HERE AND NOW
WE ARE LEADING FOR THE FUTURE
Mission
We serve and enrich all our communities by providing quality education and training for all who seek to improve their lives through learning.

Vision
At Olympic College we envision learning as a life enhancing journey of discovery where:
- Our students are life-long learners in a global society.
- Our employees are empowered to achieve the college mission.
- Our community recognizes the college as its cornerstone of learning.

Values
We honor our shared values by holding ourselves and each other accountable for:
- A dedication to public service and higher education.
- A commitment to life-long learning.
- The practice of civil and constructive discourse and respect for diversity.
- A quest for community and environmental health.
- The thoughtful use of our finite resources, including ourselves.

► Visit the web at www.olympic.edu/MVV for a detailed description of our Mission, Vision and Values.
WE ARE FOCUSED ON THE FUTURE

Every year at this time, as the annual report is coming together, it’s a time of reflection on the previous year. This past year was a challenging one, but not without successes.

In 2010-2011, there were many accomplishments that led the institution forward. We completed construction of the new Sophia Bremer Child Development Center, which provides students an affordable and safe environment for their children while they pursue their higher education goals. We started new programs that catered to the needs of local employers and to the military. We partnered with Washington State University to form a Bachelor of Science in Mechanical Engineering degree program, enrolling the first class of students in the summer of 2010. The class was full and the students have been progressing very well.

We also undertook new initiatives to track our progress in student learning, student achievement and support services. Ultimately, our goal is to reveal potential areas for improvement, strengthen student success, and ensure we are meeting our mission to the community so that we continue to provide high quality education for all.

There have been challenging times, too. Like many in higher education, our budgets have declined significantly because of recessionary cuts while enrollment has increased. When the economy drops, enrollment rises because residents are seeking retraining and education they need to reenter the workforce. We are serving 30 percent more students with significantly fewer resources. Faculty and staff have really stepped up to provide continued student access to our programs and services.

Despite the forces impacting us this year, what kept us on the path was our focus on the here and now and how we must drive the college forward to a preferred future. Our conversations at the college have centered on what we can do today to ensure we are leading for the future. To capture that perspective, this annual report’s theme is “Here and Now” and the efforts that are currently underway to propel us ahead.

I hope you enjoy this annual report and I look forward to hearing your feedback.

Sincerely,

Dr. David Mitchell,
President, Olympic College

2010-2011 Board of Trustees: Beverly Cheney, Peter Crane, Darlene Peters, Alice Tawresey, Stephen Warner
Revising accreditation at the college

For decades, methods of quality assurance (also known as accreditation) have been used to rigorously review and examine Olympic College’s systems and structure. This process ensures the college is meeting or exceeding educational standards.

In 2010–11, the college began a new evaluation accreditation process chosen by the Northwest Association of Schools and Colleges, the accrediting body of public colleges and universities in the greater Northwest. The college must closely look at every aspect of itself and determine if it is meeting its mission through those evaluations. The selected areas for evaluation are organized into four main themes titled student learning, student access and support, college environment, and community responsiveness.

The areas of evaluation are quite diverse, but naturally stress the achievement of the college’s students. They include: success rates of students at transfer institutions; number of students who find employment after attending; employer satisfaction with Olympic College graduates; student satisfaction with the quality of their education; retention and achievement; completion of all students and of underserved populations; and the number of programs that achieve specialized accreditation.

One of the assessments used to evaluate the achievement of students is called core abilities. Core abilities are key areas that degree-receiving students will know after completing their education at Olympic College. Areas such as effective communication, information literacy and technology, critical thinking and problem solving, life-long learning, and global understanding are part of the core abilities. Instructors identify courses and assignments that address the different areas and score students on their understanding. The scores help determine if courses are meeting the learning areas or if improvements may be necessary.

Modern management is increasingly dependent on evidence of accomplishment. This new evaluation system will help the college set priorities and provide a framework for decision making.
The path to higher education often begins with quality childcare. The Sophia Bremer Child Development Center held its grand opening on Oct. 28, 2010 and fulfills a vital need. The facility accommodates 96 children. Nationally at community colleges, 29 percent of students are parents – a figure that is 16% higher than four-year institutions, according to the Institute for Women’s Policy Research.

To help fund the center, the privately held Bremer Trust donated $2 million as seed money and an additional $500,000 to build a wing for the college’s Early Childhood Education program. Washington state provided another $2 million through matching funds. Olympic College also allocated $500,000 to the project. The center is named after Sophia Bremer, one of Bremerton’s pioneer founders, in honor of the Bremer Trust.

The single-story, 16,500-square-foot structure houses all child development programs and serves as an on-site training environment for Early Childhood Education students. The center, created by Rice Fergus Miller Architecture & Planning of Bremerton, won an architecture award for its building design. The structure has been designed in accordance with the LEED Silver rating.

“Through this public-private partnership, the college is now able to provide a service that has been documented to improve the chances of students getting a certificate or degree. We are proud of the partnership to build the center and the value it brings to students and the community,” said David Mitchell, president of Olympic College.
Advancing Composites Manufacturing

Boeing and Airbus use composites materials in the airplanes they build. The composites may contain fibers such as Kevlar, aluminum, glass fibers as well as carbon fiber. Because of its versatility, composites manufacturing is a growth industry. About 235,000 work in composites-related jobs with another 250,000 working in supporting businesses, according to the American Composites Manufacturers Association. With the demand increasing for the lightweight fiber, manufacturers want employees that have the skills to plan, design and create products using composites. Crutches, wheelchairs, car accessories and other items can be made using the material.

Olympic College and Profile Composites, a composites manufacturer, joined together to create a two-quarter certificate program in composites and advanced manufacturing that would teach students the necessary skills to use the fiber. The college received a federal training grant to partner with Profile Composites, which has a Canadian location and a new U.S. office in Bremerton. In summer 2011, Olympic College and Profile Composites began enrolling students. Twelve students started in the program and are expected to finish by December 2011. The long-term focus is to recruit veterans in the program to help them transition into the workforce, specifically those that have been wounded during service.

Many public and private partners were involved in making the federal funding and training possible between Olympic College and Profile Composites. The goal was to drive economic development locally and in Washington State. Partners include: National Center for Manufacturing Sciences; Kitsap Economic Development Alliance and U.S. Department of Commerce; Governor Christine Gregoire; Olympic Workforce Development Council; Employment Security/WorkSource Kitsap; Kitsap Community Resources; U.S. Veterans Affairs; Veterans Administration; Wounded Warrior Program/E2I; Workforce Education & Training Coordinating Board; U.S. Senator Patty Murray; U.S. Congressman Norm Dicks; Bremerton Mayor Patty Lent and City of Bremerton; Kitsap County; and the State Board for Community and Technical Colleges.
After active duty, many veterans want to go to college to transition back into the workforce. The challenge is many veterans face isolation because they have unique needs and experiences that are different from other students.

Olympic College, which has the second largest veteran population in the state of Washington, created the Veteran and Military Support Center in response to the need. The center celebrated its grand opening on May 18, 2011 and is designed for men and women of the armed forces as they transition into college life. Veterans receive a helping hand to get referrals to resources on and off campus, get assistance filling in financial aid and support going through the admission process.

“Olympic College worked hard to make this a model center,” said Larry Cleman, a volunteer in the center since May of last year.

The center is part of Olympic College’s strong commitment to veterans and the military. The college holds an annual event in May of each year that pays tribute to veterans and current service members. In recent years, the institution has also been recognized as a Military Friendly School by G.I. Jobs, a magazine for military personnel transitioning into civilian life. The list honors the top 20 percent of colleges, universities and trade schools that are doing the most to embrace America’s military service members and veterans as students. Olympic College has been named to the list for two years.

PROVIDING SUPPORT SERVICES TO VETERAN STUDENTS

MAKING MASTER PLANS

As part of its 20-year plan, Olympic College completed capital projects in 2010-2011 that will serve generations to come.

At the Bremerton campus, a number of projects were finished that benefit students and the community. The Sophia Bremer Child Development Center celebrated its grand opening in October 2010 and the old Humanities building, built in 1959, was demolished. A 280-space parking lot was recently completed and reduces congestion on nearby residential streets. (Over a period of 10 years, students rated a new parking lot as a top priority because campus lots had exceeded capacity.) The lot also serves as a “green site” that includes charging spaces for electric cars and rain gardens that absorb water and clean pollutants from runoff on the asphalt surface.

In the next year, the college will begin reviewing its master plan for the college. An instructional building is being proposed for the Bremerton campus to replace the aging Art and Music buildings and provide new classrooms and labs for healthcare programs to keep pace with new technologies and requirements in the industry. Also in Bremerton, a building on the corner of 17th and Warren may also be considered for improvements to accommodate manufacturing program needs. The Poulsbo and Shelton campuses will undergo a review to determine needs over the next 10 years at those sites.

As the college develops its long term plan, it will continue to focus on fiscal responsibility and using existing resources to maintain a strong and sustainable educational institution.
Creating Four Year Degree Opportunities

Building access to four-year degrees has been a long-term goal for Olympic College. In 2010-2011, the Bachelor in Science in Mechanical Engineering program offered by Washington State University at Olympic College enrolled its first set of students in August 2010 (WSU’s fall semester). The first class is expected to graduate in Spring 2012. Olympic College and WSU collaborated in late 2009 to coordinate the program in response to student demand for engineering degrees locally.

Engineering students receive some of the highest starting salaries of all college graduates, according to the Bureau of Labor Statistics. The job outlook is also rosy with an expected 6% growth rate by 2018. Locally, the demand for mechanical engineers is at a high level and is expected to grow because of the need by naval installations and businesses that support the installations. Due to a shortage of graduates, employers recruit from outside the state to find employees - and they don’t often stay. The advantage to having the bachelor’s program in Kitsap County is employers have a supply of home-grown talent, rather than bringing in graduates from outside the area.

The bachelor’s program is a win-win, said Judi Brown, dean of Math, Engineering, Science and Health at Olympic College. Students take freshman and sophomore classes at Olympic College and can transfer into WSU’s Mechanical Engineering program for the junior and senior level courses.

“It’s a positive opportunity for students because they can pursue a bachelor’s degree in mechanical engineering without having to commute long distances. Local employers have a pool of well-prepared students who are from this area,” said Brown.

In addition to the new WSU bachelor’s program, the college also formed a new partnership with Brandman University to offer more opportunities to pursue four-year degrees. Olympic College students can enroll in Brandman’s Early Advantage Program (EAP) to map out their education path. The new partnership is part of a growing number of four year options being offered to students locally. The college currently has partnerships with Western Washington University and Old Dominion University, which also offer a variety of bachelor’s and master’s degrees.
A dramatic shift is taking place at Olympic College and at higher education institutions across the country. There is rising demand for current data that shows how students are learning and what they are achieving. To help gather data, the state of Washington developed six specific targets for increasing student achievement in higher education. Colleges measure these areas using momentum points to track success and help develop strategies for improvement. Olympic College has been putting in place innovative strategies and measuring their impact on achievement.

For 2010–2011, instructors in basic skills and pre-college English and Math courses studied teaching strategies and assessed the impact on student learning. From their analysis, they found areas to strengthen and developed strategies to help improve student achievement in the next year. Some of the strategies include enhancing student orientations, tracking students nearing completion of their studies and providing “transition to college” advising. The use of teaching assistants in pre-college English courses, class size limits in pre-college math courses, orientations and specific classes developed around a theme and taught by two or more instructors has helped achievement levels rise in these areas. Total student achievement points rose by 6% when compared to the 2009–2010 academic year.

Since 2006–2007, when the college first began assessing student learning, there has been an overall improvement in achievement scores per student (from .70 points to .90 in 2010–2011). The college continues to assess strategies and focus on attaining measurable improvements in student learning and achievement.

**FOCUSBING ON STUDENT ACHIEVEMENT, STRATEGIES**

In 2010–11, Olympic College supported sustainability principles and practices through its operations and community outreach and partnerships. This is the report on progress for 2010–11.

**Operations**

A new parking lot constructed at OC Bremerton was selected as one of only 150 monitoring sites for sustainable landscape projects and will help establish criteria for sustainable site development across the country. The college also received a grant to install electric car charging stations and is working on certifying the new Sophia Bremer Child Development Center as a Silver LEED standard building.

**Community Outreach and Service**

OC competed in the national Recyclemania contest that pits colleges and universities in a race to recycle and reduce waste on their campuses. OC placed in the top third of all participating higher educational institutions working on recycling programs around the country. In addition, the college was recognized as an Environmental Leader and received an Earth Day Award from Kitsap County Public Works for its recycling efforts.

OC sponsored two forums to identify the workforce skills needed in a Green Economy and presented at local and regional conferences.

**WORKING ON SUSTAINABILITY**

In 10–11, Olympic College supported sustainability principles and practices through its operations and community outreach and partnerships. This is the report on progress for 10–11.

**Operations**

A new parking lot constructed at OC Bremerton was selected as one of only 150 monitoring sites for sustainable landscape projects and will help establish criteria for sustainable site development across the country. The college also received a grant to install electric car charging stations and is working on certifying the new Sophia Bremer Child Development Center as a Silver LEED standard building.

**Community Outreach and Service**

OC competed in the national Recyclemania contest that pits colleges and universities in a race to recycle and reduce waste on their campuses. OC placed in the top third of all participating higher educational institutions working on recycling programs around the country. In addition, the college was recognized as an Environmental Leader and received an Earth Day Award from Kitsap County Public Works for its recycling efforts.

OC sponsored two forums to identify the workforce skills needed in a Green Economy and presented at local and regional conferences.
THE 2010-2013 STRATEGIC INITIATIVES

The 2010-2013 strategic plan provides a common vision and actionable plan for the future. Each year, steps are taken to meet established goals and objectives. Three initiatives were selected and implemented beginning Fall 2010. Progress for the 2010-2011 year is below.

Strategic Initiative #1
Implement enrollment management and student achievement plans focusing on accessibility and student learning
- Ten new programs were developed to meet community needs and employer demand.
- A new system was established to track graduation rates and number of students enrolled in classes and support services. The data will help provide an overview of the success of students from year to year.
- Recommendations were made to begin integrating core learning principles into courses and to educate students about how to complete them.

Strategic Initiative #2
Reflect upon and account for our Olympic College Values in our daily operations and interactions
- Development began on ways to integrate diversity measures across the college.
- Recommendations were made to develop training for employees on diversity concepts.

Strategic Initiative #3
Strengthen relationships with our communities to understand educational needs and provide learning opportunities relevant to those needs
- An employer survey and student graduate survey were implemented to measure level of satisfaction with Olympic College.
- Recommendations were made to begin a “listening tour” in the community and determine strategic partnerships with the college.
- The college identified the need to create a new online events calendar and survey satisfaction of people attending college events.
2010-2011 FACTS & FIGURES

STUDENT DEMOGRAPHICS

<table>
<thead>
<tr>
<th>Category</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Headcount</td>
<td>14,617</td>
<td>14,617</td>
</tr>
<tr>
<td>Fall 2010 Headcount</td>
<td>8,760</td>
<td>8,760</td>
</tr>
<tr>
<td>Total FTE (Annualized)</td>
<td>6,687</td>
<td>6,687</td>
</tr>
<tr>
<td>Total FTE (Fall 2010)</td>
<td>6,010</td>
<td>6,010</td>
</tr>
<tr>
<td>Female</td>
<td>55%</td>
<td>55%</td>
</tr>
<tr>
<td>Male</td>
<td>45%</td>
<td>45%</td>
</tr>
<tr>
<td>Students of color</td>
<td>29%</td>
<td>29%</td>
</tr>
<tr>
<td>Students with disabilities</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>Full-time—12 or more credits*</td>
<td>50%</td>
<td>50%</td>
</tr>
<tr>
<td>Part-time—less than 12 credits*</td>
<td>50%</td>
<td>50%</td>
</tr>
</tbody>
</table>

*Credits reflect federal standards for full-time.

AREA OF STUDY

- Academic Transfer & Support (12%)
- Professional/Technical Programs (34%)
- Developmental Studies (50%)
- Basic Skills (4%)

AGE OF STUDENTS

- Under age 20 (17%)
- 20 - 29 (16%)
- 30 - 39 (27%)
- 40+ (40%)

Median age: 25.2 years

FACULTY & STAFF

<table>
<thead>
<tr>
<th>Category</th>
<th>2010</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time Faculty</td>
<td>124</td>
<td>113</td>
</tr>
<tr>
<td>Adjunct Faculty</td>
<td>385</td>
<td>269</td>
</tr>
<tr>
<td>Administrative Staff</td>
<td>70</td>
<td>59</td>
</tr>
<tr>
<td>Classified Staff</td>
<td>168</td>
<td>161</td>
</tr>
<tr>
<td>Classified Staff, Part-time</td>
<td>339</td>
<td>240</td>
</tr>
<tr>
<td>Student Employees</td>
<td>388</td>
<td>204</td>
</tr>
<tr>
<td>TOTAL</td>
<td>1,474</td>
<td>1,046</td>
</tr>
</tbody>
</table>

FINANCIALS - REVENUE

- State Appropriation: $20,997,749
- Tuition & Fees: $14,828,899
- State Grants and Contracts: $4,283,989
- Federal Grants and Contracts: $860,925
- Donations: $114,901
- Contract Training: $44,245
- Other Sources (Includes Fines, Admin. Allow): $30,036
- Interest Income: $16,286

Total: $41,177,030

FINANCIALS - EXPENDITURES BY PROGRAM

- Instructional Services: $22,049,921
- Student Services: $5,711,561
- Institutional Support: $4,561,805
- Plant Operations/Maintenance: $3,673,479
- Primary Support Services: $1,185,465
- Learning Resources Center: $909,251

Total: $38,091,482

2010 - 2011 Capital Expenditures is $7,018,741
Olympic College Foundation

The Olympic College Foundation is focused on supporting the current year and building for the future.

The Foundation receives financial gifts, equipment, and support that help fund scholarships, furnish classrooms and buildings, and provide other assistance to Olympic College. These financial donations build educational opportunities and allow more access to education in the community.

The Olympic College Foundation thanks all its contributors for the 2010-2011 year. We look forward to working with you in the years to come.

The Foundation was established in 1993 to promote and receive donations for the benefit of Olympic College students and programs. A private, non-profit 501(c)(3) organization, the Foundation receives gifts for student scholarships, program enhancements, and capital projects, as well as cultural events and activities that enrich communities within Kitsap and Mason counties.
The fund balance of the Olympic College Foundation on June 30, 2011 was $9,429,241. Revenue and support totaled $1,977,594.

Support to Olympic College included scholarships, college programs, student emergency grants, and faculty and staff professional development awards.

*Unaudited figures for illustrative purposes only. Figures are rounded.

For changes and updates to the list of board members, visit: www.olympic.edu/Foundation.
2010–2011 DONORS

Individuals
Ms. Lynne Abbay
Ms. Kim and Dr. Robert Abel
Dr. Laurie & Dr. Stephen Adamson
Mr. and Mrs. James J. Adrian
Ms. Catherine and Mr. John Ahl
Mr. Larry Akers
Ms. Carliita and Mr. Adrian Alegria
Ms. Ivaly & Mr. Scott Alexander
Ms. Carlita and Mr. Adrian Alegria
Mr. and Mrs. Douglas berg
Mr. and Mrs. Christopher beckham
Mr. Richard bauer
Mr. Lynn R. bartlett
Mr. and Mrs. Cruz A. Arroyo
Mr. Darren Asay
Ms. Heather Ashley
Ms. Carol Atkinson
Mr. and Mrs. Bill Bailey
Mr. John Baker and Ms. Carla Goroski
Mr. and Mrs. Theodore C. Baldwin
Ms. Lisa Ballou
Ms. Valerie Barnes
Mr. and Mrs. Larry Bartholomew
Mr. Lynn R. Bartlett
Mr. Richard Bauer
Mr. and Mrs. Christopher Beckham
Ms. Susan Bedard
Dr. Sonia and Mr. Bill Begert
Mr. and Mrs. Bill Benson
Mr. Jason Berger
Mr. and Mrs. Douglas Berger
Ms. Denise L. Bernard
Ms. Pamela M. Bilodeau
Ms. Kerri Birdsong
Ms. Eileen Black
Ms. Jane Blackman
Mr. Kevin A. Blackwell
Ms. Monica Blackwood and Mr. William C. Blackwood
Ms. Carol D. Blackley
Ms. Dianna Blom
Mary L. Bohemer
Mr. Dean Boening
Ms. Gloria and Mr. John Boettcher
Ms. Elisabeth S. Bondy
Mr. Robert Borquist
Mr. and Mrs. Scott Bosch
Mr. Mike Botkin
Ms. Audrey Boyer
Mr. and Mrs. Michael Boyle
Ms. Laura T. Boyle
Mr. and Mrs. Cary Bozeman
Ms. Clara J. Brandewie
Mr. and Mrs. Jeff Brein
Ms. Barb Brenner
Dr. Lois S. Bresaw
Ms. Helen B. Brewer
Mr. Kenneth M. Brooks
Mr. and Mrs. Bill Broughton, Atty.
Ms. Linda A. Brown
Mr. and Mrs. Bradley M. Brown
Commissioner Josh Brown
Dr. Judith and Mr. Kenneth Brown
Dr. and Mrs. Bradley D. Brown
Col. Michael D. Brownell
Mr. and Mrs. Bob Brusa
Mr. and Mrs. James Bryan
Ms. Natalie E. Bryson
Dr. Thomas D. Cameron
Ms. Debra J. Campbell and Mr. Stephen G. Campbell
Mr. and Mrs. Eugene Campos
Ms. Sandra L. Carlson
Ms. Rebecca & Mr. Glen Carlson
Ms. Barbara Carnahan (Holz)
Ms. Patricia Carr
Mr. Anthony Carson
Ms. Elizabeth Case
Ms. Bertrude B. Catterfeld
Mr. and Mrs. Douglas E. Cecehorne
Mr. Dan Chacon
Ms. Barbara P. Chan
Ms. Faith and Mr. Jim Chapel
Ms. Patricia B. Chase
Ms. Beverly and Mr. Donald Cheney
Ms. Shannon and Mr. Gerald Childs
Mr. Robert W. Choate
Mr. and Mrs. Richard Chwaszczewski
Mr. and Mrs. Jim A. Clem
Mr. Larry Cleman
Ms. Sheila Cline and Mr. Jeff Cline
Ms. Stephanie K. Cline
Ms. Mireille Cohen
Mr. and Mrs. William R. Collier
Mr. Elliott Collins
Dr. and Mrs. Michael Connolly
Ms. Sarah Cook
Mayor and Mrs. Larry Coppola
Mr. and Mrs. Philip C. Cornish
Mr. and Mrs. Carl D. Cramer
Mr. Peter and Ms. Paula Crane
Dr. and Mrs. Gordon N. Cromwell, Jr.
Mr. Shawn Cucciard
Ms. Jolene Culbertson
Mr. and Mrs. Gary A. Cunningham
Mr. Donn L. Dahl
Pauline I. Dahl
Mr. Harley Dakis
Mr. and Mrs. Thomas Danaher
Mr. Rick Darrow
Mr. Dino Davis
Ms. J. Ryan Davis and Mr. Roger Davis
Ms. Irmgard & Mr. Jeffrey Davis
Ms. Mary Ellen De La Peña
Mr. Craig Delaire
Ms. JoAnne J. DeLay
Mrs. Gertrude P. Dibble
Congressman and Mrs. Norm Dicks
Dr. and Mrs. Robert J. Dietz
Dr. Susan Digby
Ms. Tracy & Mr. Dale DiGiovanni
Ms. Shawnel and Mr. David Dinkuhn
The Honorable and Mrs. James N. Docter
Ms. Camilla Dombkowski
Ms. Catherine and Mr. Nicholas Doney
Ms. Pam & Mr. Frederick Dore
Ms. Stacy & Mr. John Dore'
Mr. and Mrs. Walt Draper
Ms. Marilyn Drengson
Mr. and Mrs. Dave Dresw
Mr. and Mrs. William J. Drollinger
Mr. and Mrs. Philip Drouin
Mr. and Mrs. Timothy A. Drury
Mr. and Mrs. Paul Drzewiecki
Ms. Carol Duernsk
Mr. and Mrs. Robert A. Duke
Ms. Joni & Mr. Charles Earl
Mr. and Mrs. Ron Easterday
Mr. and Mrs. Duane Edwards
Dr. Angela Elauria
Mr. Dana Ellis
Mr. Luke Elmore
Mr. and Mrs. Ron E. Elzig
Ms. Katherine C. Erfe
Mr. Michael Erhardt
Mayor Becky and Mr. Jerrold Erickson
Mr. and Mrs. Jeffrey Etchey
Mr. Steve Evans
Mr. and Mrs. Larry Eyer
Ms. Pamela Farrior and Mr. John Farrior
Mr. and Mrs. Dave A. Ferguson
Mr. and Mrs. Roy Ferguson
Ms. Mary Ann Field
Rep. Fred and Mrs. Bonnie Finn
Ms. Lynn Fleischbein
Ms. Carma and Mr. Guy Foley
Mr. and Mrs. James Freeburg
Mr. James R. Friedman and Ms. Linda Spellman
Mr. and Mrs. Gary Frogner
Ms. Gretchien Frost
Ms. Betty Jo & Mr. Denis Fuchs
Ms. Karen A. Fusco and Mr. Greg S. Memovich
Ms. Alyson Galloway-Rotter
Mr. and Mrs. Matthew Gardner-Brown
Ms. Mary & Mr. Timothy Garguile
Mr. and Mrs. Jerry Garner
Ms. Gwen Garrett
Ms. Charlotte & Mr. Ramon Garrido
Mr. Robert Gelder
Mr. and Mrs. Anthony George
Ms. Cameon & Mr. William Geyer
Mr. and Mrs. David W. Gitch
Ms. Patricia and Mr. James Glaser
Ms. Constance Gooding
Ms. Aimee Gordon-Warthen
Mr. Frank Gorgenyi
Mr. Herbert “Budd” Gould III
Dr. Louis B. Graham
Ms. Meredith Green and Mr. R. Scott Green
Mr. and Mrs. William Geyer
Ms. Christie Gregory
Ms. Debra Grigg
Mr. and Mrs. Douglas C. Groneman
Doctors Kathy and Gary Haigh
Ms. Heather Sabanal
Ms. Victoria A. Sager
Ms. Joanne & Mr. Joe Salas
Dr. and Mrs. Charles L. Salmon
Mr. Larry Salter
Mr. Jerome F. Sampson
Mr. Jack Sandler
Dr. Kathleen D. Sanford and Mr. William M. Sanford
Dr. Mary D. Sanford
Ms. Barb Santos
Mr. and Mrs. Brian Sauer
Mr. and Mrs. Douglas Sayan
Mr. Philip Schaeffer
Ms. Gussie Schoener-Hayes and Mr. Richard Hayes
Mr. and Mrs. Gary Schuttig
Mr. Ward Scott
Mr. David Shapiro
Dr. and Mrs. Pankaj Sharma
Ms. Linda Sheely
Dr. Sheila Sheinberg
Mr. and Mrs. Alonzo Shelton
Ms. Samantha Sherman
Mr. and Mrs. Roger D. Sherrard
Ms. Michelle Sheely
Mr. and Mrs. Gary A. Sherrard
Mr. David A. Shew
Ms. Kindra Sierra
Ms. Maurine Simons
Mr. and Mrs. Glen Simonsen
Ms. Ann C. Sleight
Ms. Robbin M. Small
Ms. Diana Smeland
Mr. Larry Smith
Ms. Barbara A. Smith and Mr. David R. Smith
Mr. and Mrs. Edward P. Smith
Ms. Elizabeth Smith
Captains Earle and Sandra Smith
Ms. Allison Smith
Ms. Linda Smith and Mr. Randolph Smith
Mr. Rick Smith, Jr.
Ms. Jennifer Snow
Mr. Denis L. Snyder
Mr. and Mrs. Richard Sollom
Mr. Chad Sollie
Mr. Raymond L. Soule
The Honorable Theodore Spearman
Ms. Barbara & Mr. John Stephenson
Councilman and Mrs. Ed Stern
Mr. and Mrs. Michael Stevens
Ms. Deborah A. Stewart
Ms. Myong Stinson
Mr. and Mrs. Chris Stokke
Mr. and Mrs. Kjell Stoknes
Mr. Axel Stokeljahn
Col. and Mrs. Richard N. Strand
Ms. Linda Streissguth
Ms. Donna and Mr. Kurt Streep
Ms. Margo Stuart
Mr. and Mrs. Sean Sullivan
Ms. Leiming Sun
Mr. Jim M. Sund and Ms. Anne M. Mulligan
Ms. Gim Supek
Ms. Stephanie Tanganan
Ms. Alice & Mr. John Tawreyse
Ms. Cathy A. Taylor
Ms. Karen C. Taylor
Ms. Rachel Taylor
Mr. and Mrs. Thomas E. Taylor
Mr. and Mrs. John E. Taylor
Ms. Carol Thomas
Mr. James Thomas
Mr. and Mrs. Dave Thomas
Mr. and Mrs. Tim Thomson
Mr. F. Parker Thornton and Ms. Gina Ross-Thornton
Ms. Nina Tibbs
Mr. and Mrs. Richard Tift
Mr. and Mrs. William F. Tighe, Jr.
Ms. Melissa and Mr. David Tippets
Ms. Annalee Todd
Ms. Susan & Mr. Joseph Tollefson
Mr. and Mrs. Jeffrey Tolman
Mr. Joan Toothe
Mr. and Mrs. Kevin Torcolini
Mr. David A. Toren and Ms. Marilynne Gardner
Mr. Dennis Treger & Ms. Elizabeth Ristine
Mr. Thomas J. Triggs
Ms. Patricia Triggs and Mr. Jim Trindle
Ms. Virginia A. Triggs
Capt. and Mrs. Howard Trost
Ms. Elinor V. Tuman
Ms. Janice M. Tuman
Mr. and Mrs. Victor C. Ush
Ms. Cathie Valentine-McKinney and Mr. Bernie McKinney
Ms. Michelle A. Van Berkum and Mr. Brian H. Yelland
Ms. Dusty L. Van Gelder
Dr. and Mrs. Warren Van Zee
Joan Van Zee
Ms. Mary Vincent
Mr. and Mrs. Dale Vincent
Dr. and Mrs. William J. Walgren, D.D.S.
Ms. Katie Walters
Mr. and Mrs. Vincent M. Walton
Mr. Samuel F. Ward
Mr. John D. Watson
Mr. and Mrs. Daniel J. Weedon
Mr. and Mrs. Rick Westling
Mr. Mark Westlund
Ms. Anita Westrum-Grumer
Councilman and Mrs. Gregory Wheeler
Ms. Samantha Wheeler and Mr. Rick Hern
Ms. Norma B. Whitacre and Mr. William Whitacre
Ms. Janell and Mr. Ronald Whiteley
Mr. and Mrs. Kurt Wiest
Ms. Elizabeth Wiles
Ms. Anita & Mr. Rod Williams
Mr. and Mrs. Gary Williams
Mr. Leon Williams
Ms. Terriyll Williams
Ms. Elaine Williams-Bryant
Ms. Kate Wilson
Ms. Marcia and Mr. John Wilton
Ms. Jeannette and Mr. Douglas Wolfe
Mr. Edward E. Wolfe and Ms. Wendy Miles
Ms. Kelly Woodward
Ms. Ina Wu
Ms. Karen & Mr. Paul Yarnell
Dr. and Mrs. San Yee
Ms. Michelle Yeoman
Ms. Linda & Mr. Cardis Yerger
Ms. Denise J. Zaske

2010-2011 Donors
Corporate
A House of Style
Admiral Theatre Foundation
Alderbrook Golf and Yacht Club
Alderbrook Resort & Spa
Ambrosia Catering Company, LLC
Ameresco Quantum
Amy's on the Bay
Anthony's Restaurant
Aqua Verde Cafe and Paddle Club
Bainbridge Community Foundation
Ball & Treger, LLP
Bay Street Bistro
Beasley Contracting, Inc.
Bella Bella Cupcakes
Blazing Onion Burger Company
Book'em LLC
Bradley Scott, Inc.
Bremer Trust
Bremerton Bottling Co., Inc.
Bremerton Central Lions Club
Central Market
CenturyLink
City of Bremerton
Columbia Bank
Columbia Hospitality, Inc.
Concurrent Technologies Corp.
Cornerstone Advisors, Inc.
Discovery Bay Golf Club
The Doctors Clinic
Eagle's Nest Catering, Inc.
Expansions Yoga
Farm Kitchen, Inc.
Farrell's Health Center, Inc.
15th Street Bakery
Galaxy Theatres Uptown 10
Gold Mountain Golf Complex
Greater Poulsbo Chamber of Commerce
Greinke Family Foundation
Group Health Cooperative - Corporate Offices
Hale's Alehouse
Harrison Medical Center
Hi-Lo's 15th Street Café
HLB, Inc.
Holmes Mechanical
Isella Salon and Spa
Ish Vintage Clothing and Costume
Kieburz Rogers Inc.
Kitsap Bank
Kitsap Chapter - MOAA
Kitsap Conference Center Bremerton Harborside
Kitsap Credit Union
Kitsap Economic Development Alliance
Kitsap Golf and Country Club
Kitsap Sun
KPS Health Plans
L.R. & Veldivia Beil Trust
Law Office of Robert T. Beattie, PS.
Lewis-Mason-Thurston Chapter of Thrivent Financial for Lutheran
Lighthouse Restaurant
Lockheed Martin Space Systems Company
Marine View Beverage, Inc.
McCormick Woods Golf Course
McGranahan Architects
MDU Resources Group, Inc.
Microtek
Monica's Waterfront Bakery
Mora Iced Creamery
Mor Mor Bistro and Bar
Morgan Stanley Smith Barney
Moss Adams Foundation
Natural Therapeutics
North Mason Fiber
Old Dominion University
Olympic Peninsula Kidney Center
P.E.O. HD
Parametrix
Pearson Higher Education
Port Gamble S'Klallam Tribe
Port Ludlow Associates, LLC
Port Madison Enterprises
Port Orchard Sand and Gravel Co., Inc.
Poulsbo Village Shopping Center
Profile Composites North America
Puget Sound Energy...
Puget Sound Wine Cellars
Quantum Engineering and Development, Inc.
Quinn/Brein Public Relations
Red Robin
Reid Real Estate
Rice Fergus Miller Architecture & Planning, LLP
Ridgemont Terrace, Inc.
SAFE Boats International, LLC
Schacht Aslani Architects
Seattle Mariners
Seattle Seahawks
Silver City Restaurant & Brewery
Sound Publishing, Inc.
Spiro’s Pasta and Pizza
Starbucks
State Farm Insurance
Stella’s Pizza and Pasta
Stewart Title of Kitsap County, LLC
Sunshine Singers
Suquamish Clearwater Casino Resort
The Suquamish Tribe
Teatro Zinzanni
That’s a Some Italian
The Candy Shoppe, LLC
The Ellis Foundation
The Lincoln Electric Company
The Rucker Group, Inc.
Thompson Smitch Consulting Group, Inc.
Thrivant Financial for Lutherans (Lewis Mason-Thurston Co.)
Tim Ryan Construction
Tolman Kirk Clucas, PLLC
Tony’s Italian Restaurant
TRIFAM Foundation
Union Bank
UW Alumni Association
Village Dental
Wanda J. Watson Trust
Washington American Sign Language Teachers Association
Watson Furniture Group
Wells Fargo Bank
Wet Apple, Inc.
Wolfe Law Office, PLLC
YMCA of Pierce and Kitsap Counties