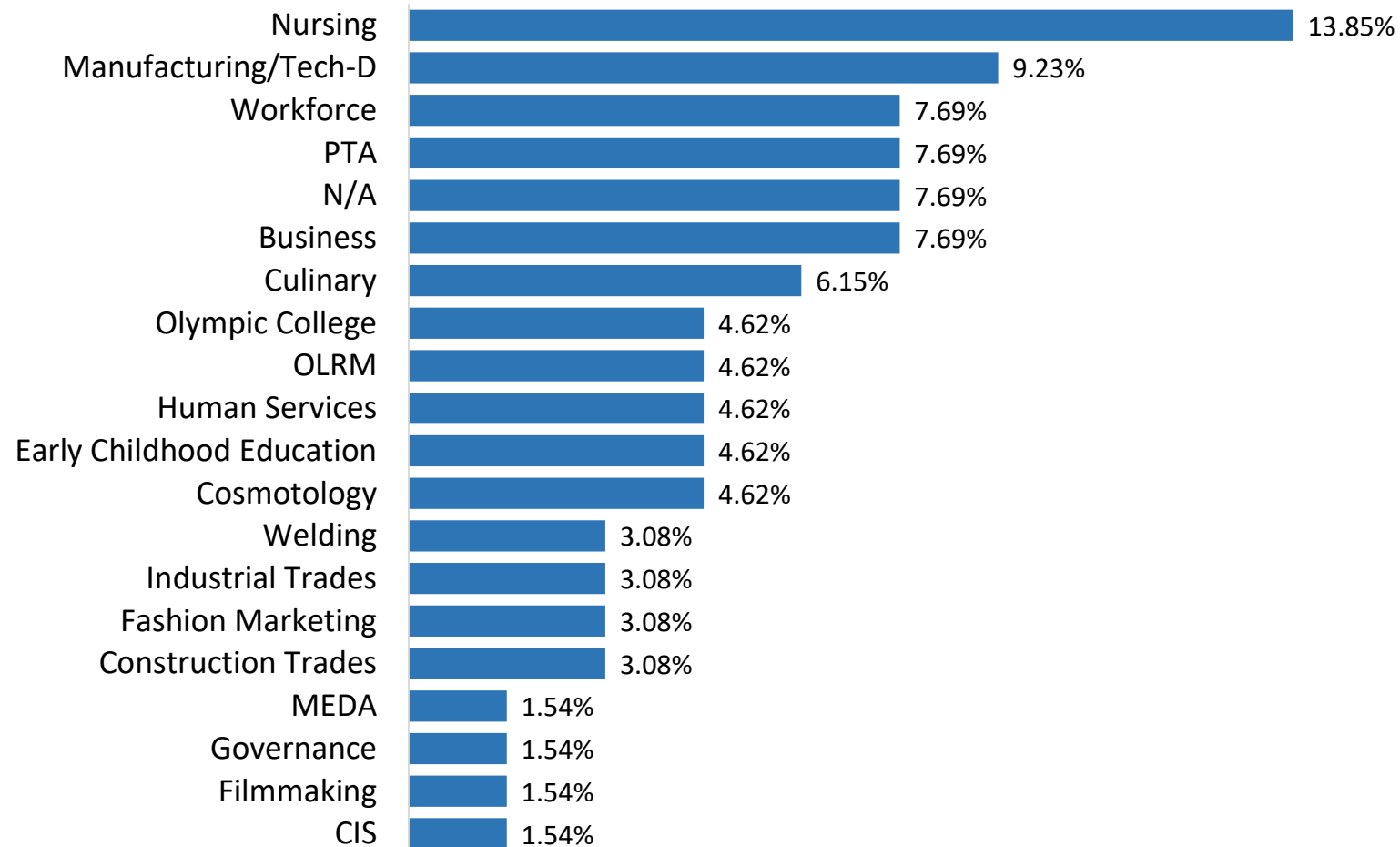







CLNA Advisory Committee Survey Results

2023

If applicable, which Olympic College committee do you serve on?



Beyond serving on an advisory committee, how do you currently partner with Olympic College?

- Not Applicable 
- Faculty/Adjunct Faculty 
- OC Board Member 
- Host students for externships
- Work with student nurses
- As a member of the Four-Core, I promote OC to all WorkFirst partners and communities we served. Outside OC, I also encourage community members to attend classes and/or training at OC, hire graduates, open doors to possible internships/externships, and/or donate funds to a good cause through the OC Foundation. Encourage community members to get involved w/ advisory committees. Good example is a female pilot who is interested in serving at higher ed and is now an advisory committee at OC and Green River CC.
- Working with students and preceptors, new grads and promoting my employees to the programs
- Attend recruitment events with students (CNA, LPN)
- Support student learning experiences
- Manage a Unit students do clinicals/mentorship on
- Take some students for clinicals
- Share information on new products and set up guest education
- Working with Dr. Cavalluzzi & Dr. Nye on Poulsbo Health Sciences Campus (vision & funding)

Beyond serving on an advisory committee, how do you currently partner with Olympic College?

Continued...

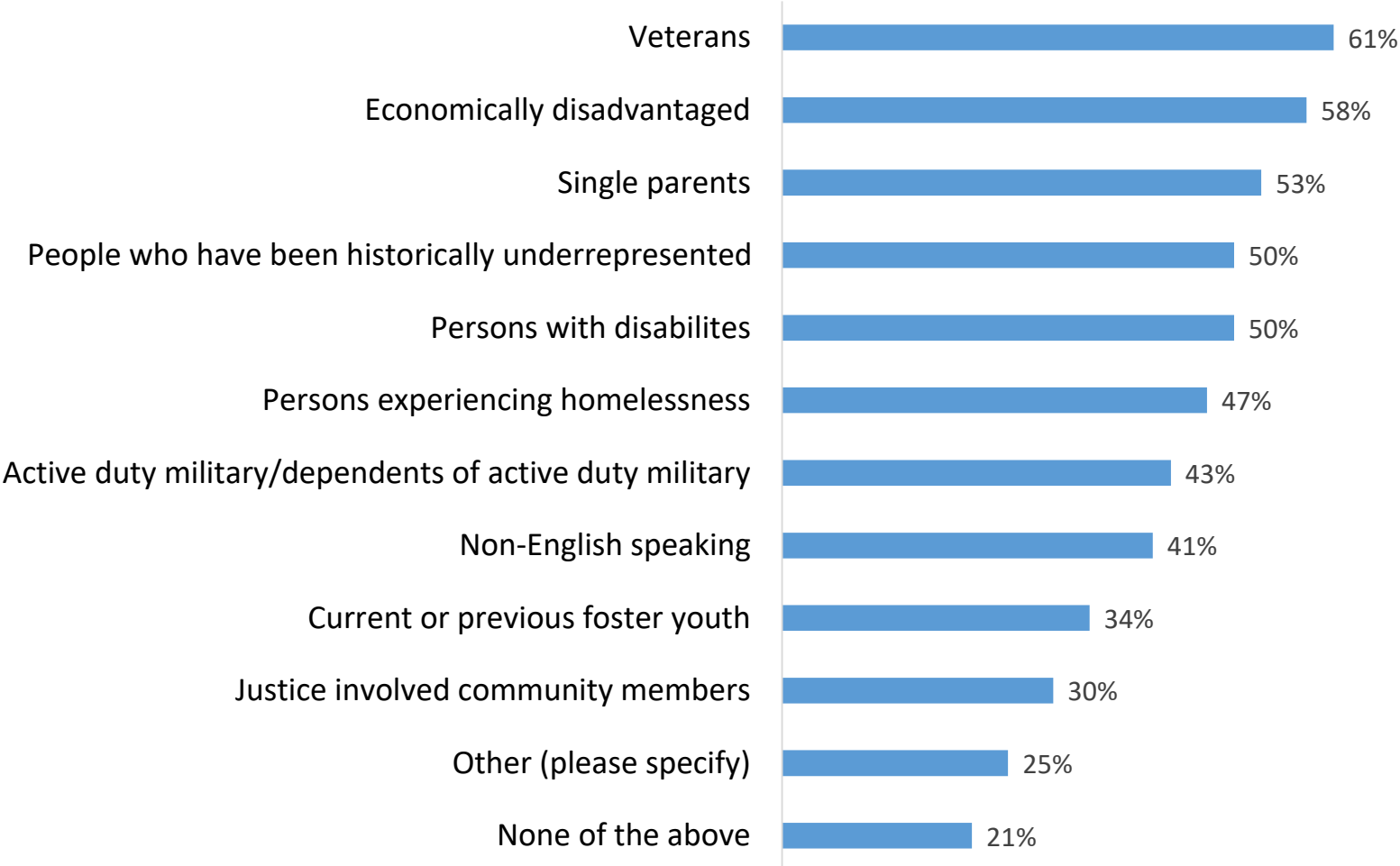
- Host clinicals and preceptorships in my departments, attend community luncheon and OC Board fundraisers as a community partner with VMFH SMMC, former student and interested in supporting the new healthcare programs
- Take students in practicum for RN's and LPN's each quarter.
- As a childcare facility situated on the Olympic College campus, we collaborate closely with the college to enroll students' children. Our hiring process is managed through Olympic College's human resources and payroll departments. Additionally, we provide training opportunities and work in conjunction with faculty to support our teachers in advancing their education within the field of Early Childhood Education (ECE).
- Advocating for, and providing, Community Leadership Education
- Mock Interviews, Job Fairs, Job Postings
- My team partners with Olympic College for FAFSA/WAFSA navigation and last year the KRL Foundation supported Kiara Shelby's Financial Aid Fun event in the Student Center by providing a food truck vendor for all attendees.
- I partner closely with OC ECE colleagues to advise students into WWU.
- Donation of supplies and equipment to the construction program
- Work with the Fashion Marketing students at our Thrift Store
- Attend Job Fairs
- Work with the students for the February LV Magic show/tour guide and working with show vendors so students attend for free.

Beyond serving on an advisory committee, how do you currently partner with Olympic College?

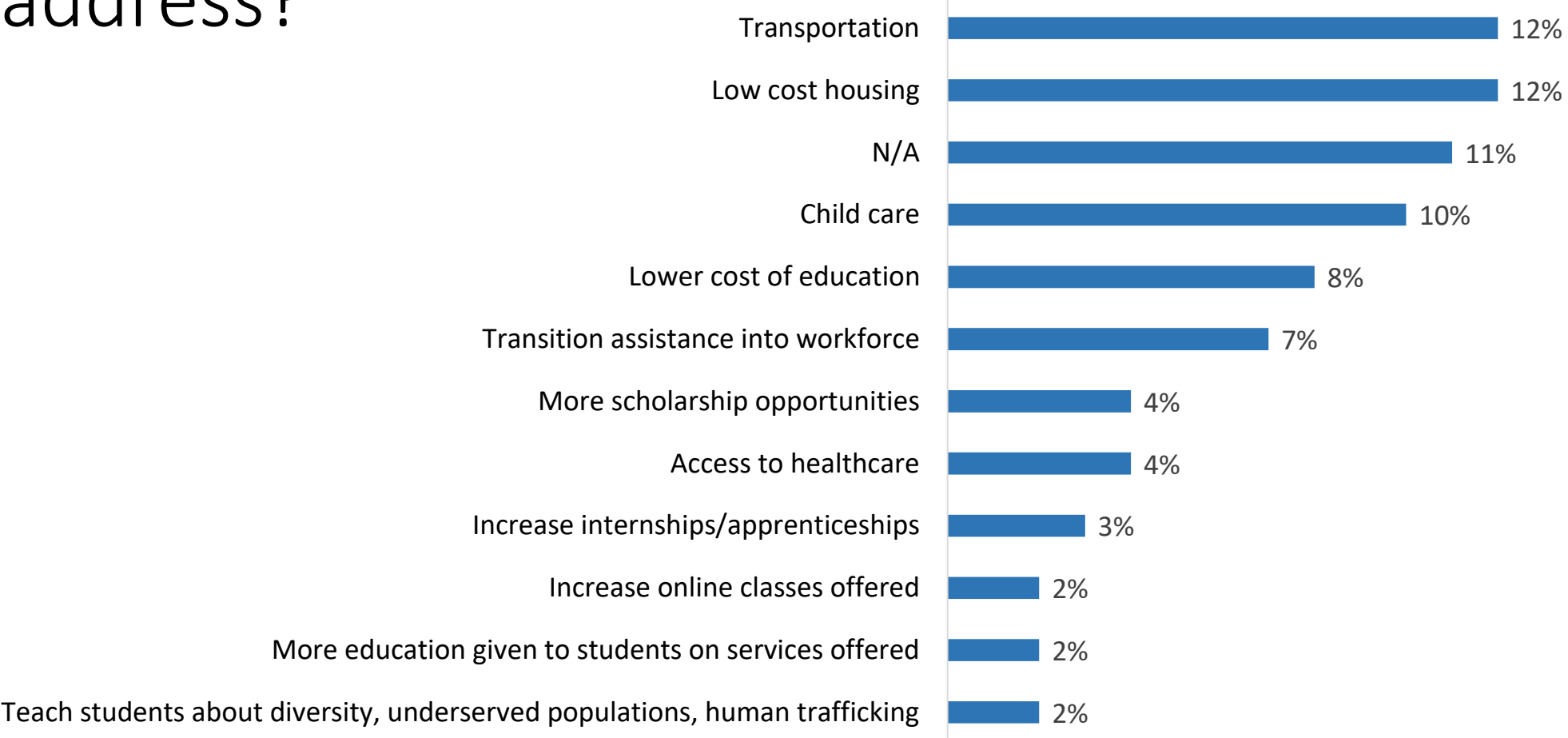
Continued...

- Employees attend classes, partner through local groups like Kitsap Strong & Leadership Kitsap
- I am only affiliated through the PTA Program
- Volunteer work for PTA Programs and assist with mock interviews for both the PTA Program and College of Business
- I also sit on their Education Committee
- Mock interviews, externship for MA's, Coders, front office. Workforce panel and tabling
- House clinicals for nursing assistants and nurses.
- We provide workforce development/prac-ap space at the Thrift Store.
- Student partnership, attend graduations, job fairs
- Workforce Development Council and WIOA service provider

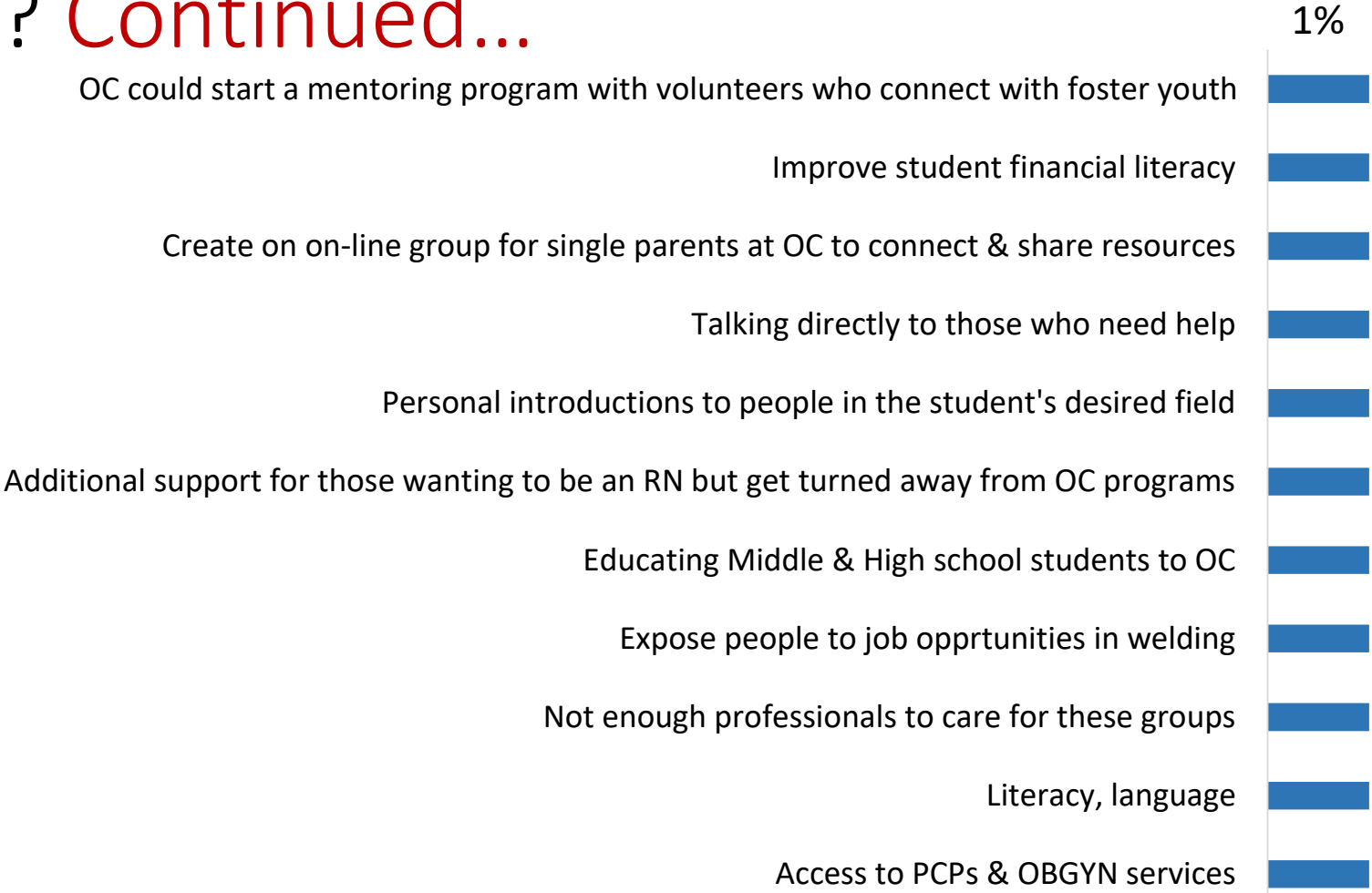
Do you work with any of the following groups of people in a professional or volunteer capacity?
Check all that apply.



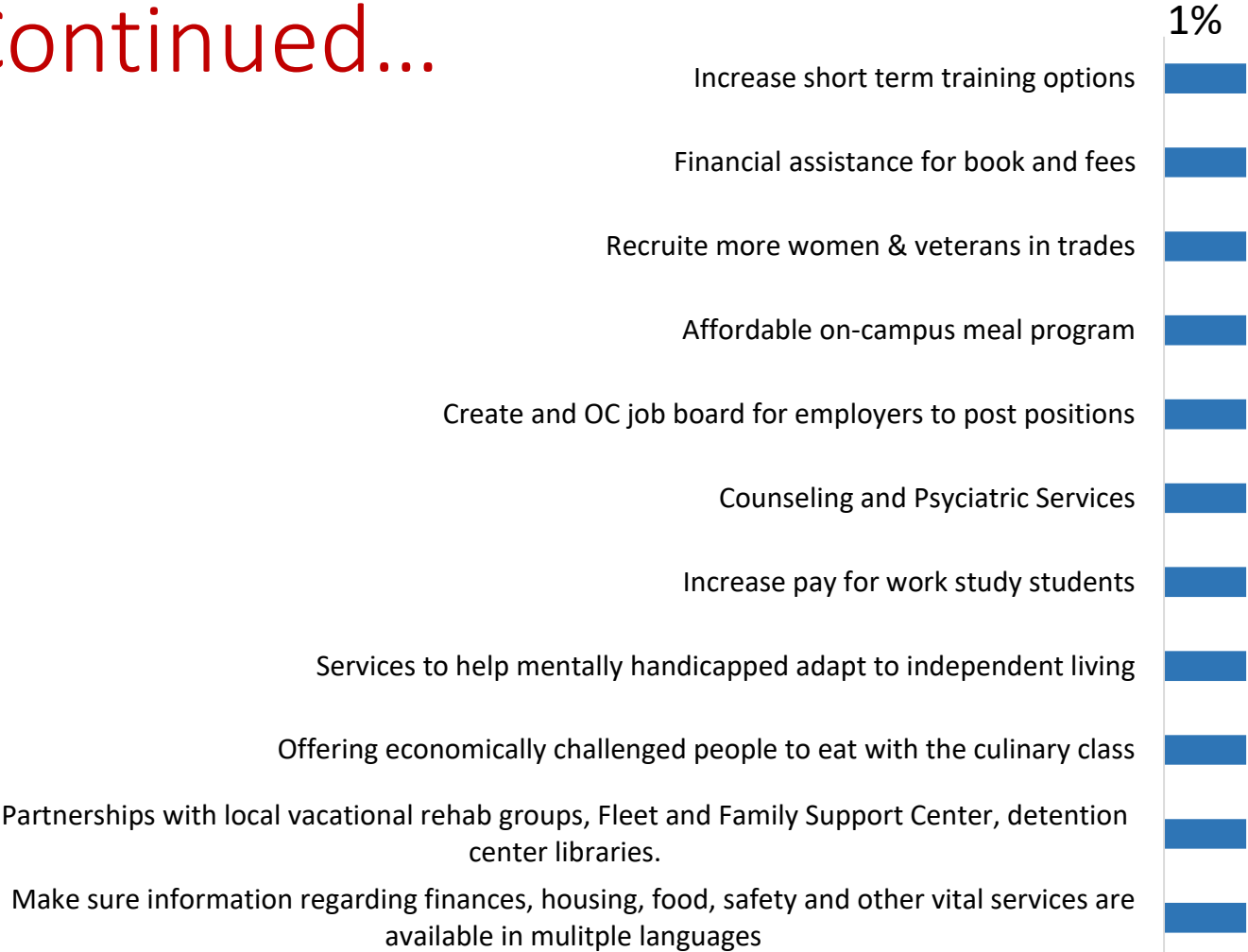
What challenges do Kitsap and Mason county communities face in supporting individuals from the groups in question six, that Olympic College can help address?



What challenges do Kitsap and Mason county communities face in supporting individuals from the groups in question six, that Olympic College can help address? **Continued...**



What challenges do Kitsap and Mason county communities face in supporting individuals from the groups in question six, that Olympic College can help address? **Continued...**



How can Olympic College be a better partner to you or your organization?

- Continue to expand healthcare programs
- Create a broader aluminum fabrication program
- Create a Veterinary program
- Wider distribution of event lists given out earlier
- Continue to educate to trauma informed approaches
- Increase the number of RN spots
- More online options for working students
- Create a Surgical Technical program
- More community partnerships
- Emphasize the importance of the basics in healthcare
- Communicate with the students to ensure they are prepared for their classes
- Expansion of technical degrees
- Support businesses during winter season - hold meetings in our establishments
- Send students for apprenticeships to our businesses
- Let us know of organizations/groups that we can partner with
- More opportunities to connect with students

How can Olympic College be a better partner to you or your organization? Continued...

- To see the work done on House Bill 1835 continue
- Progress reports on people who relate to our industry and would be potential candidates for hire
- We continue to need trained craftsmen; welders, mechanics, electricians, metrology and planning
- Co-referrals to and from agencies to help students access resources
- Make bureaucratic processes, from hiring student workers to designing new classes and programs, more simple
- Keep sending students from the MA program to us for externship
- Internships and on-the-job training for culinary arts and early childhood education at our new shelter expansion project.
- Surgical Technical Training program
- Continue to allow the county to participate in job fairs
- Leadership should spend time actually working with these populations on a volunteer basis
- Advocate for the community needs
- Refer all Worker Retraining participants to WorkSource Kitsap WIOA and increase collaboration between OC career center.
- Increase internships

How can Olympic College be a better partner to you or your organization? Continued...

- Outreach and recruitment into your ECE program
- We would like OC staff to use our WIOA facilities and make your services available her, even if just once a month.
- Help align the current Apprenticeship Program that OC partners with PSNS&IMF to be inline with the State Apprenticeships programs so that each graduate has credentials that will be recognized by any organization they seek employment at and not just at the naval shipyard.
- Olympic College could host Indigenous leaders, possible visiting professors, and/or host events that focus on the Native American community.
- Expand childcare services (enrollment and times of services).
- More vocational education and outside union interactions.
- Continue to listen and grow in support of the community
- Provide staff presence at least part-time in area's WorkSource Center
- Consistent marketing on what programs are available to workers that need help adding skills so they can move up in their careers and life station

What are Olympic College's top 3 strengths?



What are Olympic College's top 3 strengths?

- Locally trusted, Keeping up with trades, Support programs for students
- Education quality, responsive to community needs, innovation
- Great leadership in nursing program, expanding program options in healthcare
- “Affordable”, nice range of top programs offered, nice welcoming community
- Caring faculty, flexible educational options, and affordability
- 1) OC has great employees: staff and faculty. 2) OC has great offerings: education and training pathways and student services. 3) OC has great potential in the horizon...we need to continue collaborating with our partners and providing educational programs and services that the community asked for and needed for tomorrow's workforce. OC is indeed a corner stone of our community!
- Local, accessible and affordable
- A variety of courses and certificate programs, including High School 21 and GED programs; being on a bus line; financial aid services
- affordability, smaller size, convenience
- #programs, proximity
- Student Success, Health Education, Local Access
- Put out strong nurses Community school (strong presence) Expanding Allied Health programs
- Resources, Variety of programs, Campus
- Affordability, easy access and close proximity

What are Olympic College's top 3 strengths?

Continued...

- Accessibility to everyone, Caring and empathetic culture, Knowledgeable employees
- Locations, staff, & course offerings
- Community involvement, Quality of education, and Financial support to their students.
- Feeding new nurses to Kitsap county
- Great programs especially for online learning classes, Marketing presence is great, Sponsorships
- Location, options available
- Diversity and Inclusion, Comprehensive Support for Student Parents, Innovative Student Success Programs
- Connection, Future-thinking, Adaptivity
- Local/Part of Community, Service Minded, Accessible
- Facilities, Staff, community support
- Commitment to equity, access, and inclusion, wide variety of pathway, Continuous education available for all
- Gayle Julian, Holly Lanoue, and Christine Kubli
- Willingness to discuss curriculum options to meet industry's changing needs. Finding the best staff to provide instruction possible. Transparent on intent and funding of curriculum and services.
- integrity, leadership, openness
- Caring , visionary, and realistic
- Responsive to local needs, Programs tailored to their populations, dedicated faculty
- Close to many smaller towns Offers a myriad of certificate programs. Teachers who care and volunteer support

What are Olympic College's top 3 strengths?

Continued...

- Locations are easy to get to; lots of degree program options to choose from; helps students with access to college i.e. OC Promise
- Location in western WA, community engagement in support of the military, education cost.
- Expansion of 4-year options and programs to choose from Instructors/Professors Financial Aide options/Tuition
- Involved and caring Staff, organized, strategic location.
- partnership with shipyard, community involvement, business/econ dev community involvement
- great people work here great location, where people want to move to provide education on a budget
- The leadership, The faculty, The students
- Outreach, Communications and partnerships
- Communication, follow through and out reach
- Community Involvement/inclusion, Diversity, Developing programs/new degree paths
- Community presence, Willingness to partner, Quality educational opportunities
- Increased student capacity, Job Readiness, Connection
- Location, speed with which program changes can be made to meet community needs, services for Veterans
- Location, Local Community, Local Faculty
- Education, atmosphere, financial aid
- Answering students needs, Partnering with other organizations
- Student support, affordability, community engagement

What are Olympic College's top 3 strengths?

Continued...

- Local college, flexible opportunities for furthering education
- Excellent communicators with the public, Relationship builders at the administration level, sets up students for success!

What are areas in which Olympic College can improve?



What are areas in which Olympic College can improve?

- Expand nursing and other programs aligned with community needs
- Better salaries for teachers
- Create an aluminum fabrication program
- Continued improvements in the area of advertising programs
- More online and hybrid courses
- Continue to help staff work with underserved populations
- More equipment
- Community outreach
- More bachelor degree programs
- More selective on which students can enter programs
- Creating pipeline or sponsored education pathways to the workforce directly
- Easy to access and understand how to solve problems and who to contact
- Expand and improve resources for academic advising, tutoring and counseling
- Streamline enrollment
- Invest and optimize technology for teaching and learning
- Create more and stronger community connections for collaboration and internships
- Ongoing training and professional development for faculty

What are areas in which Olympic College can improve? Continued...

- Improve communications with the community by going to the ferry terminals, churches, theaters, the mall, restaurants, the art walk, etc.
- Connect more with small business owners
- Hire more faculty to support the ECE faculty
- Even more community involvement
- Communicate OC programs better to the military
- Offer advanced certificates for students who complete several programs
- Connect students to employment while they are still in school
- Coach students for employment readiness
- Make bureaucratic processes less onerous
- Link guided pathways with internships and on-the-job training, specially with the Shipyard
- Streamlining its administrative structure to enhance efficiency and reduce unnecessary costs
- Improving accessibility for those with physical disabilities (bathrooms)
- Actively seek feedback from students and staff
- Transparency and accountability regarding campus culture
- More apprenticeships, job connections, outreach to employers
- Teach students – work ethic, dependability, flexibility, dealing with change, target setting, time management

What are areas in which Olympic College can improve? Continued...

- Take the mystery out of financial aid – remove barriers, offer assistance that is not during traditional work hours
- Courses made available outside of the 2-year degree programs that focus on training for the needs of our local businesses
- Train managers at the shipyard to use Alternative Dispute Resolution programs instead of bullying and intimidating students
- More bachelor degree programs
- Attract and retain the best staff, improve benefits
- Free parking, better technology and equipment, flexible learning options for those who work or have accessibility issues
- Providing a living wage to faculty and staff
- Continued equity work with faculty and staff
- Support mental health of students
- Increased transportation and childcare resources
- OC presence at community events
- Offer more classes in Mason area that are short term credentialing

What does Olympic College do now that it should continue to prioritize in the future?

- Healthcare careers
- Multiple nursing program tracks
- Creating internships
- Flexible in curriculum changes
- Conducting community surveys
- Partnering with SMMC
- Diversity & equity programs
- BA programs
- Equal emphasis on technical and aesthetic
- Local and remote school opportunities
- Low cost for schooling
- Cultural variety
- Tuition assistance
- Guided pathways
- Providing education to all, regardless of financial ability
- Producing RN, CNA's and LPN's for our county
- Awareness
- WorkFirst awareness
- Forward-thinking strategic plans with a community focus
- Committees and asking for feedback
- Tracking graduates and their progress
- Making equity a priority
- Nursing programs
- Welding programs
- Partnering with universities for expanded degree options AA to BA
- Supporting military and their families
- Wide variety of programs and degrees
- Childcare center
- Upgrading student clubs
- Community partnerships
- Adding new programs that support workforce

If Olympic College could accomplish just one positive change next year, what should it be?

Continued...

- Expand CNA program
- Expand enrollment spots for healthcare & social service fields
- Increase your advertising reach
- Provide the Annual Diversity Conference
- Share a learning event or symposium to share learnings of students and work on ways we can inspire new processes
- More students
- Community partnerships
- Teaching basics to nursing students
- Encourage students to stay in own community after graduation
- Lower tuition
- Add Barbering
- Master plan for Poulsbo campus
- Transitional housing for full time students in need
- Increase CNA class size
- More extended education for business owners
- Extend in person times for various popular offices
- Expand classes at Poulsbo campus
- Prioritize enhancement of student support services
- Collect staff and student appreciation inventory
- More communication to non-students about special events open to the community
- Robust construction program with all tools/supplies needed
- Focus on programs and job training
- Make hiring students easier
- More faculty
- Establish dental program
- Increased support for adjunct faculty
- Increase flexible course times
- Partner with West Sound Skill Center
- Add new bachelor degrees
- Improve Apprenticeship program at PSNS & IMF

If Olympic College could accomplish just one positive change next year, what should it be?

Continued...

- Become more create, less rigid and entrenched in how it's always been done
- Celebrate successes publicly
- Consider a nonprofit and grant-writing program or retreat
- Hosting a community democracy program and series of lectures
- Expand childcare services
- Participation in public STEM challenges like "Pumpkin Chunkin'" and/or "Soapbox Derby Races" - mixing education and applied skills with 'FUN'!
- More student showcases of creative work
- Open entry/exit classes for training if students only need a small part of program to get/retain employment
- Increased assistance with scholarships/tuition for those in need
- Show up in disadvantaged community spaces with their 501c3's like Up from slavery initiative or DocLuvtheKids

Is there any additional information you would like to share with Olympic College?

- I'm grateful to be part of this volunteer team
- I'd love to come and do lectures and/or teach small sessions for future students
- It is disheartening to hear full time faculty disparage students
- Come and visit the museum.
- OC is an amazing community asset! Thank you!!
- I am very glad you are a part of our community and am proud of all the growth that has taken place...Kudos for all you do.
- I truly love working here in Olympic College.
- You are awesome.
- OC means so much to me and my family.... Thank you so much for giving me and countless others a strong foundation. I am so incredibly grateful that I get to now serve on a committee to help pay it forward.
- I appreciate the access and transparency I receive when I have questions or comments about the programs I am involved or interested in.
- I look forward to working with our future generations, by helping curriculum development.
- OC is a vital part of our community.
- Thank you for all you offer our community.
- I thank them all for their dedication to the education of future health care professionals and our communities

Is there any additional information you would like to share with Olympic College? Continued...

- Continue to keep and make the community connections. We all live in this community, and it serves the people we love, so we all need to have the same goal.
- I believe equal attention to developing WA state apprenticeships vs solely focusing on shipyard would increase business support for the school, in addition it would help meet local demand and support what CTE's are teaching. College degree is not the only career path - short term credentials, certificates, basic experience and apprenticeships will fuel the workforce.
- I truly appreciate the partnership with OC and the work that is being done to strengthen and be more resilient.
- Is there a possibility to add teaching degrees to the OC programs? Perhaps teamed up with WWU or another university?
- This survey was thoughtful and well-written. Thank You!
- Someone needs to oversee a program hosting courageous conversations around race in our community. The Council for Human Rights and NAACP have done one, but it needs to be ongoing, deep and meaningful - OC seems ideal to me!
- Olympic is a great partner with so many in the community. Keep growing and offering more ways for people to get out of poverty.
- I am excited to continue working with OC in the construction trades advisory committee