

COMMUNITY COLLEGE DISTRICT NO. 3
OLYMPIC COLLEGE

RESOLUTION NO. 10

WHEREAS, Olympic College has suffered a loss in enrollment for two consecutive years,

AND WHEREAS, fewer instructors will be needed in 1968-69 to provide the instructional program at Olympic College for the smaller number of students now enrolled and anticipated in 1968-69,

AND WHEREAS, Community College District Number 3 will receive materially less income from the State of Washington for the operation of Olympic College in 1968-69

AND WHEREAS, the anticipated income is deemed to be insufficient to continue the employment of all instructional personnel presently employed by the District,


AND WHEREAS, the following criteria are deemed to be a fair and equitable basis on which to determine the positions to be eliminated for the above reasons and in the best interest of the college:

1. In general, when the number of employees in any category or discipline exceeds the number determined to be necessary for 1968-69, those positions held by persons having longest tenure with Olympic College and/or Bremerton School District 100-C shall be retained and those held by persons having least tenure shall be eliminated, except in instances where the following may apply:

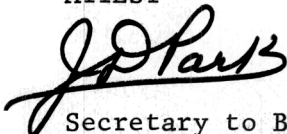
- a. Positions held by academic instructors not having the minimum educational preparation represented by an earned Master's Degree and not within ten years or less of optional retirement age 65 shall be eliminated first, regardless of tenure
- b. Positions held by persons deemed to have special qualifications in addition to the basic preparation for their assigned field and of special value to the college program shall have priority over positions held by persons having the basic preparation only
- c. When a position is eliminated and the holder has major preparation in another field, his tenure shall be equally recognized in the other field.
- d. Persons on leave from departments in which positions are being eliminated or in which the required staff does not justify restoration to the faculty at this time shall be notified that no position is available for them in 1968-69
- e. Positions for which two or more persons having equal tenure may have a claim under the other criteria set forth shall be assigned to the claimant chosen at the discretion of the Board.
- f. Positions held by persons whose classes do not attract sufficient enrollment to maintain their assigned offerings on an economical basis shall be eliminated regardless of tenure.

BE IT HEREBY RESOLVED that the Board does adopt these criteria and affirm that it is the decision of the Board of Trustees that all persons here-to-fore notified under the provisions of R.C.W. 28.67.070 of the Board's intent not to reemploy them shall not be reemployed for the year 1968-69 in accordance with these criteria.

SIGNED


Chairman, Board of Trustees
Community College District No. 3.

ATTEST


Secretary to Board of Trustees
Community College District No. 3