

Memorandum of Understanding
Between Olympic College (EMPLOYER)
And

The Olympic College Association for Higher Education (OCAHE)

Olympic College (Employer) and the OCAHE (Faculty Union) agree to the following MOU extensions effective from date of signing through June 30, 2026.

MOUS:

Section 1. Faculty Teaching Online Classes:

This MOU was signed June 30, 2024. Both parties agree to extend the Faculty Teaching Online Classes MOU as-is without change until June 30, 2026

Section 2. Minimum Enrollment Course Compensation:

This MOU was signed July 31, 2024. Both parties agree to extend the Minimum Enrollment Course Compensation (Pay-By-Enrollment) MOU as-is without change until June 30, 2026

Section 3. Faculty Leads:

This MOU was signed December 11, 2023. Both parties agree to extend the Faculty Leads MOU as-is without change until June 30, 2026.

Duration

No later than May 15, 2026, the parties will meet to review the efficacy and outcomes of the MOUs listed in this agreement. Should the MOUs not be extended or agreed to language incorporated into the CBA to replace an MOU, this Agreement will expire, and all MOUs listed in this agreement will be terminated on June 30, 2026.

Craig Goodman

[Craig Goodman \(Jul 1, 2025 13:11 PDT\)](#)

Craig Goodman
OCAHE President

June 23, 2025

Date Signed



[Martin Cockroft \(Jul 1, 2025 14:53 PDT\)](#)

Martin Cockroft
Vice President of Instruction

July 1, 2025

Date Signed