

# Olympic College Strategic Plan

## Draft Goals and Objectives

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### Draft Goal

Olympic College sustains its critical role in uplifting the region through workforce development that is responsive to local needs.

- **1.1 Objective:** Develop the Allied Health Program in Poulsbo to educate and upskill health care professionals.
- **1.2 Objective:** Expand opportunities for robust learning at the Shelton campus.
- **1.3 Objective:** Make Bremerton to go-to place for technology, engineering, and manufacturing degrees and certificates.
- **1.4 Objective:** Engage employers and community members in enriching continuing education and on-campus programming.

### Draft Goal

Olympic College works to be a safe and welcoming environment that cultivates a sense of belonging for students and employees.

- **2.1 Objective:** Actively work to be an inclusive and diverse institution.
- **2.2 Objective:** Address student and employee wellbeing by providing opportunities for peer-to-peer connections.
- **2.3 Objective:** Prioritize safety and security infrastructure.
- **2.4 Objective:** Advocate in support of under-represented groups and strengthen institutional policies around accountability.

### Draft Goal

Olympic College will be a student-ready college that is committed to closing institutional performance gaps and helping students can achieve their educational and life goals.

- **3.1 Objective:** Increase opportunities for adult learners to achieve degrees and certificates that advance their careers and earning potential.
- **3.2 Objective:** Align programs of study with employment and transfer options through implementation of Guided Pathways
- **3.3 Objective:** Expand holistic support services that help students through their entire student journey.

## Draft Goal

Olympic College is a rigorous academic setting that inspires life-long learning.

- **4.1 Objectives:** Engage students with relevant curriculum that prepares students for what's next.
- **4.2 Objective:** Create inclusive learning environments that inspire critical thinking and personal growth.
- **4.3 Objective:** Grow employee leaders through thoughtful professional development.

## Draft Goal

Olympic College strengthens and expands partnerships with local and regional institutions and organizations to grow organizational capacity and increase collective impact.

- **5.1 Objective:** Expand the network of support to provide wrap-around support for our students.
- **5.2 Objective:** Increase opportunities for students to get experience and employment.
- **5.3 Objective:** Develop meaningful collaborations with Tribal partners and commit to maintain the relationships built.

## Draft Goal

Olympic College cultivates a culture of trust that centers around transparency, dialogue, and responsible stewardship.

- **6.1 Objective:** Align financial choices with strategic priorities.
- **6.2 Objective:** Build institutional stability by integrating data into day-to-day decision-making making strategic planning an organizational norm that is.
- **6.3 Objective:** Take steps to become a leader in environmental responsibility and sustainability.
- **6.4 Objective:** Utilize shared governance to facilitate dialogue and inform decision-making.
- **6.5 Objective:** Address facilities maintenance and capital improvement needs.

## Draft Goal

Olympic College establishes and supports a workforce that is ready to respond to the emerging needs of students and to meet the future with confidence.

- **7.1 Objective:** Incorporate strategic thinking into hiring choices to increase impact.
- **7.2 Objective:** Institute consistent and comprehensive employee training.