


OLYMPIC COLLEGE

OC Bremerton
OC Poulsbo
OC Shelton

Mailing Address:
1600 Chester Avenue
Bremerton, WA 98337-1699

**YOUR RIGHT TO KNOW!
Dispatches**

**#1 Drug-Free Schools,
Workplaces &
Communities**

#2 Safety & Security

#3 Athletic Completion

BROCHURES

**You Can Stop Sexual
Harassment**

**You Can Stop Racial
Discrimination**

**You Can Stop
Harassments &
Discrimination Against
Persons with Disabilities**

*This Information
complies with the 1990
Campus Security Act and
the 1992 and 1998
Higher Education
Amendments*

**Olympic College does not
discriminate on the basis of
race, color, national origin,
sex, disability, sexual
orientation, or age in its
programs and activities.**

Communications Department
2006-2007

09/2008

COLLEGE POLICY

Olympic College is committed to maintaining an environment of teaching and learning which is free of illicit drugs and alcohol. In compliance with the requirements of the Drug-Free Schools and Communities Act, all students and employees of Olympic College are notified of the following: the unlawful manufacture, distribution, dispensation, possession, or use by students or employees of any controlled substance is prohibited in and on Olympic College owned and controlled property. Controlled substances include cocaine, marijuana, PCP, psilocybin, LSD, peyote, heroin, amphetamine, methamphetamine, mescaline, opium, and its derivatives, and "designer" drugs.

AWARENESS

As an OC student or employee, you are entitled to a drug-free environment at Olympic College. Generally, possession and consumption of alcoholic beverages are not permitted on campus. The exception is for meetings or other functions when a state banquet permit has been obtained which is subject to Olympic College regulations and Washington State Liquor Control Board requirements.

DRUG ABUSE

It is dangerous to use and abuse drugs and alcohol. Many illnesses and deaths have been medically related to the use and abuse of illicit drugs and alcohol. Many fatalities and injuries have resulted from accidents caused by people affected by alcohol and drug use. Olympic College is committed to maintaining an alcohol and drug-free environment on campus.

**CAMPUS AND COMMUNITY
RESOURCES**

Students and employees with drug and/or alcohol related problems are strongly urged to seek counseling, rehabilitation, and assistance programs. Confidential alcohol and drug treatment services are available locally. The staff of the following Olympic College service areas can help students and employees find appropriate services for their individual needs.

RESOURCES

Students

OC Counseling Services
Third Floor - College Service Center
360.475.7530 or 1.800.259.6718, Ext. 7530

Employees

OC Human Resource Services
Fifth Floor - College Service Center
360.475.7300 OR 1.800.259.6718, Ext. 7300

Washington State Employee Assistance Program
Olympia Office: 360.753.3260
Seattle Office: 206.281.6315
TDD/TTY via WA Relay at 711

HEALTH RISKS

Commonly Abused Substances

Alcohol: Toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome

Amphetamines (uppers, speed): loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis

Barbiturates (barbs, bluebirds, blues): severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence

Cocaine & Cocaine free-base (coke): loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury

Codeine: physical dependence, constipation, loss of appetite, lethargy

Heroin (H, junk, smack): physical dependence, constipation, loss of appetite, lethargy

LSD (acid): may intensify existing psychosis, panic reactions, can interfere with psychological adjustments and social functioning, insomnia

MDA, MDMA MOMA, MDE (Ecstasy, etc.): may intensify existing psychosis, hallucinations at high dose.

Marijuana (cannabis, pot, grass, doobie, dope, weed, joint): bronchitis, conjunctivitis

Mescaline (peyote cactus, Mesc, peyote) May intensify existing psychosis, hallucinations at high dose.

Methaqualone (ludes): coma, convulsions

Morphine (M, Morph): physical dependence, constipation, loss of appetite

PCP (crystal, tea, angel dust): psychotic behavior, violent acts, psychosis, hallucinations at high dose

Psilocybin (magic mushrooms, shrooms): may intensify existing psychosis, nerve damage

Steroids (Roids, juice): cholesterol imbalance, acne, baldness, anger management problems, masculinization in women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage

PENALTIES

Federal Drug Laws

The possessions, use, or distribution of illicit drugs is prohibited by federal law. Strict penalties are provided for drug convictions, including mandatory prison terms for many offenses. The following information, although not complete, is an overview of Federal penalties for first convictions. All penalties are doubled for any subsequent drug conviction.

Denial of Federal Benefits (21 USC 862)

Federal drug convictions may result in the loss of federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction, ten years for a second conviction and permanent denial of federal benefits for a third conviction. Federal drug convictions for possession may result in denial of Federal benefits for up to one year for a first conviction and up to five years for subsequent convictions.

Forfeiture of Property and Real Estate (21 USC 853)

Any person convicted of a federal drug offense punishable for more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

Federal Drug Trafficking Penalties (21 USC 841)

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. The list below is a sample of their range and severity of federal penalties imposed for the first convictions. Penalties for subsequent convictions are twice as severe.

Substance/Amount	Penalty/First Conviction
Heroin/ 1 kg. or more Cocaine/5 kg. or more Crack cocaine/50 gm or more Methamphetamine/50 gm or more PCP/100 gm or more LSD/10 gm. or more Marijuana/1,000 kg or more	Prison: not less than 10 years Prison: not more than life Fine: up to \$4 million or more
Heroin/100-999 gm Cocaine/500-4,999 gm Crack cocaine/5-49 gm Methamphetamine/5-49 gm PCP/10-99 gm LSD/1-9 gm Marijuana/100-999 kg	Prison: not less than 5 years Prison: not more than 40 years Fine: up to \$2 million
Amphetamines/any amount Barbiturates/any amount	Prison: up to 5 years Fine: up to \$250,000
Marijuana/50-99 kg Hashish/10 or more	Prison: up to 20 years Fine: up to \$1 million
Hash Oil/1 kg or more Marijuana/less than 50 kg Hashish/less than 10 kg Hash Oil/less than 1 kg	Prison: up to 5 years Fine: up to \$250,000

If death or serious bodily injury results from the use of a controlled substance, which has been illegally distributed, the person convicted on federal charges of distributing the substance faces a mandatory life sentence and fines ranging up to \$8 million.

Persons convicted on federal charges of drug trafficking within 1,000 feet of Olympic College (21 USC 860) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with mandatory prison sentence of at least one year.

Federal Drug Possession Penalties (21 USC 844)

Persons convicted of federal charges of possession of any controlled substance face penalties of up to one year in prison and a mandatory fine of no less than \$1,000. Second convictions are punishable by not less than 15 days but not more than two years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days, but not more than three years in prison and a minimum fine of \$5,000.

Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than five years but no more than 20 years and a minimum fine of \$1,000, or both if: (a.) it is a first conviction and the amount of the crack possessed exceeds 5 grams; (b.) it is a second conviction and the amount of crack possessed exceeds 3 grams; and (c.) it

is a third conviction and the amount of crack possessed exceeds 1 gram. Civil penalties of up to \$10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

Washington State Drug Laws (RCW 69.50)

The following is a partial list of illicit drugs considered to be controlled substances by Washington State: Narcotics (opium and cocaine, and all drugs extracted, derived, or synthesized from opium and cocaine, including crack cocaine and heroin); Marijuana, methamphetamine; Barbiturates, and hallucinogenic substances (LSD, peyote, mescaline, psilocybin, PCP, THC, MDA, STP).

- A. State Penalties for Illegal Sale of Controlled Substances: the illegal sale of any controlled substance is punishable by up to 10 years in prison, \$25,000 fine if the crime involved less than 2kg of the drug (\$100,000 minimum fine if the crime involved 2kg or more), or both (RCW 69.50.401);
- B. State Penalties for Illegal Manufacture or Delivery of Controlled Substance - Narcotics (RCW 69.50.440)-- up to 10 years prison, \$25,000 fine, or both (and) Non-narcotics -- up to 5 years prison, \$10,000 fine, or both;
- C. State Penalties for Possession of Controlled Substance - Possession of any controlled substance is punishable by up to 5 years prison, \$10,000 fine, or both. More severe penalties are provided for persons convicted of providing controlled substances to minors and for repeat offenses.

NOTE: Alcoholism and drug dependency are recognized by Washington State as treatable illnesses. As an employer, the state's concern with these illnesses is entirely limited to the effect they may have on an employee's job performance or on-the-job behavior. There is no intent to intrude upon the private life of any employee.

STANDARDS OF CONDUCT

Each student, by the act of registering, agrees to obey the rules and regulations of Olympic College. The administration reserves the right to deny admission or suspend enrollment of any student for conduct disruptive of the purposes of the College. The student may appeal disciplinary decisions through the established procedures. Complete copies of the Student Conduct Code and the Student Complaint Procedure are available from the Vice President of Student Services office, Room 300, College Service Center.

Students who are found to be in violation of the stated prohibitions are subject to discipline in accordance with the requirements and procedures of the Student Conduct Code (WAC-132-120-060 to WAC-132C-120-235). Discipline may include disciplinary probation or dismissal from Olympic College.

Employee violation of OC drug policy will result in disciplinary action being taken in accordance with bargaining unit agreements, tenure laws, or other policies of the institution. Violation will be reason for discipline, up to and including termination of employment, or for participation in evaluation/treatment for a substance use disorder.

It is further prohibited for a student or employee to appear on Olympic College owned and controlled property while under the influence of alcohol or any unlawful controlled substance and for an employee or student to possess, consume, or furnish alcoholic beverages or unlawful substances on College owned or controlled property or at a College-sponsored or supervised function where prohibited. Employees or students obviously under the influence of intoxicants while in or on College facilities shall be subject to disciplinary action.

Students and employees found to be in violation of the stated prohibitions may be subject to arrest and conviction under the applicable criminal laws of local municipalities, the State of Washington, or the United States. Conviction can result in sanction including probation, fines, and imprisonment.

If you suspect a problem....report suspicious and/or unlawful activity to the Safety and Security staff promptly.

SAFETY AND SECURITY: 360.475.7800
Bremer Student Center, OC Bremerton

EMERGENCY - Dial 9-911 (from a campus telephone)
or dial 911 (from a non-campus telephone)

NON-EMERGENCY:
Safety and Security: 360.475.7800
Bremerton Police Department (Business/info): 360.473.5220
Shelton Police Department (Business/info): 360.426.4441
Poulsbo Police Department (Business/Info): 360.779.3113