. Sharkey Nursing Scholarship</td>
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<tr>
<td>Bryan Huddleston</td>
<td>John F. &amp; Jennie E. (Kenyon) Snypp Memorial Scholarship &amp; the Warren and Joann Van Zee Pre-Engineering Scholarship</td>
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<tr>
<td>Gretchen Humphrey</td>
<td>Pauline Dahl Nursing Scholarship</td>
</tr>
<tr>
<td>Jessica Hunkin</td>
<td>Olympic College Foundation Scholarship</td>
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<tr>
<td>Krystal Jimenez</td>
<td>Miss Kitsap Scholarship</td>
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</tbody>
</table>

14 2012-2013 Scholarship Students
Kassia Joe
Faye W. Bichon Memorial Scholarship

Jaclyn Jordan
Charolette J. York Memorial Scholarship

Hailey Joy Junkin
Kitsap Sun – Scripps Howard Journalism Scholarship

Erin Kaye (Sharp)
Maury Nursing Endowed Scholarships

Russell–Albert Labonete
Reid Family Scholarship

Russell–Albert Labonete
William & Jane Miles Scholarship

Renée Lambert
Daughters of the American Revolution Scholarship

Jennifer Leonard
Raymond V. Schweitering Memorial Scholarship

Fernando Libor
Marilie Hansen – Robert Woutat Endowed Scholarship & the Sharon and Raymond Soule/ TRIFAM Foundation Scholarship

Shemelle Lopez
William & Jane Miles Scholarship

Julie Lucas
Joseph H. and Mary J. Ramaker Memorial Scholarship & the Patterson–Dominy Scholarship

Arisha Nicole Lyon
Reid Family Scholarship

Marcella MacIntyre
Herbert H. Goodman Nursing Scholarship

Erik Martin
Herbert H. Goodman Scholarship & the William and Jane Miles Scholarship

Marielle Massey
Lester and Betty Krueger Nursing Scholarship

Colton McCoy
Herbert H. Goodman Scholarship

Michelle McKamey
William D. Harvey Endowed Scholarship

Jami Mock
Herbert H. Goodman Nursing Scholarship

Nathaniel Moody
Herbert H. Goodman Scholarship

Makenzie Moody
Miss Poulso scholarship

Jeffrey Nelson
Herbert H. Goodman Scholarship

Sarah Newlin
Herbert H. Goodman Scholarship

Ian David Norgaard
American Society of Civil Engineers, Kitsap Branch, Bob Allen Engineering Scholarship & the Warren and Joann Van Zee Pre-Engineering Scholarship

Rasheal Padgett
Herbert H. Goodman Scholarship

Angel Perez
David Beardon Music Scholarship & the Olympic College Foundation Scholarship

Nathaniel Pervinich
James T. and Emily S. Johnson – Math, Science, Engineering Scholarship & the William & Jane Miles Scholarship

Natasha Phan
Bremer Trust Scholarship in Memory of William and Sophia Bremer

Royce Ramos
Art Department Scholarship & the Herbert H. Goodman Scholarship

Jason Reed
Margaret Borquist Nursing Scholarship, McBride–Eckstrom Scholarship & the Rice Fergus Miller/JT Blackwood Memorial Scholarship

Chasidy Reynolds
Martin Luther King of Kitsap County General Scholarship

Tanya Richards
Herbert H. Goodman Nursing Scholarship

Timothy Roller
Herbert H. Goodman Scholarship

Clark Rose
Robert and Kathleen Parker Ramsay Scholarship in Honor of Charles and Margaret Parker

Kimberly Rothwell
Herbert H. Goodman Scholarship

Patrick Ryan
Herbert H. Goodman Scholarship

Philip Skala
Herbert H. Goodman Scholarship & the William J. and Sandra J. Walgren Scholarship

Philip Stanek
Accounting Scholarship & the J.S. and Clara S. Kenyon Memorial Scholarship

Veronica Stefan
Howard Truant Nursing Scholarship

Jon Stroup
Herbert H. Goodman Scholarship

Jennifer Sutton
Charlotte Thompson Magelssen – AAUW Scholarship, Elementary or Early Childhood Education Scholarship in Memory of Greta Jose, Olympic College Foundation Scholarship & the Reid Family Scholarship

Ryan Taylor
Thomas Graham Endowed Scholarship

Daniel Uebele
Herbert H. Goodman Scholarship

Camren Veach
Kitsap Bank Scholarship

Andrew Yaptinchay
Donald Ross Nursing Scholarship
2012–2013 DONORS

Individual
Dr. and Mrs. Robert Abel
Dr. Laurie & Dr. Stephen Adamson
Mr. and Mrs. James J. Adrian
Ms. Catherine and Mr. John Ahl
Ms. Carlita and Mr. Adrian Alegria
Ms. Donna Allwardt
Mr. and Mrs. Dennis Anderson
Ms. Adrienne Anderson
Ms. Sylvia A. Anderson
Representative Jan Angel
Anonymous (3)
Representative Sherry V. Appleton
Mr. and Mrs. John Armstrong
Mr. and Mrs. Cruz A. Arroyo
Mr. Darren Asay
Ms. Heather Ashley
Geri anne and John Babbo
Mr. and Mrs. Theodore C. Baldwin
Ms. Lisa Ballou
Mr. Edward Bangeman
Mr. and Mrs. Charles Barker
Mr. and Mrs. Larry Bartholomew
Mercedes Baudrand
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Mr. Ted Benson
Mr. and Mrs. Douglas Berger
Mr. and Mrs. Jason Berger
Ms. Denise L. Bernard
Ms. Helen Biersack
Ms. Pamela M. Bilodeau
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Olympic College enriches our diverse communities through quality education and support so students achieve their educational goals.

(Adopted 3/99, Reaffirmed 6/05 and 8/08, revised 11/12)

Vision

At Olympic College, we envision learning as a life enhancing journey of discovery where:

I. Our students are life-long learners in a global society
II. Our employees are empowered to achieve the college mission.
III. Our community recognizes the college as its cornerstone of learning.

(Adopted January 2008)

Values

We honor our shared values by holding ourselves and each other accountable for:

1. A Dedication to Public Service and Higher Education
2. A Commitment to Life-long Learning
3. The Practice of Civil and Constructive Discourse and Respect for Diversity
4. A Quest for Community and Environmental Health
5. The Thoughtful Use of Our Finite Resources, including Ourselves

(Adopted June 2008)