

Appendix A-2 Faculty Salary Schedule FY26/27

	BA+30 MA	BA+45 MA	BA+65 MA+20	BA+85 MA+40	BA+105 MA+60	BA+125 MA+80	BA+145 MA+100	BA+165 MA+120	BA+185 MA+140	BA+205 MA+160	BA+225 MA+180	
	1	2	3	4	5	6	7	8	9	10	11	12
0-7	-	-	-	-	-	85,169	87,488	89,808	92,131	94,450	96,770	97,932
8	-	-	-	-	83,776	86,094	88,417	90,737	93,055	95,378	97,696	98,857
9	-	-	-	-	84,698	87,020	89,345	91,663	93,985	96,303	98,625	99,787
10	-	-	-	-	85,631	87,951	90,270	92,590	94,910	97,233	99,556	100,714
11	-	-	-	84,238	86,557	88,880	91,201	93,520	95,841	98,164	100,481	101,643
12	-	-	-	85,169	87,488	89,807	92,131	94,448	96,770	99,092	101,412	102,571
13	-	-	83,776	86,094	88,417	90,737	93,055	95,378	97,696	100,019	102,339	103,500
14	-	-	84,698	87,020	89,345	91,663	93,985	96,303	98,625	100,946	103,267	104,425
15	-	-	85,631	87,951	90,270	92,590	94,910	97,233	99,556	101,876	104,195	105,356
16	-	84,238	86,557	88,880	91,203	93,519	95,841	98,164	100,481	102,802	105,125	106,282
17	-	85,169	87,488	89,807	92,132	94,450	96,770	99,092	101,412	103,733	106,051	107,211
18	83,776	86,094	88,417	90,737	93,055	95,378	97,696	100,019	102,339	104,659	106,980	108,141
19	84,698	87,020	89,345	91,663	93,985	96,302	98,625	100,946	103,267	105,587	107,908	109,066
20	85,631	87,951	90,270	92,590	94,912	97,232	99,556	101,876	104,195	106,514	108,837	109,996
21	86,557	88,880	91,203	93,519	95,843	98,164	100,481	102,802	105,125	107,446	109,768	110,926
22	87,488	89,807	92,132	94,450	96,770	99,092	101,412	103,733	106,051	108,372	110,692	111,852
23	88,417	90,737	93,055	95,378	97,696	100,018	102,339	104,663	106,980	109,301	111,623	112,781
24	89,345	91,663	93,985	96,302	98,626	100,945	103,267	105,587	107,908	110,226	112,548	113,709
25	90,270	92,590	94,912	97,232	99,557	101,876	104,195	106,514	108,837	111,158	113,478	114,637
26	91,203	93,519	95,843	98,164	100,481	102,802	105,125	107,446	109,768	112,085	114,406	115,568
27+	92,132	94,450	96,770	99,092	101,412	103,731	106,051	108,372	110,692	113,012	115,334	116,492

Hourly Rate: Three fourths (3/4) of the Professional Hourly Rate times (7) times 177 equals three (3) times the Quarterly Salary
See CBA Appendix A-1, Section 3.3

MA DEGREE- 5 YEAR CERTIFICATE \$ 1,087
DOCTORAL DEGREE \$ 2,172

STEP 1 Actual at 70%	\$ 19,548	PROFESSIONAL HOURLY RATE	\$ 63.00
STEP 2 Actual at 72%	\$ 20,106	PROFESSIONAL HOURLY RATE	\$ 65.00
STEP 3 Actual at 74%	\$ 20,665	PROFESSIONAL HOURLY RATE	\$ 67.00