

# MEMORANDUM OF UNDERSTANDING

## Between Olympic College and The Olympic College Association for Higher Education

### National Science Foundation Grant Compensation

Olympic College (the “College”) and the Olympic College Association for Higher Education (the “Association”), acknowledge the need to address potential conflicts with the existing Collective Bargaining Agreement and the grant awarded by the National Science Foundation. This grant is intended to improve the pipeline from high school to college in Computer Information System careers and provide work experience to students during their college education to increase their chances of finding post-graduate employment. Therefore, the parties agree as follows:

1. **Nonapplicable CBA Provision.** Appendix A-1, Section 6, does not apply to the disbursement or payments issued under this grant. Payments will be made in accordance with the requirements of the grant award, applicable law, and college policies.
2. **Awarded Faculty.** Dr. Lindsay Handley is the principal faculty and will direct the project team. Dr. Stephen Foster is the co-principal investigator and will work to implement grant objectives.
3. **Additional Faculty.** Additional faculty may be eligible for payment, under the conditions of the Grant and upon approval of the Principal or Co-Principal Investigators. Such approval must be communicated in writing to Human Resources and Grant Post Award and will be covered by the terms of this MOU and the grant conditions.
4. **Payment.** Payment to the awarded faculty will be made by stipend on a monthly basis where work is reported through Time and Effort. Time and Effort reports must be submitted to the college in accordance with the grant conditions and College policies.
5. **Limitations.** Payment will not be issued in excess of the total grant amount, or the amount permissible for payment purposes, whichever is less. Should the grant be terminated, suspended, reduced, or work otherwise cease, the College will discontinue payments. Under no condition will the College be required to supplement or continue payments through local funding.

6. Olympic College Association of Higher Educat Olympic College



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President



Martin Cockroft

Vice President of Instruction