

Olympic College Strategic Planning Cycle

Year 1 - Input

- The Board of Trustees identifies areas of the Olympic College Vision statement that they would like the Strategic Planning Group to consider for particular attention in the next Strategic Plan
- The Strategic Planning Group seeks College and Community Input on New Initiatives (based on concept of “Achieving the Olympic College Vision”)
- The Board of Trustees reviews and adopts the Strategic Initiatives
- The Strategic Planning Group forms Strategic Leadership Teams

Year 2 - Planning

- Each Strategic Leadership Team (SLT) works with the appropriate committees and work-teams/offices to develop Outcomes, Assessment Measures, and Strategies for Implementation (SLT's use the results/learning from the prior Strategic Plan to inform their new plan outcomes)
- The Strategic Planning Group shares the Strategic Leadership Team's Desired Outcomes and Assessment Measures with the Campus Community
- Committees and work-teams/offices make budget requests as necessary to support initiatives
- Strategic Leadership Teams and the Strategic Planning Group review strategic budget requests for relevance to the Strategic Initiative's Desired Outcomes and Assessment Measures
- Strategic Planning Group puts together Strategic Leadership Team Desired Outcomes, Assessment Measures, and Strategies to create Strategic Plan
- Board of Trustees reviews and approves the Strategic Plan

Year 3 - Implementation

- Strategic Leadership Teams oversee implementation of the Strategic Initiatives working with committees and work-teams/offices as needed to ensure progress toward outcomes
- Committees, work-teams/offices make budget requests as necessary to support initiatives
- Strategic Leadership Teams and the Strategic Planning Group review strategic budget requests for relevance to the Strategic Initiative's *Desired Outcomes and Assessment Measures*
- Strategic Leadership Teams provide a progress report on their initiative to the Strategic Planning Group
- The Strategic Planning Group shares a *Strategic Plan Progress Report* with the College Community
- The Board of Trustees reviews and accepts the *Strategic Plan Progress Report* and suggests revisions or course corrections to the Strategic Plan based on Progress Report findings/results.

Year 4 – Continued Implementation & Wrap-Up

- Strategic Leadership Teams continue to oversee implementation of the Strategic Initiatives working with committees and work-teams/offices as needed to ensure continued progress toward outcomes
- Committees, work-teams/offices make budget requests as necessary to support initiatives
- Strategic Leadership Teams and the Strategic Planning Group review strategic budget requests for relevance to the Strategic Initiative's *Desired Outcomes and Assessment Measures*
- Strategic Leadership Teams report results of their outcomes and assessment measures to the Strategic Planning Group
- The Strategic Planning Group creates a *Report of Results* and shares it with the with the Campus Community
- The Board of Trustees evaluates and accepts the *Strategic Plan Report of Results* and makes suggestions as to the results that should inform the next Strategic Plan.

Year 5 – Sustainability

- Strategic Leadership Teams transition responsibilities for sustaining the outcomes of the initiatives (for those Initiatives that won't be carried over into the new Strategic Plan) to committees or work-teams/offices.

Strategic Planning at Olympic College is an Overlapping Process:

	2006/07	2007/08	2008/09	2009/10	2010/11	2011/12	2012/13
2007/10 Plan	Year 2 – Planning	Year 3 - Implementation	Year 4 – Continued Implementation & Wrap-Up	Year 5 – Sustainability			
20010/13 Plan			Year 1 – Input	Year 2 - Planning	Year 3 - Implementation	Year 4 – Continued Implementation & Wrap-Up	Year 5 – Sustainability
2013/16 Plan						Year 1 – Input	Year 2 – Planning