Working Together to Make a Strong Community

Photo features the groundbreaking ceremony of the Sophia Bremer Child Development Center held on October 22, 2009.

Photo courtesy of Rice Fergus Miller.
Working Together to Make a Strong Community

It’s been an interesting year. We have had some positive accomplishments and some tough challenges.

This year, Olympic College moved forward on the vision to provide additional paths to receive four-year degrees. The college received its baccalaureate accreditation (which allows the institution to create and offer its own bachelor’s degrees) and partnered with Washington State University to offer a new bachelor’s degree in Mechanical Engineering right here in Kitsap County.

A new 80,000-square-foot building opened (which was funded in previous budget cycles), offering updated classrooms and student services space. Construction also started on a new child development center. This is a partnership between the college and Bremer Trust, and will serve students that must juggle their education and childcare needs. In addition, it will provide learning space for our early childhood education program.

At the same time, it’s been a challenging road. We’ve experienced some of the worst budget cuts in our history. We’ve also faced a significant increase in the number of students who need to get retraining or to improve their job skills so they can reenter the workforce. While there is a strain on resources, we feel we must do all we can to serve students in these times. We are committed to access, quality and student achievement.

What we don’t know is what the future holds. The economy is recovering, but moving slowly. The budget will be reduced further in the months ahead, but we don’t know by how much. What we do know, now, is that our commitment to the local region is greater than ever. We will assess our programs and continue to ask for feedback from you on the ways to best serve our communities. We will continue to plan for the future to ensure Olympic College is a dynamic and vital institution beyond today. More than ever, we will persist in working together to make a strong community.

Sincerely,

Dr. David Mitchell,
President, Olympic College

2009-2010 Board of Trustees: Beverly Cheney, Peter Crane, Darlene Peters, Douglas Sayan, Alice Tawresey, Stephen Warner
**Vision and Planning**

▶ **College Expands Four-Year Options**
More than ever, it's essential to have a path to a four-year degree. Olympic College has developed some innovative solutions.  p.1

▶ **Plans Focus on Future**
The college must plan for the future to maintain sustainable practices, keep costs low and prepare residents for new opportunities. Long-term plans help ensure the college will get there.  p.2

**Dedication and Results**

▶ **OC Faculty Brings Expertise to Students, Community**
Instructors are instrumental in helping students overcome barriers and learn new ideas in a variety of fields. Read this highlight of the work of two such faculty at OC.  p.3

▶ **College Makes Changes, Strengthens Services to Students**
It was a transformational year. A new building opened, construction on a child development center started, and services assisted students in new ways.  p.4

▶ **Strategies Offer Hope for Higher Student Achievement**
The college has challenged itself to improve achievement in a variety of areas. Early signs point to some encouraging results.  p.5

**Updates and Figures**

▶ **Strategic Initiatives 2007-2010**
The college has goals that reach across operations and instruction to keep up with the needs of the community and students. Read about the year's progress by clicking the link above.

▶ **Facts and Figures**
See the latest enrollment information of our students, the type of education they pursue, and more.

*Links go to Olympic College’s website.

**Olympic College Foundation**

▶ **Foundation Received Strong Community Support During Year**
Read the updates on the Olympic College Foundation, the accomplishments for the year, and how they are making a difference.  p.6

**TIP** Click the table of content links or the links below to navigate through the report.
College Expands Four-Year Options

Local leaders identified access beyond an associate degree as a critical need in the area. By 2018, about 30 percent of jobs created in the state will require workers with bachelor’s degrees. Currently, Washington ranks 36th in the U.S. in the number of people receiving four-year degrees.

As part of the on-going effort to increase access locally, Olympic College sought accreditation at the baccalaureate level. The college also received legislative funding to partner on a new four-year program with an existing four-year institution. Both ideas were innovative solutions to adding bachelor’s degrees without the additional cost of building a new university. In 2009-2010, Olympic College made significant progress toward those goals.

In January 2010, after nearly two years of in-depth evaluation, the college succeeded in obtaining the new level of accreditation. In addition to the two-year courses it already offers, the college can now create its own four-year degrees. In 2006, Olympic College started its own Bachelor of Science in Nursing (BSN) program based on a study of employer and student needs. (The BSN received candidacy status for accreditation and full status in January 2010.)

Olympic College also partnered with Washington State University (WSU) to start a new Bachelor of Science in Mechanical Engineering program. WSU surveyed community employers’ demand for the degree, and the two institutions collaborated in late 2009 to form the core program. WSU began enrolling students beginning in August 2010 and met enrollment goals quickly.

Building access to four-year degrees has been a long-term goal. All of these options are creating opportunities for local residents and are helping to fulfill the demands of employers in the region.

Olympic College started a Bachelor of Nursing program to meet the local need for nurses with four-year degrees. It was housed at the Poulsbo campus and moved to the Bremerton campus in summer 2010 to expand access to clinical locations, childcare, and the library collection.

Click here for information on Western Washington University and Old Dominion University which also offer bachelor degrees at Olympic College.
In these dynamic times, Olympic College is proactively preparing for a strong, sustainable future. Over the year, the college finalized its long-term plans for the Poulsbo and Shelton campuses, completed projects to update the Bremerton campus, and made progress on the college’s sustainability initiative.

In anticipation of long-term needs, the college purchased property near the Poulsbo campus, which will fulfill that campus’s master plan over the next 20 years. For the Shelton campus, an extension is planned that would add classrooms onto the main building (when funding becomes available). In addition, a new building is included in the plan and would be built in the next two decades.

At the Bremerton campus, a number of projects were in progress over the year. The Humanities and Student Services building was completed and construction on the new child development center was started. Final preparations began on a new parking lot that will add nearly 230 spaces and help reduce congestion and parking issues in residential areas.

As part of the sustainability initiative, the college moved forward in a number of areas. For example, the new college parking lot became a “green pilot site” and will include rain gardens, an environmental solution for absorbing water and cleaning pollutants on the surface rather than creating runoff into streams.

Other examples for the year include: new courses that focused on training for green building and energy conservation jobs; student participation in a national Recyclemania competition to measure student recycling; energy and water efficient upgrades across all campuses; and discussions with local transit on how to get more students on buses and out of their cars. The annual report for all sustainability accomplishments for the year can be found here: [www.olympic.edu/Sustainability](http://www.olympic.edu/Sustainability).

In these ways, Olympic College is planning, and making progress, towards a sustainable and relevant future.
OC Faculty Brings Expertise to Students, Community

Twenty-five percent of full-time Olympic College instructors have earned their Ph.Ds. Others have earned their masters degrees or have decades of experience in their industries. Many of them attend or make presentations at national and international symposiums on the latest educational research and styles of teaching. Encouraging high levels of instruction is part of the college’s focus.

Chris Plemmons, a Culinary Arts instructor at Olympic College, has sought additional knowledge through his community activities, which he applies to learning in the classroom. Due to his community involvement, Plemmons was tapped by First Lady Michelle Obama in 2010, along with other national chefs, to advance nutrition in public schools and help reduce childhood obesity.

The program, called “Chefs Move to Schools,” is under the umbrella of the “Let’s Move” initiative, which has the ambitious goal to solve the childhood obesity epidemic within a generation. Plemmons has been an instructor for 20 years and is active in the community.

Another faculty member making an impact is Dr. Marvin Pitts, who was hired to teach on the Olympic College Bremerton campus for the new Bachelor of Science in Mechanical Engineering program created by Olympic College and Washington State University. Only a few community colleges such as Olympic College have four-year professors on their campuses, creating a learning opportunity for students. Dr. Pitts teaches classes on the Olympic College Bremerton campus but works for the School of Mechanical and Materials Engineering at Washington State University. With Dr. Pitts located at Olympic College, students that are place bound have another option to pursue a bachelor’s degree locally.

It’s this commitment and dedication that makes many Olympic College instructors experts in their fields.
College Makes Changes, Strengthens Services to Students

During the year, the college made improvements to enhance services to students and help reduce inefficiencies.

The college’s Humanities and Student Services Building opened in Spring 2010. The new structure provides updated classrooms for Social Sciences and Humanities courses and new instructor offices. It also centralizes services for students, creating a one-stop location for questions and information. The changes allow service areas to work together more closely and share ideas to serve students more effectively. Students in need of childcare will be able to use the Sophia Bremer Child Development Center, which was under construction during the year, and will open in 2011. The new center will accommodate 96 children.

Financial aid and the tuition payment program called STEPP underwent changes as well. Financial aid applications increased by 67 percent due to higher enrollments over the previous year. A call center – using part-time staff – was established to answer routine questions, office hours were adjusted to process more applications, and employees from across the college helped with processing. This kept the financial aid process time stable at 12 weeks, despite the large increase in enrollment. STEPP, the tuition payment program, also worked to improve its services, including planning of a new online process to help students enroll in the program and make payments.

The Students in Need Group (SING) initiated efforts to increase students’ chances of educational success and completion. More than 260 students were connected with internal and external resources, including the first ever Community and Health Resource Fair held at the college. The goal of SING is to move students toward completion of their education by minimizing barriers.

All of the year’s accomplishments strengthened student success.

Steve Rice – partner of Rice, Fergus, Miller Architecture and Planning – shares his thoughts in this video on the college’s new Humanities and Student Services building and what it means to students and the community for the future.
Strategies Offer Hope for Higher Student Achievement

A dramatic shift is taking place at Olympic College and at higher education institutions across the country. There is rising demand for current data that shows how students are learning and achieving. This trend is occurring at two levels:

1. Faculty and staff want to know what models are working and what may need to be revised or improved.

2. Students and the public want to access the measurable data from their local colleges.

To help gather data, the state of Washington developed six Tipping Points for higher education – specific targets for increasing educational achievement in critical areas.

These include: growing the number of adults getting GEDs and high school diplomas; advancing the number of students completing pre-college math and English courses; working with students to complete the first 15 credits; expanding the number of students finishing the next 30 credits; getting them to complete five college-level math credits; and increasing the number of students with certificates, degrees or apprenticeships.

By using a variety of strategies, the college is focused on attaining measurable improvements in student learning and achievement.
Foundation Received Strong Community Support during Year

The Olympic College Foundation continues to receive steadfast community support. During these tough economic times, this backing is a testament to the collective belief that education can change lives.

During the year – with the assistance of volunteers, board members, college employees, and many valued community members – the Foundation was able to help move students toward a more stable future. This included a total of 98 scholarship students who were awarded $139,000 in partial and full Foundation scholarships to attend the college. Other students received textbooks, equipment and emergency support that helped them stay on-track and work to complete their educational goals.

Also in 2009-2010, the Foundation celebrated the establishment of four endowments that will fund scholarships for decades to come. They include: Robert & Kathleen Parker Ramsay Scholarship Endowment in Honor of Charles and Margaret Parker; The “Dr. Marti Lewis, Have A Care” Scholarship Endowment, The Reid Family Scholarship Endowment; and The Hansen/Woutat Scholarship Endowment.

“It’s impressive the level of dedication and passionate support the Foundation receives. The enthusiasm our donors and supporters have for students shows how much our community values education. In these times, we sincerely appreciate the assistance and encouragement in support of Olympic College students,” said Joan Hanten, executive director of the Olympic College Foundation.

With the state of the economy, the Foundation redoubled its efforts to provide a financial safety net as part of its mission. In March 2009, the Foundation committed $500,000 to Olympic College through the end of 2011. It was the largest unrestricted gift the organization has dedicated to the college. This commitment, like other efforts during the year, will continue to play a critical role in ensuring that there is an extra measure of excellence at Olympic College.
Fund Balance and Revenue & Support

The fund balance of the Olympic College Foundation on June 30, 2010, was $7,855,976. Revenue and support totaled $1,451,218.

Support to Olympic College included scholarships, support for college programs, student emergency grants, and faculty and staff professional development awards.

Scholarship, Program Support and Operating Expenses*

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*Unaudited figures for illustrative purposes only. Figures are rounded.
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